

**Hardin Houston Local School District  
Regular Session of the Board of Education**

IDEA Part B @ 6:45 PM

Monday, April 20, 2020 @ 7:00 PM

Virtual Meeting

**Board of Education**

Bill Clark – President

Christine Helman – Vice President

Barri Grandey – Board Member

Brian Helman – Board Member

Jason Shaffer – Board Member

**Administration**

Ryan Maier – Superintendent

Amy Ayers – Treasurer

Jeff Judy – High School Principal

Sara Roseberry – Elementary Principal

Craig Knouff – Assistant Principal/Athletic Director

**Agenda**

**I. Call to Order**

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ Clark \_\_\_\_\_

**II. Pledge of Allegiance**

**III. Recognition of Guests**

**IV. Hearing of Visitors**

- A. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.
- B. Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include name and address of the participant; group affiliating, if and when appropriate; and/or topic to be addressed. There is a three (3) minute duration per speaker. A maximum of 30 minutes of public participation will be permitted at each meeting.

**VI. Treasurer's Report to the Board**

**A. Treasurer Recommendations**

**1. Minutes**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to approve the minutes of the Regular Board Meeting on March 15, 2020, as presented.

**2. Financial Reports**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to approve the monthly financial reports and expenditures for March 2020.

### 3. Donations

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to accept the following donations:

Barri Grandey	\$ 500.00	Board Scholarship
Bill Clark	\$ 300.00	Board Scholarship
Charles & Gail Knouff	\$ 150.00	Athletics-In Memory of Matt Zircher
Amerigas	\$275.12	School Days Program

### 4. Appropriation Modifications

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to approve the following Appropriation Modifications:

001-400	Purchased Services	\$ 300,000
018	Public School Support	\$ 3,000
590	Title II-A	\$ 968.60

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ Clark \_\_\_\_\_

### VII. **District Reports**

1. High School Report
2. Elementary Report
3. Legislative Report
4. Superintendent Report

### VIII. **Superintendent Recommendations**

#### 1. Memorandum of Understanding - Edison State Community College

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to approve the Memorandum of Understanding with Edison State Community College effective for the 2020-2021 academic year, as presented.

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ Clark \_\_\_\_\_

#### 2. Certified Substitute List

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to approve the certified substitute list provided weekly by the Midwest Regional ESC, as presented.

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ Clark \_\_\_\_\_

**3. Resignation - Lori Bornhorst**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to accept the resignation, with regret, of teacher Lori Bornhorst at the conclusion of the 2019-2020 contract year.

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ Clark \_\_\_\_\_

**4. COVID-19 State of Emergency**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to authorize the Superintendent and Treasurer, due to the COVID-19 State of Emergency, to take emergency measures, make decisions using their best judgement in these unique circumstances, and to expend funds for products and services needed to respond to this emergency up to \$25,000, as presented.

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ Clark \_\_\_\_\_

**5. COVID-19 Contingency Plan**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to adopt the COVID-19 Contingency Plan for the 2019-2020 school year, as presented.

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ Clark \_\_\_\_\_

**6. Honor Employment Contracts**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to authorize the Treasurer to honor employment contracts and compensate positions normally requiring additional time as originally agreed upon due to the COVID-19 State of Emergency.

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ Clark \_\_\_\_\_

**7. School Board Policies**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to adopt the following school board policies, as per superintendent and NEOLA recommendations:

Policy 1520	Employment of Administrators
Policy 2464	Gifted Education & Identification
Policy 3120	Employment of Professional Staff
Policy 3120.04	Employment of Substitutes
Policy 3120.05	Employment of Personnel In Summer School Programs
Policy 3120.08	Employment of Personnel for Co-Curricular/Extra Curricular Activities
Policy 4120	Employment of Classified Staff
Policy 4120.08	Employment of Personnel for Co-Curricular/Extra Curricular Activities
Policy 4124	Employment Contract

Policy 4162	Drug & Alcohol Testing of CDL License Holders & Other Employees Who Perform Safety Sensitive Functions
Policy 5460	Graduation Requirements
Policy 5460.02	Students at Risk of Not Qualifying for a High School Diploma
Policy 6107	Authorize to Accept & Distribute Electronic Records & To Use Electronic Signatures

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ Clark \_\_\_\_\_

**8. Issuance of Contracts**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to employ the following staff members on the stated contracts, beginning with the 2020/2021 contract year, per the adopted salary schedules, and superintendent recommendation:

**Certified**

**Limited Contracts – 5 year limited**

Glenn Brown	Kara Smith
Mark Platfoot	Samantha Smith
Abby Pleiman	Jill York
Lauren Schwieterman	

**Limited Contracts – 3 year limited**

Leslie Heintz

**Limited Contracts - 1 year limited**

Trevor Barhorst	Danielle Poeppelman
Danielle Francis	

**Classified**

**Secretarial - continuing**

Michelle Garber

**Teacher Aides - 2 year, limited**

Beulah Clark	Nicole Hartings
Terry Ewing	Sara Mowery
Peggy Roeth	Stephanie Duncum
Jackie Selover	Sarah Hembree
Joan Lichtenberg	Jennifer Turner

**Transportation Aides - 1 year, as needed**

Belinda Hoelscher	Donna Feight
Carol Couchot	

**Cafeteria – 2 year, limited**

Belinda Hoelscher	Donna Feight
Karen Ballou	Karen Hardin
Janis Ryan	

**Bus Driver- continuing**

Louis Reindel

**Bus Driver - 2 Year, limited**

Anthony Sell

**Custodial - 2 Year, limited**

Amanda Hammer

Karen Hardin

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ Clark \_\_\_\_\_

**9. Approval of Graduates**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to approve the following students for graduation from the Class of 2020 from Houston High School, pending completion of all local and state requirements:

Kyle Wesley James Allen	Brandi Diane Kunk
Rockelle Elaine Anderson	Joshua Cole Langenkamp
Brennan Andrew Arnold	Lydia Faith Lentz
Nathaniel James Arseneau	Ruslan Alexandrovich Maksimov
Clayten Patrick Barga	Jordan Elizabeth-Mae Manuel
Andrew David Biddle	Patrick Thomas Meiring
Regan Louise Bolden	Preston Allen Meiring
Madalynn Alycea-Caye Brewer	Michael Edward Myers
Donald Charles Crawford	Kenneth Austin Nash
Jaclyn Nicolle Curtis	Jennifer Lynn Oliver
Elijah Blake Douglas	Jake Dawson Pence
Jairon William Douglas	Elijah James Perkins
Brooke Leann Duncum	David Joseph Pickering
Joseph Robert Charles Earl	Chalen Anthony Pistole
Andrew Kim Elson	Cole Timothy Pitchford
Hayley Nicole Ely	Wyatt Joseph Poling
Kaitlyn Ann Marie Fishel	Matthew Lawrence Rice-Hartzell
Allisen Michelle Foster	Ashlynn Ranae Roberts-Engley
Alexandra Jean Freytag	Kaylen Lance Sarver
Jadeyn Brianna Goings	Charles John Schemmel
Killian Joseph Gray	Eve Sharon Rozine Siegel
Stephen Matthew Hall	Hailey Breanna Slife
Kendra Ann Hecht	Ethan William Smith
Hannah Grace Hollinger	April Ann Stammen
Andrew Blake Holscher	Madison Elaine Stant
Kayla Marie Huber	Makayla Kathryn Stangel
Chelsea Elizabeth Ike	Jonathan Benjamin Steiner
Blake Andrew Jacobs	Corey Andrew Tingler
Wesley Shane Jester	Nathan Matthew Webb
Abigail Harmony Johnson	Mackenzie Francis Wenrick
Kayleigh Suzanne Juillerat	Adam Robert Winner
Ryan Howard Kies	Serenity Grace Wissman
Tyler Eugene Kies	Andrew David Young
Kenneth Carl Knapke	

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ Clark \_\_\_\_\_

**IX. Executive Session**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded  
Motion to adjourn to executive session to:

1. Consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing.
2. Consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Meet with the Board’s attorney to discuss matters that is the subject of pending or imminent court action.
4. Prepare for, conduct, or review negotiations or bargaining sessions with employees.
5. Consider matters required to be kept confidential by federal law or state statutes.
6. Consider specialized details of security arrangements.

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ Clark \_\_\_\_\_

Enter into the Executive Session at \_\_\_\_\_ PM.

Return to Regular Session at \_\_\_\_\_ PM.

**X. Adjournment**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded the motion to adjourn.

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ Clark \_\_\_\_\_

***The next board meeting is scheduled for Monday, May 18, 2020 at 7:00 pm in the Media Center.***

*\*\*In accordance with State and Federal law, the District will provide reasonable accommodation to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the principal/athletic director if they require a reasonable accommodation.*

**HARDIN-HOUSTON LOCAL SCHOOL  
DISTRICT GOALS 2019-2020**

**District Goals**

- *Achieve the highest ratings on the state report card.*
- *Optimize all building systems and fulfill the 5-year strategic plan.*
- *Provide a safe and secure atmosphere for students, staff and community members of the school district.*
- *Continue progress toward completion of the campus.*
- *Maintain fiscal responsibility and continue to monitor the fiscal position of the district.*

**Mission Statement**

*“It is the responsibility of Hardin-Houston Local School, parents, students, and community, to prepare lifelong learners, and develop productive, responsible citizens by empowering everyone to succeed.”*

**Vision Statement**

*“Hardin-Houston Local School: Providing opportunities for every individual’s success!”*