

**Hardin Houston Local School District**  
**Regular Session of the Board of Education**  
**IDEA Part B @ 6:45 PM**  
Monday, April 15, 2024 @ 7:00 PM  
Media Center

**Board of Education**

Bill Clark - President  
Jason Shaffer – Vice President  
Barri Grandey  
Brian Helman  
Christine Helman

**Administration**

Ryan Maier – Superintendent  
Amy Ayers - Treasurer  
Jeff Judy – High School Principal  
Sara Roseberry – Elementary Principal  
Craig Knouff – Assistant Principal/Athletic Director  
Jeanie Riethman – Director of Student Services  
Matt Stephens – Director of Technology

**Agenda**

**I. Call to Order**

C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ Clark \_\_\_\_\_

**II. Pledge of Allegiance**

**III. Recognition of Guests**

**IV. Hearing of Visitors**

- A. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting.
- B. Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include name and address of the participant; group affiliating, if and when appropriate; and/or topic to be addressed. There is a three (3) minute duration per speaker. A maximum of 30 minutes of public participation will be permitted at each meeting.

**V. Treasurer’s Report to the Board**

**A. Treasurer Recommendations**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

- 1. Approve the minutes of the Regular Board Meeting of March 18, 2024, as presented.
- 2. Approve the monthly financial reports and expenditures for March 2024.
- 3. Approve the following donations:

Bill Clark	\$ 300.00	Board Scholarship
Jason Shaffer	\$ 300.00	Board Scholarship
Rebecca Brumbaugh	\$10,000.00	Athletics

4. Approve the following Appropriation Modifications:
- |         |                    |              |
|---------|--------------------|--------------|
| 001-200 | Employee Benefits  | \$200,000.00 |
| 001-500 | Supplies           | \$100,000.00 |
| 200     | Student Activities | \$ 25,000.00 |
5. Motion to enter into an agreement with Carol Riggle, CPA, for OCBOA preparation and reporting for the fiscal year ending June 30, 2024 at a cost of \$2,500.00.

C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ Clark \_\_\_\_\_

## VI. District Report to the Board

### A. Education Reports

1. Legislative Update
2. High School Report
3. Elementary School Report
4. Superintendent Report

## VII. Superintendent Recommendations

### A. Employments

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Motion to employ the following staff members on the stated contracts, beginning with the 2024/2025 contract year, per the adopted salary schedules, and superintendent recommendation:

### **Certified**

#### **Continuing Contract**

Andrea Wintrow

#### **Limited Contracts – 5 year limited**

Trevor Barhorst  
Jane Borchers  
Danielle Francis  
Lisa Koesters  
Amy Meyer  
Danielle Poeppelman  
Tammy Vondenhuevel

#### **Limited Contracts – 3 year limited**

Caleb Fledderjohann  
Emily Ginn  
David Hall  
Natalie Renfroe  
Emilee Tannyhill

**Limited Contracts – 1 year limited**

Kyle Borchers  
Cara Stephey  
Bethany Wical

**Classified**

**Instructional Aides – 2 year limited**

Brooke Duncum

**Floating Substitute/Instructional Aide – 2 year limited**

Jennifer Turner

**Registered Behavior Technician – 2 year limited**

Janelle Hillard

**Transportation Aide – 1 year, as needed**

Donna Feight  
Belinda Hoelscher

**Bus Driver – 2 year limited**

Tony Sell  
Tom Steiner

**Cafeteria/Instructional Aide – 2 year limited**

Sarah Rust

**Custodial – 1 year limited**

Craig Burroughs

**Custodial – 2 year limited**

Amanda Weber

2. Motion to employ the following on one year supplemental contracts for the 2024-2025 school year:

Amanda Jolly	JH Cheer	\$1,853.17
Nate Fridley	Varsity Golf Coach	\$3,169.89
Bill McKinney	Boys HS & JH Cross Country Coach	\$1,706.87
Teresa Knouff	Boys HS & JH Cross Country Coach	\$1,219.19
Bill McKinney	Girls HS & JH Cross Country Coach	\$1,706.87
Teresa Knouff	Girls HS & JH Cross Country Coach	\$1,219.19
Karissa Allen	Asst. Varsity Volleyball Coach	\$2,438.38
Dana Anthony	8 <sup>th</sup> Gr. Volleyball Coach	\$1,853.17
Janelle Hillard	7 <sup>th</sup> Gr. Volleyball Coach	\$1,853.17
Dana Anthony	Elementary Volleyball Coordinator	\$ 487.68

3. Motion to employ David Ewing as the Retired/Rehired Maintenance Supervisor for the 2024-2025 school year.  
4. Motion to employ David Ewing on a Maintenance Supplemental contract for the 2024-2025 school year.

C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ Clark \_\_\_\_\_

**B. Resignations**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded  
1. Motion to accept the resignation of Suzin Borchers at the end of the 2023-2024 school year.

C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ Clark \_\_\_\_\_

**C. Approvals**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

1. Motion to approve the certified substitute list provided monthly by the Midwest Regional ESC, as presented.
2. Motion to approve the following students for graduation for the Class of 2024 from Houston High School, pending completion of all local and state requirements:

Connor Scott Branscum	Alexia Lillian Mae Hamilton	Adriana Jaelin Price
Kegan Alexander Brelsford	Kayla Leann Heine	Kellen Raine Purkeypille
Jessie Tyler Brown	Lucas William Jacobs	Jayden Cole Resinger
Katarina Mackenzie Burger	Alayna Mae Johnson	Wyatt David Royse
Lily Marie Coffman	Tameya Jazzmine LeeAnna Keeran	Maddox Owen Schutte
Madison Renee Copeland	Cienna Rose Kennedy	Austin David Lee Schutz
Janessa Nicole Coverstone	Ethan Braden Krieger	Aiden Alexander Shellenberg
Alicia Nicole Crawford	Reece Addison Lawhorn	Haleigh Marie Smith
Ella Michelle Crim	Elizabeth Noel Low	Jadyn Elizabeth Stambuagh
Gabriel David Dershem	Ethan Jeffrey Lukey	Gabriel Ryan Stangel
Ethan Ray Dienhart	Kameron Nathaniel Lukey	Trace Owen Thomas
Jaxon Ray Douglas	Katie Elisabeth Maier	Keiren Kailey Thorpe
Chloe Nicole Drees	Stas Aleksandrovich Maksimov	Natalie Ann Valentine
Emma Catherine Duncum	Joseph Chase Mangen	Rusty Shane Vondenhuevel
Lilonda Rae Falls	Faith Le Huan McKee	Wesley Heitkamp Vondenhuevel
Isaac James Fishel	Samuel Riley Miller	Emma Jean Waesch
Gabriel Alexander Foote	Rebekah Louise Partin	Kayla Anne Winner
Cameron Daniel Graber	Chad Mason Penny	Caleb Ryan Woodward

3. Motion to approve the Classified salary schedules for the 2024-2025 contract year, as presented. The salary schedules include a 5% increase.
4. Motion to approve the dates of June 3-14, 2024, for the JH/HS Summer School classes.
5. Motion to approve Rhonda Ritter as a classified substitute for the remainder of the 2023-2024 school year effective retroactively March 1, 2024.
6. Motion to approve the Athletic Sports Workers salary schedule, as presented.
7. Motion to approve the following substitute teacher rates beginning with the 2024-2025 school year:  
Daily substitute teacher rate - \$115.00  
Long Term (greater than 10 days in the same position) daily substitute teacher rate - \$135.00.
8. Motion to approve the Memorandum of Understanding with Catholic Social Services for the 2024-2025 school year.
9. Motion to approve the following overnight trips:  
FFA State Convention                      May 2-3  
FCCLA State Convention                      April 25-26

C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ Clark \_\_\_\_\_

## VIII. Executive Session

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to adjourn to executive session to:

1. Consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing.
2. Consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Meet with the Board's attorney to discuss matters that is the subject of pending or imminent court action.
4. Prepare for, conduct, or review negotiations or bargaining sessions with employees.
5. Consider matters required to be kept confidential by federal law or state statutes.
6. Consider specialized details of security arrangements.

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ Clark \_\_\_\_\_

Enter into Executive Session at \_\_\_\_\_ P.M.

Return to Regular Session at \_\_\_\_\_ P.M.

## IX. Adjournment

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to adjourn the meeting.

C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ Clark \_\_\_\_\_

**The next board meeting is scheduled for Monday, May 20, 2024 at 7:00 pm in the Media Center.**

*\*\*In accordance with State and Federal law, the District will provide reasonable accommodation to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the principal/athletic director if they require a reasonable accommodation.*

### **HARDIN-HOUSTON LOCAL SCHOOL DISTRICT GOALS 2023-2024**

#### **District Goals**

- Provide a safe and secure environment for students, staff and community members.
- Achieve the highest ratings on the state report card.
- Optimize all building systems and fulfill the current 5-year strategic plan.
- Maintain fiscal responsibility and analyze student enrollment of the district.
- Continue the implementation process for a 1 to 1 technology initiative.

#### **Mission Statement**

*"It is the responsibility of Hardin-Houston Local School, parents, students, and community, to prepare lifelong learners, and develop productive, responsible citizens by empowering everyone to succeed."*

#### **Vision Statement**

*"Hardin-Houston Local School: Providing opportunities for every individual's success!"*