

Hardin Houston Local School District
Regular Session of the Board of Education

Monday, May 20, 2024 @ 7:00 PM

Media Center

Board of Education

Bill Clark - President
Jason Shaffer – Vice President
Barri Grandey
Brian Helman
Christine Helman

Administration

Ryan Maier – Superintendent
Amy Ayers - Treasurer
Jeff Judy – High School Principal
Sara Roseberry – Elementary Principal
Craig Knouff – Assistant Principal/Athletic Director
Jeanie Riethman – Director of Student Services
Matt Stephens – Director of Technology

Agenda

I. Call to Order

Shaffer _____ Grandey _____ B. Helman _____ C. Helman _____ Clark _____

II. Pledge of Allegiance

III. Recognition of Guests

IV. Hearing of Visitors

- A. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting.
- B. Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include name and address of the participant; group affiliating, if and when appropriate; and/or topic to be addressed. There is a three (3) minute duration per speaker. A maximum of 30 minutes of public participation will be permitted at each meeting.

V. Treasurer’s Report to the Board

A. Treasurer Recommendations

_____ moved and _____ seconded

- 1. Motion to approve the minutes of the Regular Board Meeting on April 15, 2024, as presented.
- 2. Motion to approve the monthly financial reports and expenditures for April 2024.
- 3. Motion to approve the 5-year forecast as presented for the May submission.
- 4. Motion to approve the following donations:

\$ 600.00	Anonymous	Joe Maier Memorial
\$1,784.92	Sidney Moose Lodge	Athletic Department
\$2,041.00	Steve Knouff	Music Department

Shaffer _____ Grandey _____ B. Helman _____ C. Helman _____ Clark _____

VI. District Reports to the Board

1. Elementary Report
2. High School Report
3. Legislative Update
4. Superintendent Report

VII. Superintendent Recommendations

A. Employments

- _____ moved and _____ seconded
1. Motion to employ Alaina Mohler as an Elementary Teacher for the 2024-2025 school year, contingent upon successful background check and proper certification at a salary of \$42,525.70 (Step 2, BA).
 2. Motion to employ the following summer custodians on an as needed basis:

Karen Hardin	\$19.01	(Tier 5)
Holly Heitman	\$16.47	(Tier 1)
 3. Motion to employ the following on one year supplemental contracts for the 2024-2025 school year:

Karissa Allen	Head Volleyball Coach	\$4,389.08
Josh Masters	Asst. Volleyball Coach	\$2,438.38
Alaina Mohler	JV Volleyball Coach	\$2,438.38
Caleb Fledderjohann	Varsity Boys Basketball	\$9,509.67
Zach Freeling	Assistant Varsity Boys Basketball	\$4,184.26
Steve Mowery	JV Boys Basketball	\$5,705.80
Brian Crim	Freshman Boys Basketball	\$2,828.52
Zach Barlage	7 th Gr. Boys Basketball	\$2,916.30
Caleb Fledderjohann	EL. Boys Basketball	\$1,024.12
Brian Gillespie	Varsity Girls Basketball	\$10,143.65
Kyle Borchers	Asst. Varsity Girls Basketball	\$3,218.66
Grant Dray	JV Girls Basketball	\$5,705.80
Madison Curtner	8 th Gr. Girls Basketball	\$2,243.31
Taylor Maxwell	7 th Gr. Girls Basketball	\$2,243.31
Brian Gillespie	El. Girls Basketball	\$1,092.39
Brooke Duncum	Varsity Cheer	\$2,828.52
Lisa Earl	Indoor CO-ED Track (1/2)	\$ 955.85
Robert Jack Earl	Indoor CO-ED Track (1/2)	\$ 955.85
Jill York	Yearbook Advisor	\$2,730.98
Jill York	Fall Play Director	\$1,775.14
Jill York	Spring Play Director	\$ 887.57
Emily Barga	Pep Band Director	\$1,521.55
Stephanie Merickel	HS Student Council	\$1,775.14
Katy Koverman	EL Student Council (1/2)	\$ 824.17
Cara Kellersmith	EL Student Council (1/2)	\$ 824.17
Scott Bayless	Academia Advisor	\$1,648.34
Jenni Paulus	LPDC Representative	\$1,521.55
Jenni Paulus	Power of the Pen Gr. 7	\$1,404.51
Janet McClurg	Power of the Pen Gr. 8	\$ 877.82

Andrea Wintrow	Just Write (Gr. 11-12)	\$1,053.38
Emilee Tannyhill	Just Write (Gr. 9-10)	\$ 877.82
Tina Mertz	Junior Class Advisor (1/2)	\$ 658.36
Gina Maier	Junior Class Advisor (1/2)	\$ 658.36
Cara Kellersmith	Environmental Awareness Club Advisor	\$ 780.28
Janet McClurg	Performing Arts Club Advisor	\$ 780.28
Danielle Poeppelman	Phillip Abbott Honor Society Advisor	\$ 585.21
Deanna Chappie	Spanish Circle	\$ 780.28
Samantha Stephens	Elementary Musical	\$ 682.75
Glenn Brown	Weight Room Supervisor (1/3)	\$1,775.14
Scott Bayless	Weight Room Supervisor (1/3)	\$1,648.34
Zach Barlage	Weight Room Supervisor (1/3)	\$1,648.34
Tina Mertz	Faculty Manager	\$3,511.26
Jenni Paulus	PAWS Coordinator	\$ 390.14
Glenn Brown	Promotions/Communications Tech	\$1,872.67
Marie Poeppelman	Washington DC Coordinator	\$1,092.39
Scott Bayless	Washington DC Supervisor	\$ 887.57
Tina Mertz	Washington DC Supervisor	\$ 819.29
Stephanie Merickel	National Honor Society Advisor	\$1,228.94

- Motion to employ Lexi Schmiesing as an Intervention Specialist for the 2024-2025 school year, contingent upon successful background check and proper certification at a salary of \$40,770.07 (Step 0, BA).
- Motion to employ Nicki Miller as a Full-Time custodian with bus certification effective July 1, 2024, at a salary of \$40,144.00 (Tier 2).
- Motion to employ Rhonda Ritter as a cafeteria cook for the 2024-2025 school year, contingent upon successful background check, at a salary of \$12,949.08 (Tier 23).
- Motion to employ Corryna Rutter-Wisen as a Floating Substitute/Educational Aide for the 2024-2025 school year, contingent upon successful background check and proper certification at a salary of \$20,789.26 (Tier 2).
- Motion to employ Jenni Paulus as the PAWS Coordinator retroactive for the 2023-2024 school year at a salary of \$378.78.
- Motion to employ Scott Bayless and Sandy Heitkamp as Summer School Teachers @\$25.00 per hour.

Shaffer _____ Grandey _____ B. Helman _____ C. Helman _____ Clark _____

B. Resignations

_____ moved and _____ seconded

- Motion to accept the resignation of Kennedy Hickman, 8th grade Boys Basketball Coach, effective at the end of the 2023-2024 school year.
- Motion to accept the resignation of Karissa Allen, Assistant Varsity Volleyball Coach, effective immediately.
- Motion to accept the resignation of Nicki Miller, Bus Driver, effective at the end of the 2023-2024 school year.
- Motion to accept the resignation of Amanda Jolly, Junior High Cheer Coach, effective immediately.

5. Motion to accept the resignation of Tammy Vondenhuevel, Varsity Softball Coach, effective at the end of the 2023-2024 school year.

Shaffer _____ Grandey _____ B. Helman _____ C. Helman _____ Clark _____

C. Approvals

_____ moved and _____ seconded

1. Motion to approve the following summer camps & overnight out of state trips for students:

Youth Volleyball	May 20-21, 23-24	5:30-7:00 p.m.
HS Volleyball	July 24-25	9:00 a.m.– 3:00 p.m.
Youth Boys Basketball	May 28-30	9:30-11:30 a.m.
Youth Girls Basketball	May 28-30	12:30-2:30 p.m.
FFA Camp	July 8-12	
FCCLA National Conference	June 28- July 4	

2. Motion to approve the updated certified substitute list provided by the Midwest Regional ESC, as presented.
3. Motion to approve 3 unpaid days of absence without approved leave for classified staff member Sherri Sargent, per Superintendent discretion.
4. Motion to approve the Memorandum of Understanding with Sinclair Community College for 2024-2025 College Credit Plus services.
5. Motion to approve the Agreement for Professional Services with Freytag & Associates, Inc. for facilitation of the Pavement Improvement Project.
6. Motion to approve Wagner Paving, Inc. as the lowest bidder per specifications for the Pavement Improvement Project for a base bid of \$108,550.00.
7. Motion to approve the following NEOLA Policies, as presented:

2623	Student Assessment and Academic Intervention Services
2623.02	Third Grade Reading Guarantee
3120.04	Employment of Substitutes
3140	Termination and Resignation
4124	Employment Contract
4140	Termination and Resignation
4433	Vacation
5310	Health Services
8600	Transportation
8600.04	Bus Driver Certification
8640	Transportation for Non –Routine Trips
8650	Transportation by Vehicles Other Than School Buses
8660	Incidental Transportation of Students by Private Vehicle

Shaffer _____ Clark _____ B. Helman _____ C. Helman _____ Grandey _____

VIII. Executive Session

_____ moved and _____ seconded

Motion to adjourn to executive session to:

1. Consider the appointment, employment, dismissal, discipline, promotion or compensation of an

- employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing.
2. Consider the purchase of property for public purposes or the sale of property at competitive bidding.
 3. Meet with the Board’s attorney to discuss matters that is the subject of pending or imminent court action.
 4. Prepare for, conduct, or review negotiations or bargaining sessions with employees.
 5. Consider matters required to be kept confidential by federal law or state statutes.
 6. Consider specialized details of security arrangements.

Shaffer _____ Grandey _____ B. Helman _____ C. Helman _____ Clark _____

Enter into Executive Session at _____ P.M.

Return to Regular Session at _____ P.M.

IX. Adjournment

_____ moved and _____ seconded the motion to adjourn.
 Motion to adjourn the meeting.

Shaffer _____ Grandey _____ B. Helman _____ C. Helman _____ Clark _____

The next board meeting is scheduled for Monday, June 17, 2024 at 7:00 pm in the Media Center.

***In accordance with State and Federal law, the District will provide reasonable accommodation to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the principal/athletic director if they require a reasonable accommodation.*

**HARDIN-HOUSTON LOCAL SCHOOL
 DISTRICT GOALS 2023-2024**

District Goals

- Provide a safe and secure environment for students, staff and community members.
- Achieve the highest ratings on the state report card.
- Optimize all building systems and fulfill the current 5-year strategic plan.
- Maintain fiscal responsibility and analyze student enrollment of the district.
- Continue the implementation process for a 1 to 1 technology initiative.

Mission Statement

“It is the responsibility of Hardin-Houston Local School, parents, students, and community, to prepare lifelong learners, and develop productive, responsible citizens by empowering everyone to succeed.”

Vision Statement

“Hardin-Houston Local School: Providing opportunities for every individual’s success!”