# Hardin Houston Local School District Regular Session of the Board of Education

Monday, November 15, 2021 @ 7:00 PM Media Center

## **Board of Education**

Christine Helman - President Jason Shaffer – Vice President Bill Clark – Board Member Barri Grandey - Board Member Brian Helman – Board Member

### **Administration**

Ryan Maier – Superintendent
Amy Ayers – Treasurer
Jeff Judy – High School Principal
Sara Roseberry – Elementary Principal
Craig Knouff – Assistant Principal/Athletic Director

# **Agenda**

Call to Order					
Shaffer Clark Grandey B. Helman C. Helman					
Pledge of Allegiance					
Recognition of Guests					
*Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include name and address of the participant; group affiliating, if and when appropriate; and/or topic to be addressed. There is a three (3) minute duration per speaker. A maximum of 30 minutes of public participation will be permitted at each meeting.  *This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not be considered a public community meeting. There is a time for public participation during the meeting.					
Treasurer's Report to the Board					
A. Treasurer Recommendations  1. Minutes					
moved and seconded					
Motion to approve the minutes of the regular board meeting on October 18, 2021, as presented.					
2. Financial Reports moved and seconded					

		moved	and	seconded	
Motic	on to appro	ove the Bu	udget & Purpose	statement for the E	nvironmental Club for the 20
schoo	ol year.				
Shaffe	er	Clark	Grandey	B. Helman	_ C. Helman
Distri	ct Reports	to the Bo	pard		
Α.	Educati	on Report	ts		
	1.	Technolo	gy Update		
	2.	Legislativ	e Update		
	3.	High Scho	ool Report		
	4.	Elementa	ry School Repor	t	
	5.	Superinte	endent Report		
Super	rintendent	Recomm	endations		
1. <u>B</u>	us Purcha	<u>se</u>			
		moved	and	seconded	
Motio	n to appro				buses from Cardinal Bus Sale
	74 00 0006	and a GN	1-MPV Micro Bu	s from Cardinal Bus !	Sales, for \$50,540.00, all acco
\$99,17	4.00 each	. aa a c			
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\$99,17 EPC pr		and a civ			, , , ,
EPC pr	ricing.			B. Helman	
EPC pr	ricing.			B. Helman	
EPC pr	ricing.			B. Helman	
EPC pr	ricing. er	Clark			
EPC pr	ricing. er	Clark	Grandey mental Positions	<u>5</u>	
EPC pr	ricing. er mploymer	Clark nt Suppler moved	Grandey mental Positions	<u>seconded</u>	
Shaffe  2. En	er mploymer	Clark nt Suppler moved	Grandey mental Positions d and lowing suppleme	seconded ental positions for th	C. Helman ne 2021-2022 school year:
Shaffe  2. En  Motic  Dan B	er mploymer on to empl	Clark nt Suppler moved	Grandey mental Positions d and lowing supplement	seconded ental positions for th	c. Helman  ne 2021-2022 school year: \$4,542.73
Shaffe  2. <u>E</u> Motic  Dan B	er mploymer on to empl sarker sarker	Clark nt Suppler moved	Grandey mental Positions d and lowing supplement	seconded ental positions for th aseball Coordinator	c. Helman se 2021-2022 school year: \$4,542.73 \$ 216.32
Shaffe  2. E  Motic  Dan B  Dan B  Mike	er mploymer on to empl sarker sarker Ely	Clark nt Suppler moved oy the fol	Grandey mental Positions d and lowing supplement Varsity B Baseball Assistant	seconded ental positions for th aseball Coordinator Baseball	c. Helman se 2021-2022 school year: \$4,542.73 \$ 216.32 \$2,379.53
Shaffe  2. En  Motic  Dan B  Dan B  Mike  Tamm	mploymer on to empl sarker sarker Ely ny Vonden	Clark nt Suppler moved oy the fol	Grandey mental Positions d and lowing supplement Varsity B Baseball Assistant Varsity So	seconded ental positions for the aseball Coordinator Baseball oftball	c. Helman se 2021-2022 school year: \$4,542.73 \$ 216.32 \$2,379.53 \$6,056.97
Shaffe  2. Ei  Motio  Dan B  Dan B  Mike  Tamm	mploymer on to empl sarker Ely ny Vonden	Clark nt Suppler moved oy the fol	Grandey mental Positions d and lowing supplement Varsity B Baseball Assistant Varsity So Softball O	seconded ental positions for the aseball Coordinator Baseball oftball Coordinator	c. Helman  se 2021-2022 school year:  \$4,542.73 \$ 216.32 \$2,379.53 \$6,056.97 \$ 288.43
Shaffe  2. En  Motic  Dan B  Dan B  Mike  Tamm  Tamm  Ron B	mploymer on to empl sarker sarker Ely ny Vonden ny Vonden	Clark nt Suppler moved oy the fol	Grandey mental Positions d and lowing supplement Varsity B Baseball Assistant Varsity So Softball C Varsity B	seconded ental positions for the aseball Coordinator Baseball oftball Coordinator oys Track	c. Helman  see 2021-2022 school year: \$4,542.73 \$ 216.32 \$2,379.53 \$6,056.97 \$ 288.43 \$6,056.97
Shaffe  Shaffe  2. <u>E</u> Motic  Dan B  Dan B  Mike  Tamm  Tamm  Ron B  Steve	mploymer on to empl sarker sarker Ely ny Vonden ny Vonden soeke Mowery	Clark nt Suppler moved oy the fol	Grandey mental Positions d and lowing supplement Varsity B Baseball Assistant Varsity So Softball ( Varsity B Assistant	seconded ental positions for the aseball Coordinator Baseball oftball Coordinator oys Track Varsity Boys Track	c. Helman  se 2021-2022 school year:  \$4,542.73 \$ 216.32 \$2,379.53 \$6,056.97 \$ 288.43 \$6,056.97 \$1,982.94
Shaffe  Shaffe  2. En  Motic  Dan B  Mike  Tamn  Tamn  Ron B  Steve  Sharo	mploymer on to empl sarker Ely ny Vonden soeke Mowery on Roeth	Clark nt Suppler moved oy the fol	Grandey mental Positions d and lowing supplement Varsity B Baseball Assistant Varsity So Softball ( Varsity B Assistant Varsity G	seconded ental positions for the aseball Coordinator Baseball oftball Coordinator oys Track Varsity Boys Track irls Track	c. Helman  see 2021-2022 school year:  \$4,542.73 \$ 216.32 \$2,379.53 \$6,056.97 \$ 288.43 \$6,056.97 \$1,982.94 \$4,921.29
Shaffe  2. En  Motic  Dan B  Mike  Tamm  Ron B  Steve  Sharo  Glenn	mploymer  mploymer  on to empl  Barker  Barker  By Vonden  y Vonden  Soeke  Mowery  on Roeth  Brown	Clark nt Suppler moved oy the fol huevel huevel	Grandey mental Positions d and lowing supplement Varsity B Baseball Assistant Varsity So Softball C Varsity B Assistant Varsity G Assistant	seconded ental positions for the aseball Coordinator Baseball oftball Coordinator oys Track Varsity Boys Track irls Track Varsity Girls Track	C. Helman  se 2021-2022 school year: \$4,542.73 \$ 216.32 \$2,379.53 \$6,056.97 \$ 288.43 \$6,056.97 \$1,982.94 \$4,921.29 \$2,577.82
Shaffe  2. EI  Motio  Dan B  Mike  Tamm  Tamm  Ron B  Steve  Sharo  Glenn  Robei	mploymer  mploymer  on to empl  Barker  Barker  Ely  ny Vonden  Soeke  Mowery  on Roeth  Brown  rt (Jack) Ea	Clark nt Suppler moved oy the fol huevel huevel	Grandey mental Positions  If and lowing supplement Varsity B Baseball Assistant Varsity So Softball C Varsity B Assistant Varsity G Assistant JH Girls T	seconded ental positions for the aseball Coordinator Baseball oftball Coordinator oys Track Varsity Boys Track irls Track Varsity Girls Track	C. Helman  se 2021-2022 school year:  \$4,542.73 \$ 216.32 \$2,379.53 \$6,056.97 \$ 288.43 \$6,056.97 \$1,982.94 \$4,921.29 \$2,577.82 \$ 937.39
Shaffe  2. En  Motic  Dan B  Dan B  Mike  Tamm  Ron B  Steve  Sharo  Glenn  Roben  Lisa E	mploymer  mploymer  on to empl  Barker  Barker  By Vonden  y Vonden  Soeke  Mowery  on Roeth  Brown  rt (Jack) Ea	Clark nt Suppler moved oy the fol huevel huevel	mental Positions d and lowing supplemental Varsity B Baseball Assistant Varsity So Softball C Varsity B Assistant Varsity G Assistant JH Girls T JH Girls T	seconded ental positions for the aseball Coordinator Baseball oftball Coordinator oys Track Varsity Boys Track irls Track Varsity Girls Track frack – ½	C. Helman  se 2021-2022 school year: \$4,542.73 \$ 216.32 \$2,379.53 \$6,056.97 \$ 288.43 \$6,056.97 \$1,982.94 \$4,921.29 \$2,577.82 \$ 937.39 \$ 937.39
Shaffe  2. EI  Motic  Dan B  Mike  Tamm  Ron B  Steve  Sharo  Glenn  Robei  Lisa E  Robei	mploymer  mploymer  on to empl  sarker  sarker  Ely  ny Vonden  soeke  Mowery  on Roeth  a Brown  rt (Jack) Ea	Clark nt Suppler moved oy the fol huevel huevel	mental Positions  d and lowing supplement Varsity B Baseball Assistant Varsity S Softball ( Varsity B Assistant Varsity G Assistant JH Girls T JH Boys T	seconded ental positions for the aseball Coordinator Baseball oftball Coordinator oys Track Varsity Boys Track irls Track Varsity Girls Track frack – ½ frack – ½	C. Helman  see 2021-2022 school year:  \$4,542.73 \$ 216.32 \$2,379.53 \$6,056.97 \$ 288.43 \$6,056.97 \$1,982.94 \$4,921.29 \$2,577.82 \$ 937.39 \$ 937.39 \$ 937.39
Shaffe  2. En  Motion  Dan B  Dan B  Mike  Tamm  Tamm  Ron B  Steve  Sharo  Glenn  Rober  Lisa E  Rober  Lisa E	mploymer  mploymer  on to empl  sarker  Barker  Ely  ny Vonden  oeke  Mowery  on Roeth  a Brown  rt (Jack) Ea  arl  rt (Jack) Ea	Clark	Grandey mental Positions  I and lowing suppleme  Varsity B Baseball Assistant Varsity So Softball C Varsity B Assistant Varsity G Assistant JH Girls T JH Girls T JH Boys T JH Boys T	seconded ental positions for the aseball Coordinator Baseball Coordinator oys Track Varsity Boys Track irls Track Varsity Girls Track frack – ½ frack – ½ frack – ½	C. Helman  se 2021-2022 school year:  \$4,542.73 \$ 216.32 \$2,379.53 \$6,056.97 \$ 288.43 \$6,056.97 \$1,982.94 \$4,921.29 \$2,577.82 \$ 937.39 \$ 937.39 \$ 937.39 \$ 937.39 \$ 937.39
Shaffe  2. En  Motion  Dan B  Dan B  Mike  Tamm  Tamm  Ron B  Steve  Sharo  Glenn  Rober  Lisa E  Rober  Lisa E	mploymer  mploymer  on to empl  sarker  sarker  Ely  ny Vonden  soeke  Mowery  on Roeth  a Brown  rt (Jack) Ea	Clark	mental Positions d and lowing supplemental Varsity B Baseball Assistant Varsity Se Softball C Varsity B Assistant Varsity G Assistant JH Girls T JH Boys T JH Boys T 7 <sup>th</sup> gr. Gir	seconded ental positions for the aseball Coordinator Baseball oftball Coordinator oys Track Varsity Boys Track irls Track Varsity Girls Track frack – ½ frack – ½	C. Helman  see 2021-2022 school year:  \$4,542.73 \$ 216.32 \$2,379.53 \$6,056.97 \$ 288.43 \$6,056.97 \$1,982.94 \$4,921.29 \$2,577.82 \$ 937.39 \$ 937.39 \$ 937.39

3.	3. <u>Employment Supplemental Position</u>						
		moved	and	seconded			
M	moved and seconded  Motion to employ Beth Shaffer as the Assistant Softball Coach at a rate of						
	•	•	22 school year.				
Shaffer Clark Grandey B. Helman C. Helm					n C. Helman		
4.	NEOLA Polic	<u>ies</u>					
		_ moved a	and	seconded			
Mc	otion to approv	e the follo	owing board po	licies:			
	0169.1	Pι	ıblic Participatio	on at Board Meeti	ng		
	1530	Ev	aluation of Prir	cipals and Other A	Administrators		
	1617	W	eapons				
	2271	Co	llege Credit Plu	ıs Program			
	3217	W	eapons				
	4217	W	eapons				
	5111	Eli	gibility of Resid	ent/Nonresident	Students		
	5111.02	Ed	ucational Oppo	ortunity for Militar	y Children		
	5200	At	tendance				
	5350	St	udent Mental F	lealth and Suicide	Prevention		
	5464	Ea	rly High School	Graduation			
	5516	St	udent Hazing				
	5630.01		_	Intervention and	Supports and		
					e of Restraint and Seclusion		
	6114	Co	st Principles –	Spending Federal I	- unds		
	7300		•	al Property/Persor			
	7450		operty Invento	• •			
	8330		udent Records	,			
	8400		hool Safety				
	8462		udent Abuse ar	nd Neglect			
	8600		ansportation	id Neglect			
	8651		•	of School Buses			
	8740		onding	or scribbi buses			
	8740	БС	mumg				
Sh	affer (	lark	_ Grandey	B. Helman	C. Helman		
5.	<u>Employmen</u>	t Classifie	d Position				
		_ moved a	and	seconded			
	•				re 10/25/2021 for the remainder of the		
_0,	2021-2022 school year at a salary of \$7,248.80.						
Sh	affer C	lark	_ Grandey	B. Helman	C. Helman		

	moved and seconded
Motion to er	nploy Lauren Vagedes as an ED Bus Aide (as needed) for the 2021-2022 school year
rate of \$13.4	
·	
Shaffer	Clark Grandey B. Helman C. Helman
7. <u>Certified</u>	Substitutes
	moved and seconded
	prove the list of the certified substitutes provided by the MRESC, as presented.
·	
Shaffer	Clark Grandey B. Helman C. Helman
8. <u>Service A</u>	Agreement
	moved and seconded
-	prove the service agreement for alternative school instruction with Madison-Cham
ESC for the 2	021-2022 school year, as presented.
Shaffor	Clark Grandey B. Helman C. Helman
Sharrer	_ Clark Grandey B. Heiman C. Heiman
9. Substitu	te Teachers
9. <u>Substitu</u>	te Teachers
	te Teachers  moved and seconded prove the modified education requirements for substitute teachers, as presented.
	moved and seconded
Motion to ap	moved and seconded
Motion to ap	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman
Motion to ap	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman
Motion to ap	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman
Motion to ap Shaffer  Executive Se	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman  ssion  moved and seconded
Motion to ap Shaffer  Executive Se	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman
Motion to ap Shaffer Executive Se Motion to ac	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman   ssion  moved and seconded  ljourn to executive session to:
Motion to ap Shaffer Executive Se Motion to ac 1. Consider	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman  ssion  moved and seconded  ljourn to executive session to:  the appointment, employment, dismissal, discipline, promotion or compensation of
Motion to ap Shaffer Executive Se Motion to ac  1. Consider employee or	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman  ssion  moved and seconded ljourn to executive session to:  the appointment, employment, dismissal, discipline, promotion or compensation of the investigation of charges again the employee official, licensee, or student unless
Shaffer Executive Se  Motion to ac  1. Consider employee or employee, or	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman  ssion  moved and seconded  journ to executive session to:  the appointment, employment, dismissal, discipline, promotion or compensation of the investigation of charges again the employee official, licensee, or student unless fficial, licensee, or student requests a public hearing.
Motion to ap Shaffer Executive Se  Motion to ac  1. Consider employee or employee, or 2. Consider	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman  ssion  moved and seconded ljourn to executive session to:  the appointment, employment, dismissal, discipline, promotion or compensation of the investigation of charges again the employee official, licensee, or student unless
Motion to ap Shaffer Executive Se  Motion to ac  1. Consider employee or employee, or 2. Consider bidding.	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman  ssion  moved and seconded  journ to executive session to:  the appointment, employment, dismissal, discipline, promotion or compensation of the investigation of charges again the employee official, licensee, or student unless ficial, licensee, or student requests a public hearing.  the purchase of property for public purposes or the sale of property at competitive
Motion to ap Shaffer Executive Se  Motion to ac  1. Consider employee or employee, or 2. Consider bidding. 3. Meet with	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman  ssion  moved and seconded  journ to executive session to:  the appointment, employment, dismissal, discipline, promotion or compensation of the investigation of charges again the employee official, licensee, or student unless fficial, licensee, or student requests a public hearing.
Motion to ap Shaffer Executive Se  Motion to ac  1. Consider employee or employee, or 2. Consider bidding. 3. Meet with court action.	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman  ssion  moved and seconded  journ to executive session to:  the appointment, employment, dismissal, discipline, promotion or compensation of the investigation of charges again the employee official, licensee, or student unless ficial, licensee, or student requests a public hearing.  the purchase of property for public purposes or the sale of property at competitive in the Board's attorney to discuss matters that is the subject of pending or imminent
Motion to ap Shaffer  Executive Se  Motion to ac  1. Consider employee or employee, or 2. Consider bidding. 3. Meet with court action. 4. Prepare for	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman  ssion  moved and seconded  journ to executive session to:  the appointment, employment, dismissal, discipline, promotion or compensation of the investigation of charges again the employee official, licensee, or student unless ficial, licensee, or student requests a public hearing.  the purchase of property for public purposes or the sale of property at competitive in the Board's attorney to discuss matters that is the subject of pending or imminent for, conduct, or review negotiations or bargaining sessions with employees.
Motion to ap Shaffer Executive Se  Motion to ac  1. Consider employee or employee, or 2. Consider bidding. 3. Meet with court action. 4. Prepare for 5. Consider	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman ssion  moved and seconded journ to executive session to:  the appointment, employment, dismissal, discipline, promotion or compensation of the investigation of charges again the employee official, licensee, or student unless ficial, licensee, or student requests a public hearing. The purchase of property for public purposes or the sale of property at competitive in the Board's attorney to discuss matters that is the subject of pending or imminent or, conduct, or review negotiations or bargaining sessions with employees. The matters required to be kept confidential by federal law or state statues.
Motion to ap Shaffer Executive Se  Motion to ac  1. Consider employee or employee, or 2. Consider bidding. 3. Meet with court action. 4. Prepare for 5. Consider	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman  ssion  moved and seconded  journ to executive session to:  the appointment, employment, dismissal, discipline, promotion or compensation of the investigation of charges again the employee official, licensee, or student unless ficial, licensee, or student requests a public hearing.  the purchase of property for public purposes or the sale of property at competitive in the Board's attorney to discuss matters that is the subject of pending or imminent for, conduct, or review negotiations or bargaining sessions with employees.
Motion to ap Shaffer Executive Se Motion to ac  1. Consider employee or employee, or 2. Consider bidding. 3. Meet with court action. 4. Prepare for 5. Consider	moved and seconded prove the modified education requirements for substitute teachers, as presented.  Clark Grandey B. Helman C. Helman ssion  moved and seconded journ to executive session to:  the appointment, employment, dismissal, discipline, promotion or compensation of the investigation of charges again the employee official, licensee, or student unless ficial, licensee, or student requests a public hearing. The purchase of property for public purposes or the sale of property at competitive in the Board's attorney to discuss matters that is the subject of pending or imminent or, conduct, or review negotiations or bargaining sessions with employees. The matters required to be kept confidential by federal law or state statues.

	Enter into Executive Session at PIVI.							
	Return to Regular Session at	PM.						
IX.	Adjournment							
	moved and Motion to adjourn.	seconded						
	Shaffer Clark Grandey	3. Helman C. Helman						

The next board meeting is scheduled for Monday, December 20, 2021 at 7:00 pm in the Media Center.

# HARDIN-HOUSTON LOCAL SCHOOL DISTRICT GOALS 2021-2022

### **District Goals**

- Provide a safe and secure environment for students, staff and community members including managing safety concerns of the current COVID-19 pandemic.
- Achieve the highest ratings on the state report card.
- Optimize all building systems and fulfill the current 5-year strategic plan.
- Maintain fiscal responsibility and continue to monitor student enrollment of the district.
- Continue the implementation process for a 1 to 1 technology initiative.

### **Mission Statement**

"It is the responsibility of Hardin-Houston Local School, parents, students, and community, to prepare lifelong learners, and develop productive, responsible citizens by empowering everyone to succeed."

#### **Vision Statement**

"Hardin-Houston Local School: Providing opportunities for every individual's success!"

<sup>\*\*</sup>In accordance with State and Federal law, the District will provide reasonable accommodation to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the principal/athletic director if they require a reasonable accommodation.