

Regular Meeting
Hardin-Houston Board of Education
Monday, September 21, 2020
Media Center
7:00 P.M.

Roll call: Jason Shaffer, Barri Grandey, Brian Helman, Christine Helman and Bill Clark.
Board President, Mr. Clark called the meeting to order and welcomed guests.

1-9-20 Mr. Helman moved and Mr. Shaffer seconded the motion to:

Minutes

- approve the minutes of the regular board meeting on August 17, 2020, as presented.

Financial Reports

- approve monthly financial reports and expenditures for August 2020.

Appropriations

- approve the permanent appropriations for the 2020-2021 fiscal year as presented.

Donation

- accept the donation of \$1,812.00 from Steve Knouff for a Bass Clarinet.

Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none
Motion carried 5 - 0.

2-9-20 **Service Agreement**

Mr. Shaffer moved and Mr. Helman seconded the motion to approve the Service Agreement with Freytag & Associates, Inc. as presented. Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

3-9-20 **Service Agreement**

Mrs. Grandey moved and Mrs. Helman seconded the motion to approve the Service Agreement with Collins Education Associates LLC, as presented. Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

4-9-20 **Service Agreement**

Mr. Helman moved and Mr. Shaffer seconded the motion to approve the Service Agreement with WOCO for EMIS Coordinator Services, as presented. Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

5-9-20

Service Agreement

Mrs. Grandey moved and Mrs. Helman seconded the motion to approve the Service Agreement with the Midwest Regional Educational Service Center for One-on-One Aide Services for the 2020-2021 school year. Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

6-9-20

Employment – Collins Writing

Mr. Shaffer moved and Mr. Helman seconded the motion to employ the following as District Collins Writing Implementation Team Leaders at a rate of \$125.00 to be paid at the end of the school year:

Danielle Francis	Jenni Paulus
Leslie Heintz	Mark Platfoot
Teresa Knouff	Gwen Shoemaker
Carrie Larger	Jill York

Ayes: Shaffer, Grandey, B. Helman, Clark; Nays: none; Abstain: C. Helman Motion carried 4 – 0 – 1.

7-9-20

Employment - OBI

Mr. Shaffer moved and Mrs. Helman seconded the motion to employ Kevin Geise as the district On Bus Instructor at a rate of \$25.00 per hour. Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

8-9-20

21st Century Grant

Mrs. Grandey moved and Mr. Shaffer seconded the motion to employ the following staff members under the 21st Century Grant for the 2020-2021 school year:

Site Coordinator - \$15,000.00
Charlotte Phipps

Teachers - \$30.00 per hour
Melissa Bowers
Doris Monnier
Charlotte Phipps

Gwen Shoemaker
Samantha Stephens
Jennifer Turner (as needed)

Educational Aide - \$15.00 per hour
Jennifer Turner

Ayes: Shaffer, Grandey, B. Helman, Clark; Nays: none; Abstain: C. Helman Motion carried 4 – 0 – 1.

9-9-20

Student Supervisor

Mr. Shaffer moved and Mrs. Grandey seconded the motion to employ Trevor Barhorst as a student supervisor for the 2020-2021 school year at a rate of \$500.00. Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

10-9-20 **Certified Substitutes**

Mrs. Helman moved and Mrs. Grandey seconded the motion to approve the updated certified substitute list, as presented. Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

11-9-20 **Employment - Supplemental**

Mr. Shaffer moved and Mr. Helman seconded the motion to employ the following on one year limited contracts:

Tina Mertz	Faculty Manager	\$2,757.03
Doris Monnier	7 th Grade Girls Basketball	\$2,650.99
Tammy Vondenhuevel	8 th Grade Girls Basketball	\$2,474.25
Meranda Sherman	HS Cheerleading Advisor	\$2,297.52
Steve Mowery	Elem Boys Basketball	\$ 353.46
Adam Sweigart	Assistant Varsity Girls Basketball	\$3,446.28

Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

12-9-20 **Employment Classified Substitute**

Mrs. Helman moved and Mr. Helman seconded the motion to employ Karen Hardin as a classified substitute for the 2020-2021 school year. Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

13-9-20 **Executive Session**

Mr. Shaffer moved and Mr. Helman seconded the motion to consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee, official, licensee, or student unless the employee, official, licensee, or student requests a public hearing at 8:05 p.m. Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

The Board returned to Regular Session at 8:25 p.m.

14-9-20 **Resignation - Supplemental**

Mr. Shaffer moved and Mr. Helman seconded the motion to accept the resignation of Misty Gibson, Varsity Volleyball Coach & Elementary Volleyball Coordinator, effective September 11, 2020. Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

15-9-20 **Emergency – Urgent Necessity**

Mr. Shaffer moved and Mrs. Helman seconded the motion to approve all necessary repairs and contracted work to the 18,000 gallon propane tank and related items to be completed under an emergency and urgent necessity. Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

16-9-20 **Bus Fuel Bids**

Mr. Shaffer moved and Mr. Helman seconded the motion to accept the following fuel bids from Schafer Oil Co. for the period from September 2020 to August 2021.

B20	\$ 1.68	Premium Diesel	\$ 1.68
B5	\$ 1.68	15W 40 Case Oil	\$ 28.95

Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

17-9-20 **In-lieu-of**

Mr. Shaffer moved and Mrs. Helman seconded the motion to declare transportation to Troy Christian School as impractical for the Hardin-Houston Board of Education and to authorize payment to the parents in the amount of \$600.00 for the 2020-2021 school year. Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

18-9-20 **Building Goals**

Mr. Shaffer moved and Mrs. Grandey seconded the motion to approve the 2020-2021 Houston High School and Hardin-Houston Elementary School goals as follows:

Houston High School Building Goals

- Continue to reinforce safety guidelines and procedures. Those procedures will include those already established, and all safety measures and procedures related to COVID-19, to ensure the safety and well-being of students, staff and community.
- Incorporate introductory material and strategies for Positive Behavior Interventions and Supports (PBIS). This will include the integration of the Culture Playbook as a key Tier 1 support strategy.
- To prepare and support students' academic success in multiple formats (synchronous and/or asynchronous) and collaborate with parents and caregivers so that they may be better prepared to provide academic assistance to their child.

Hardin-Houston Elementary Building Goals

- Develop a trauma-free/positive environment in the building through implementation of PAX strategies and PBIS, striving for 100% staff participation.
- Use technology at least bimonthly to communicate a sense of school pride and generate public awareness of the positive school culture.
- A common language and approach for writing using the Collins Writing Project will be implemented in 100% of classrooms and 100% of teachers will self-assess their progress in the implementation.

Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

19-9-20**District Goals**

Mr. Helman moved and Mr. Shaffer seconded the motion to approve the 2020-2021 Hardin Houston Local School District goals as follows:

- Provide a safe and secure environment for students, staff and community members of the school district, including addressing safety concerns of the current COVID-19 pandemic.
- Achieve the highest ratings on the state report card.
- Optimize all building systems and fulfill the current 5-year strategic plan.
- Maintain fiscal responsibility and continue to monitor student enrollment of the district.

Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

20-9-20**NEOLA Policies**

Mr. Shaffer moved and Mr. Helman seconded the motion to approve the following NEOLA Policies, as presented:

1520	Employment of Administrators
1530	Evaluation of Principals and Other Administrators
2266	Nondiscrimination on the Basis of Sex in District Programs or Activities
2270	Religion in the Curriculum
2431	Interscholastic Athletics
3220	Standards-Based Teacher Evaluations
4419	Group Health Plans
4432	Sick Leave
4436	Personal Leave
5200	Attendance
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5611	Due Process Rights
6144	Investments
6152	Student Fees, Fines, and Charges
6152.01	Waiver of School Fees for Instructional Materials
6325	Procurement Federal Grants/Funds
8450.01	Protective Facial Coverings During Pandemic/Epidemic Events
8800	Religious/Patriotic Ceremonies and Observations

Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

21-9-20**Employment – Supplemental Positions**

Mrs. Helman moved and Mrs. Grandey seconded the motion to employ the following effective September 11, 2020 at a pro-rated amount:

Lauren Vagedez	Varsity Volleyball	\$1,817.83
Gina Maier	Assistant Varsity Volleyball	\$1,428.30

Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 5 - 0.

22-9-20

Adjournment

Mr. Helman moved and Mr. Shaffer seconded the motion to adjourn the meeting.
Ayes: Shaffer, Grandey, B. Helman, C. Helman, Clark; Nays: none Motion
carried 5 - 0.

_____President

Attest _____Treasurer