

Regular Meeting  
Hardin-Houston Board of Education  
Monday, September 19, 2022  
Media Center  
7:00 P.M.

Roll call: Bill Clark, Barri Grandey, Brian Helman, Christine Helman and Jason Shaffer. Board President, Mr. Shaffer called the meeting to order and welcomed guests.

**1-9-22** Mrs. Grandey moved and Mrs. Helman seconded the motion to:

**Minutes**

- approve the minutes of the regular board meeting on August 15, 2022, as presented.

**Financial Reports**

- approve monthly financial reports and expenditures for August 2022.

**Appropriations**

- approve the permanent appropriations for the 2022-2023 fiscal year as presented.

**Returned Check Fee**

- approve the returned check fee of \$30 beginning with the 2022-2023 fiscal year.

Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none  
Motion carried 5 - 0.

**2-9-22** **Service Agreements**

Mrs. Helman moved and Mr. Helman seconded the motion to approve the Service Agreements with the Midwest Regional Educational Service Center for Substitute Teacher & Intervention Specialist Services for the 2022-2023 school year, as presented. Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none  
Motion carried 5 - 0.

**3-9-22** **Employment – Collins Writing**

Mr. Clark moved and Mrs. Grandey seconded the motion to employ the following as District Collins Writing Implementation Team Leaders at a rate of \$125.00 to be paid at the end of the school year:

Danielle Francis	Jenni Paulus
Leslie Heintz	Gwen Shoemaker
Teresa Knouff	Jill York
Carrie Larger	

Ayes: Clark, Grandey, B. Helman, Shaffer; Nays: none Abstain: C. Helman  
Motion carried 4 – 0 – 1.

- 4-9-22**      **Student Supervisor**  
Mr. Helman moved and Mrs. Grandey seconded the motion to employ Holly Heitman as a 15 minute morning supervisor for the 2022-2023 school year at a rate of \$500.00. Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none Motion carried 5 - 0.
- 5-9-22**      **Certified Substitutes**  
Mr. Clark moved and Mrs. Helman seconded the motion to approve the updated certified substitute list, as presented. Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none Motion carried 5 - 0.
- 6-9-22**      **Employment - Classified**  
Mrs. Helman moved and Mr. Helman seconded the motion to employ Karen Hardin as a 6.5 hour cook (175 day contract) for the 2022-2023 school year, contingent upon successful background check at a salary of \$14,457.63 (Tier 3). Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none Motion carried 5 - 0.
- 7-9-22**      **Supplemental Contracts**  
Mr. Clark moved and Mrs. Helman seconded the motion to employ the following on one year supplemental contracts for the 2022-2023 school year:
- |  |                 |            |
|--|-----------------|------------|
| 7 <sup>th</sup> grade Girls Basketball | Madison Curtner | \$1,838.72 |
| 8 <sup>th</sup> grade Boys Basketball  | Kennedy Hickman | \$1,838.72 |
| Co Ed Indoor Track                     | Robert Earl     | \$1,673.24 |
- Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none Motion carried 5 - 0.
- 8-9-22**      **OSBA Delegate**  
Mr. Helman moved and Mrs. Helman seconded the motion to appoint Bill Clark as Board of Education delegate to the 2022 OSBA Annual Business Meeting and Barri Grandey as the alternate. Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none Motion carried 5 - 0.
- 9-9-22**      **Flexible Fringe Benefits Plan Agreement**  
Mrs. Grandey moved and Mr. Clark seconded the motion to adopt the Section 125 Flexible Fringe Benefits Plan Agreement beginning with the 2023 plan year. Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none Motion carried 5 - 0.
- 10-9-22**      **Bus Fuel Bids**  
Mr. Helman moved and Mrs. Helman seconded the motion to accept the following fuel bids from Schafer Oil Co. for the period from September 2022 to August 2023.
- |     |         |                 |          |
|-----|---------|-----------------|----------|
| B20 | \$ 4.23 | Premium Diesel  | \$ 4.23  |
| B5  | \$ 4.23 | 15W 40 Case Oil | \$ 41.85 |
- Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none Motion carried 5 - 0.

11-9-22

**Building Goals**

Mr. Clark moved and Mrs. Grandey seconded the motion to approve the 2022-2023 Hardin-Houston Elementary & Houston High School building goals as follows:

**Houston High School Building Goals**

1. Continue implementing Collins Writing instructional strategies across the building as part of the district's 5-year strategic plan. 100% of teachers will participate in individual and collaborative professional development to enhance Collins Writing instructional practices within classrooms throughout the building.
2. All teachers will identify and use multiple sources of data that will help to drive instructional planning and measure student growth and learning.
3. Continue to promote and build upon our Culture Playbook's values of respect, success, and pride amongst all members of the Houston High School community.

**Hardin-Houston Elementary Building Goals**

1. All staff will continue to develop a positive learning environment in the building through implementation of PAX strategies, PBIS, and the incorporation of the second step program in guidance lessons and the classroom.
2. 100% of teachers will use common language and strategies for Collins Writing to guide instruction and self-assess their progress in implementation.
3. Staff will seek to consistently utilize technology to enhance public awareness of our positive school climate.

Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none  
Motion carried 5 - 0.

12-9-22

**District Goals**

Mr. Helman moved and Mr. Helman seconded the motion to approve the 2022-2023 Hardin Houston Local School District goals as follows:

1. Provide a safe and secure environment for students, staff and community members.
2. Achieve the highest ratings on the state report card.
3. Optimize all building systems and fulfill the current 5 year strategic plan.

- 4. Maintain fiscal responsibility and continue to monitor student enrollment of the district.
- 5. Continue the implementation process for a 1 to 1 technology initiative.

Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none  
 Motion carried 5 - 0.

**13-9-22**      **Executive Session**

Mrs. Grandey moved and Mr. Clark seconded the motion to prepare for, conduct, or review negotiations or bargaining sessions with employees at 7:48 p.m. Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none  
 Motion carried 5 - 0.

The Board returned to Regular Session at 8:40 p.m.

**14-9-22**      **Adjournment**

Mr. Helman moved and Mr. Clark seconded the motion to adjourn the meeting. Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none  
 Motion carried 5 - 0.

\_\_\_\_\_ President

Attest \_\_\_\_\_ Treasurer