

Hardin-Houston Local School District
Regular Session of the Board of Education
Monday, September 19, 2022 @ 7:00 PM
Media Center

Board of Education

Jason Shaffer - President
Barri Grandey – Vice President
Bill Clark – Board Member
Brian Helman - Board Member
Christine Helman – Board Member

Administration

Ryan Maier – Superintendent
Amy Ayers – Treasurer
Jeff Judy – High School Principal
Sara Roseberry – Elementary Principal
Craig Knouff – Assistant Principal/Athletic Director

Agenda

I. Call to Order

Clark _____ Grandey _____ B. Helman _____ C. Helman _____ Shaffer _____

II. Pledge of Allegiance

III. Recognition of Guests

IV. Hearing of Visitors

*Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include name and address of the participant; group affiliating, if and when appropriate; and/or topic to be addressed. There is a three (3) minute duration per speaker. A maximum of 30 minutes of public participation will be permitted at each meeting.

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not be considered a public community meeting. There is a time for public participation during the meeting.

V. Treasurer's Report to the Board

A. Treasurer Recommendations

_____ moved and _____ seconded:

1. Minutes

Motion to approve the minutes of the regular board meeting on August 15, 2022, as presented.

2. Financial Reports

Motion to approve the monthly financial reports and expenditures for August 2022.

3. Appropriations

Motion to approve the permanent appropriations for the 2022-2023 fiscal year, as presented.

4. Returned Check Fee

Motion to approve the returned check fee of \$30 beginning with the 2022-2023 fiscal year.

Clark _____ Grandey _____ B. Helman _____ C. Helman _____ Shaffer _____

VI. District Reports to the Board

A. Education Reports

1. Legislative Update
2. High School Report
3. Elementary School Report
4. Superintendent Report

VII. Superintendent Recommendations

1. Service Agreements

_____ moved and _____ seconded

Motion to approve the service agreements with the Midwest Regional Educational Service Center for Substitute Teacher & Intervention Specialist Services for the 2022-2023 school year, as presented.

Clark _____ Grandey _____ B. Helman _____ C. Helman _____ Shaffer _____

2. Employment – Collins Writing

_____ moved and _____ seconded

Motion to employ the following as District Collins Writing Implementation Team Leaders at a rate of \$125.00 to be paid at the end of the school year:

| | |
|------------------|----------------|
| Danielle Francis | Jenni Paulus |
| Leslie Heintz | Gwen Shoemaker |
| Teresa Knouff | Jill York |
| Carrie Larger | |

Clark _____ Grandey _____ B. Helman _____ C. Helman _____ Shaffer _____

3. Student Supervisor

_____ moved and _____ seconded

Motion to employ Holly Heitman as a 15-minute morning supervisor for the 2022-2023 school year at a rate of \$500.00.

Clark _____ Grandey _____ B. Helman _____ C. Helman _____ Shaffer _____

4. Certified Substitutes

_____ moved and _____ seconded

Motion to approve the updated certified substitute list, as presented.

Clark _____ Grandey _____ B. Helman _____ C. Helman _____ Shaffer _____

5. Employment - Classified

_____ moved and _____ seconded

Motion to employ Karen Hardin as a 6.5-hour cook (175-day contract) for the 2022-2023 school year, contingent upon successful background check at a salary of \$14,457.63 (Tier 3).

Clark _____ Grandey _____ B. Helman _____ C. Helman _____ Shaffer _____

6. Supplemental Contracts

_____ moved and _____ seconded

Motion to employ the following on one year supplemental contracts for the 2022-2023 school year:

| | | |
|--------------------------------------|-----------------|------------|
| 7 th gr. Girls Basketball | Madison Curtner | \$1,838.72 |
| 8 th gr. Boys Basketball | Kennedy Hickman | \$1,838.72 |
| Co. Ed. Indoor Track | Robert Earl | \$1,673.24 |

Clark _____ Grandey _____ B. Helman _____ C. Helman _____ Shaffer _____

7. OSBA Delegate

_____ moved and _____ seconded

Motion to appoint _____ as Board of Education delegate to the 2022 OSBA Annual Business Meeting, and _____ as the alternate.

Clark _____ Grandey _____ B. Helman _____ C. Helman _____ Shaffer _____

8. Flexible Fringe Benefits Plan Agreement

_____ moved and _____ seconded

Motion to adopt the Section 125 Flexible Fringe Benefits Plan Agreement administrated by American Fidelity beginning with the 2023 plan year.

Clark _____ Grandey _____ B. Helman _____ C. Helman _____ Shaffer _____

9. Bus Fuel Bids

_____ moved and _____ seconded

Motion to accept the following fuel bids from Schafer Oil Co., for the period of September 2022 to August 2023.

| | | | |
|-----|--------|-----------------|---------|
| B20 | \$4.23 | Premium Diesel | \$4.23 |
| B5 | \$4.23 | 15w 40 Case Oil | \$41.85 |

Clark _____ Grandey _____ B. Helman _____ C. Helman _____ Shaffer _____

10. Building Goals

_____ moved and _____ seconded

Motion to approve the 2022-2023 Hardin-Houston Elementary & Houston High School Building goals as follows:

Houston High School Building Goals

1. Continue implementing Collins Writing instructional strategies across the building as part of the district's 5-year strategic plan. 100% of teachers will participate in individual and collaborative professional development to enhance Collins Writing instructional practices within classrooms throughout the building.
2. All teachers will identify and use multiple sources of data that will help to drive instructional planning and measure student growth and learning.
3. Continue to promote and build upon our Culture Playbook’s values of respect, success, and pride amongst all members of the Houston High School community.

Hardin-Houston Elementary Building Goals

1. All staff will continue to develop a positive learning environment in the building through implementation of PAX strategies, PBIS, and the incorporation of the second step program in guidance lessons and the classroom.
2. 100% of teachers will use common language and strategies for Collins Writing to guide instruction and self-assess their progress in implementation.
3. Staff will seek to consistently utilize technology to enhance public awareness of our positive school climate.

Clark _____ Grandey _____ B. Helman _____ C. Helman _____ Shaffer _____

11. District Goals

_____ moved and _____ seconded

Motion to approve the 2022-2023 Hardin-Houston Local School District Goals as follows:

Clark _____ Grandey _____ B. Helman _____ C. Helman _____ Shaffer _____

VIII. Executive Session

_____ moved and _____ seconded

Motion to adjourn to executive session to:

1. Consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing.
2. Consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Meet with the Board’s attorney to discuss matters that is the subject of pending or imminent court action.
4. Prepare for, conduct, or review negotiations or bargaining sessions with employees.
5. Consider matters required to be kept confidential by federal law or state statues.
6. Consider specialized details of security arrangements.

Clark _____ Grandey _____ B. Helman _____ C. Helman _____ Shaffer _____

Enter into Executive Session at _____ PM.

Return to Regular Session at _____ PM.

IX. Adjournment

_____ moved and _____ seconded the motion to adjourn.

Clark _____ Grandey _____ B. Helman _____ C. Helman _____ Shaffer _____

The next board meeting is scheduled for Monday, October 17, 2022 at 7:00 pm in the Media Center.

***In accordance with State and Federal law, the District will provide reasonable accommodation to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the principal/athletic director if they require a reasonable accommodation.*

**HARDIN-HOUSTON LOCAL SCHOOL
DISTRICT GOALS 2021-2022**

District Goals

- Provide a safe and secure environment for students, staff and community members including managing safety concerns of the current COVID-19 pandemic.
- Achieve the highest ratings on the state report card.
- Optimize all building systems and fulfill the current 5-year strategic plan.
- Maintain fiscal responsibility and continue to monitor student enrollment of the district.
- Continue the implementation process for a 1 to 1 technology initiative.

Mission Statement

“It is the responsibility of Hardin-Houston Local School, parents, students, and community, to prepare lifelong learners, and develop productive, responsible citizens by empowering everyone to succeed.”

Vision Statement

“Hardin-Houston Local School: Providing opportunities for every individual’s success!”