

**Hardin-Houston Local School District**  
**Regular Session of the Board of Education**  
Monday, September 18, 2023 @ 7:00 PM  
Media Center

**Board of Education**

Barri Grandey - President  
Bill Clark - Vice President  
Brian Helman - Board Member  
Christine Helman - Board Member  
Jason Shaffer - Board Member

**Administration**

Ryan Maier – Superintendent  
Amy Ayers - Treasurer  
Jeff Judy – High School Principal  
Sara Roseberry – Elementary Principal  
Craig Knouff – Assistant Principal/Athletic Director  
Jeanie Riethman – Director of Student Services

**Agenda**

**I. Call to Order**

Clark \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_

**II. Pledge of Allegiance**

**III. Recognition of Guests**

**IV. Hearing of Visitors**

\*Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include name and address of the participant; group affiliating, if and when appropriate; and/or topic to be addressed. There is a three (3) minute duration per speaker. A maximum of 30 minutes of public participation will be permitted at each meeting.

\*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not be considered a public community meeting. There is a time for public participation during the meeting.

**V. Treasurer's Report to the Board**

**A. Treasurer Recommendations**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Approve the minutes of the regular board meeting on August 21, 2023, as presented.
2. Approve the monthly financial reports and expenditures for August 2023.
3. Approve the permanent appropriations for the 2023-2024 fiscal year, as presented.

Clark \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_

**VI. District Reports to the Board**

**A. Education Reports**

1. Legislative Update
2. Elementary School Report
3. High School Report and Graduation Presentation with Mrs. Merickel
4. Superintendent Report

## VII. Superintendent Recommendations

### A. Employment

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Employ Tom Steiner as a regular route bus driver retroactive for the 2023-2024 school year, at a salary of \$11,656.40 (Tier 0).

Clark \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_

### B. Resignations

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Accept the resignation of Brian Helman as the 7<sup>th</sup> grade boys Basketball Coach for the 2023-2024 contract year.

Clark \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_

### C. Approvals

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Approve the updated certified substitute list, as presented.
2. Approve the service agreement with the Midwest Regional Educational Service Center for School Nurse Services for the 2023-2024 school year, as presented.
3. Accept the following fuel bids from Schafer Oil Co., for the period of September 2023 to June 2024.

B20	\$3.78	Premium Diesel	\$3.78
B5	\$3.78	15w 40 Case Oil	\$46.05
4. Approve the FCCLA Leadership Camp overnight trip on October 9-10, 2023.
5. Approve the 2023-2024 Hardin-Houston Elementary & Houston High School Building goals as follows:

#### Houston High School Building Goals

Continue implementing Collins Writing instructional strategies across the building as part of the district's 5-year strategic plan. 100% of teachers will participate in individual and collaborative professional development to enhance Collins Writing instructional practices within classrooms throughout the building.

Provide all students with a supportive and nurturing environment that allows them to succeed academically, grow emotionally, and acclimate socially.

All teachers will create standards-aligned lessons and assessments that support classroom and student goals. These goals will help all students work toward mastery of the targeted information.

**Hardin-Houston Elementary Building Goals**

Develop a trauma-free/positive environment in the building through implementation of PAX strategies and PBIS, striving for 100% staff participation.

A common language and approach for writing using the Collins Writing Project will be implemented in 100% of classrooms and 100% of teachers will self-assess their progress in the implementation.

Begin a transition to utilize Science of Reading strategies for all appropriate students so that by 2024-25, K-3 ELA teachers will all use the strategies and 4-6 ELA teachers will use the strategies for all students not reading at grade level.

6. Approve the 2023-2024 Hardin-Houston Local School District Goals as follows:

Clark \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_

**VIII. Executive Session**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to adjourn to executive session to:

1. Consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing.
2. Consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Meet with the Board’s attorney to discuss matters that is the subject of pending or imminent court action.
4. Prepare for, conduct, or review negotiations or bargaining sessions with employees.
5. Consider matters required to be kept confidential by federal law or state statues.
6. Consider specialized details of security arrangements.

Clark \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_

Enter into Executive Session at \_\_\_\_\_ PM.

Return to Regular Session at \_\_\_\_\_ PM.

**IX. Adjournment**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded the motion to adjourn.

Clark \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_

***The next board meeting is scheduled for Monday, October 16, 2023 at 7:00 pm in the Media Center.***

*\*\*In accordance with State and Federal law, the District will provide reasonable accommodation to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the principal/athletic director if they require a reasonable accommodation.*

**HARDIN-HOUSTON LOCAL SCHOOL  
DISTRICT GOALS 2022-2023**

**District Goals**

- Provide a safe and secure environment for students, staff and community members.
- Achieve the highest ratings on the state report card.
- Optimize all building systems and fulfill the current 5-year strategic plan.
- Maintain fiscal responsibility and continue to monitor student enrollment of the district.
- Continue the implementation process for a 1 to 1 technology initiative.

**Mission Statement**

*“It is the responsibility of Hardin-Houston Local School, parents, students, and community, to prepare lifelong learners, and develop productive, responsible citizens by empowering everyone to succeed.”*

**Vision Statement**

*“Hardin-Houston Local School: Providing opportunities for every individual’s success!”*