

Regular Board Meeting
Hardin-Houston Board of Education
Monday, May 20, 2024
Media Center
7:00 P.M.

Roll call: Jason Shaffer, Barri Grandey, Brian Helman & Bill Clark were present. Christine Helman was absent.

Board President, Mr. Clark called the meeting to order and welcomed community guests.

1-5-24 Mr. Helman moved and Mrs. Grandey seconded the motion to:

Minutes

- approve the minutes of the Regular Board Meeting on April 15, 2024, as presented.

Financial Reports

- approve the monthly financial reports and expenditures for April 2024.

Five Year Forecast

- approve the 5-year forecast as presented for the May submission.

Donations

- approve the following donations:

○ \$ 600.00	Anonymous	Joe Maier Memorial
○ \$1,784.92	Sidney Moose Lodge	Athletic Department
○ \$2,041.00	Steve Knouff	Music Department

Ayes: Shaffer, Grandey, B. Helman, Clark; Nays: none; Motion carried 4-0.

2-5-24 Mrs. Grandey moved and Mr. Helman seconded the motion to:

Employments

- employ Alaina Mohler as an Elementary Teacher for the 2024-2025 school year, contingent upon successful background check and proper certification at a salary of \$42,525.70 (Step 2, BA).
- employ the following Summer Custodians on an as needed basis:

○ Karen Hardin	\$19.01	Tier 5
○ Holly Heitman	\$16.47	Tier 1
- employ Lexi Schmiesing as an Intervention Specialist for the 2024-2025 school year, contingent upon successful background check and proper certification at a salary of \$40,770.07 (Step 0, BA).
- employ Nicki Miller as a Custodian with Bus Certification effective July 1, 2024, at a salary of \$40,144.00 (Tier 2).

- employ Rhonda Ritter as a Cafeteria Cook for the 2024-2025 school year, contingent upon successful background check, at a salary of \$12,949.08 (Tier 23).
- employ Corryna Rutter-Wisen as a Floating Substitute/Educational Aide for the 2024-2025 school year, contingent upon successful background check and proper certification, at a salary of \$20,789.26 (Tier 2).
- employ Jenni Paulus as the PAWS Coordinator retroactive or the 2023-2024 school year at a salary of \$378.78.
- employ Scott Bayless and Sandy Heitkamp as Summer School teachers at a rate of \$25.00 per hour.

Supplementals

- employ the following on one year supplemental contracts for the 2024-2025 school year:

Karissa Allen	Head Volleyball Coach	\$4,389.08
Josh Masters	Assistant Volleyball Coach	\$2,438.38
Alaina Mohler	JV Volleyball Coach	\$2,438.38
Caleb Fledderjohann	Varsity Boys Basketball	\$9,509.67
Zach Freeling	Assist Varsity Boys Basketball	\$4,184.26
Steve Mowery	JV Boys Basketball	\$5,705.80
Brian Crim	Freshman Boys Basketball	\$2,828.52
Zach Barlage	7 th Gr. Boys Basketball	\$2,916.30
Caleb Fledderjohann	EL. Boys Basketball	\$1,024.12
Brian Gillespie	Varsity Girls Basketball	\$10,143.65
Kyle Borchers	Asst. Varsity Girls Basketball	\$3,218.66
Grant Dray	JV Girls Basketball	\$5,705.80
Madison Curtner	8 th Gr. Girls Basketball	\$2,243.31
Taylor Maxwell	7 th Gr. Girls Basketball	\$2,243.31
Brian Gillespie	El. Girls Basketball	\$1,092.39
Brooke Duncum	Varsity Cheer	\$2,828.52
Lisa Earl	Indoor CO-ED Track (1/2)	\$ 955.85
Robert Jack Earl	Indoor CO-ED Track (1/2)	\$ 955.85
Jill York	Yearbook Advisor	\$2,730.98
Jill York	Fall Play Director	\$1,775.14
Jill York	Spring Play Director	\$ 887.57
Emily Barga	Pep Band Director	\$1,521.55
Stephanie Merickel	HS Student Council	\$1,775.14
Katy Koverman	EL Student Council (1/2)	\$ 824.17
Cara Kellersmith	EL Student Council (1/2)	\$ 824.17
Scott Bayless	Academia Advisor	\$1,648.34
Jenni Paulus	LPDC Representative	\$1,521.55
Jenni Paulus	Power of the Pen Gr. 7	\$1,404.51
Janet McClurg	Power of the Pen Gr. 8	\$ 877.82
Andrea Wintrow	Just Write (Gr. 11-12)	\$1,053.38
Emilee Tannyhill	Just Write (Gr. 9-10)	\$ 877.82
Tina Mertz	Junior Class Advisor (1/2)	\$ 658.36
Gina Maier	Junior Class Advisor (1/2)	\$ 658.36
Cara Kellersmith	Environmental Awareness Club Advisor	\$ 780.28
Janet McClurg	Performing Arts Club Advisor	\$ 780.28
Danielle Poeppelman	Phillip Abbott Honor Society Advisor	\$ 585.21

Deanna Chappie	Spanish Circle	\$ 780.28
Samantha Stephens	Elementary Musical	\$ 682.75
Glenn Brown	Weight Room Supervisor (1/3)	\$1,775.14
Scott Bayless	Weight Room Supervisor (1/3)	\$1,648.34
Zach Barlage	Weight Room Supervisor (1/3)	\$1,648.34
Tina Mertz	Faculty Manager	\$3,511.26
Jenni Paulus	PAWS Coordinator	\$ 390.14
Glenn Brown	Promotions/Communications Tech	\$1,872.67
Marie Poepelman	Washington DC Coordinator	\$1,092.39
Scott Bayless	Washington DC Supervisor	\$ 887.57
Tina Mertz	Washington DC Supervisor	\$ 819.29
Stephanie Merickel	National Honor Society Advisor	\$1,228.94

Ayes: Shaffer, Grandey, B. Helman, Clark; Nays: none; Motion carried 4-0.

3-5-23

Mr. Shaffer moved and Mr. Helman seconded the motion to:

Resignations

- accept the resignation of Kennedy Hickman, 8th grade Boys Basketball Coach, effective at the end of the 2023-2024 school year.
- accept the resignation of Karissa Allen, Assistant Varsity Volleyball Coach, effective immediately.
- accept the resignation of Nicki Miller, Bus Driver, effective at the end of the 2023-2024 school year.
- accept the resignation of Amanda Jolly, Junior High Cheer Coach, effective immediately.
- accept the resignation of Tammy Vondenhuevel, Varsity Softball Coach, effective at the end of the 2023-2024 school year.

Ayes: Shaffer, Grandey, B. Helman, Clark; Nays: none; Motion carried 4-0.

4-5-24

Mr. Shaffer moved and Mr. Grandey seconded the motion to:

Summer Camps & Out of State Trips

- approve the following Summer Camps & Overnight Out of State Trips for students:
 - Youth Volleyball May 20-21, 23, 24 5:30-7:00 pm
 - HS Volleyball July 24-25 9:00 am– 3:00 pm
 - Youth Boys Basketball May 28-30 9:30-11:30 am
 - Youth Girls Basketball May 28-30 12:30-2:30 pm
 - FFA Camp July 8-12
 - FCCLA National Conf June 28- July 4

Certified Substitute Lists

- approve the updated certified substitute list provided by the Midwest Regional ESC, as presented.

Unpaid Days of Absence

- approve 3 unpaid days of absence without approved leave for the classified staff member Sherri Sargent, per Superintendent discretion.

Memorandum of Understanding

- approve the Memorandum of Understanding with Sinclair Community College for 2024-2025 College Credit Plus services.

Professional Services

- approve the Agreement for Professional Service with Freytag & Associates, Inc. for facilitation of the Pavement Improvement Project.

Pavement Improvement Project

- approve Wagner Paving, Inc. as the lowest bidder per specifications for the Pavement Improvement Project for a base bid of \$108,550.00.

NEOLA Policies

- approve the following NEOLA Policies, as presented:

2623	Student Assessment and Academic Intervention Services
2623.02	Third Grade Reading Guarantee
3120.04	Employment of Substitutes
3140	Termination and Resignation
4124	Employment Contract
4140	Termination and Resignation
4433	Vacation
5310	Health Services
8600	Transportation
8600.04	Bus Driver Certification
8640	Transportation for Non –Routine Trips
8650	Transportation by Vehicles Other Than School Buses
8660	Incidental Transportation of Students by Private Vehicle

Ayes: Shaffer, Grandey, B. Helman, Clark; Nays: none; Motion carried 4-0.

5-5-24

Mr. Helman moved and Mrs. Grandey seconded the motion to:

Executive Session

- adjourn to executive session to consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee officials, licensee, or student unless the employee, official, licensee, or student requests a public hearing at 7:49 p.m. Ayes: Shaffer, Grandey, B. Helman, Clark; Nays: none; Motion carried 4-0.

The board returned to regular session at 9:08 p.m.

6-5-24 Mr. Helman moved and Mr. Shaffer seconded the motion to:

Adjournment

- adjourn the meeting.

Ayes: Shaffer, Grandey, B. Helman, Clark; Nays: none; Motion carried 4-0.

_____ President

Attest _____ Treasurer