

Regular Session
Hardin-Houston Board of Education
Monday, November 20, 2023
Media Center
7:00 P.M.

Roll call: Christine Helman, Bill Clark, Jason Shaffer, Brian Helman and Barri Grandey were present.

Board President, Mrs. Grandey called the meeting to order and welcomed guests.

1-11-23 Mrs. Helman moved and Mr. Helman seconded the motion to:

Minutes

- Approve the minutes of the regular board meeting of October 16, 2023.

Financial Reports

- Approve monthly financial reports and expenditures for October 2023.

Five Year Forecast

- Approve the five year forecast, as presented.

Ayes: C. Helman, Clark, Shaffer, B. Helman, Grandey; Nays: none Motion carried 5 - 0.

2-11-23 **Employment - Supplemental**

Mrs. Helman moved and Mr. Clark seconded the motion to employ the following on one year supplemental contracts for the 2023-2024 school year:

Ashley Brown	JH Cheer	\$1,799.19
Brian Crim	Freshman Boys Basketball	\$2,746.13
Dan Barker	Varsity Baseball	\$5,539.62
Dan Barker	JH Baseball Coordinator	\$ 615.51
Mike Ely	Assistant Varsity Baseball	\$2,840.83
Tammy Vondenhuevel	Varsity Softball	\$6,817.99
Robert Earl	½ Varsity Boys Track	\$2,769.81
Lisa Earl	½ Varsity Boys Track	\$2,769.81
Steve Mowery	½ Assist Varsity Boys Track	\$1,420.42
Wes Ritter	½ Assist Varsity Boys Track	\$1,183.68
Robert Earl	½ Varsity Girls Track	\$2,769.81
Lisa Earl	½ Varsity Girls Track	\$2,769.81
Steve Mowery	½ Assist Varsity Girls Track	\$1,420.42
Wes Ritter	½ Assist Varsity Girls Track	\$1,183.68
Greg Young	JH Softball Coordinator	\$ 473.47
Robert Earl	Indoor Co-Ed Track	\$ 861.72
Lisa Earl	Indoor Co-Ed Track	\$ 861.72

Ayes: C. Helman, Clark, Shaffer, B. Helman, Grandey; Nays: none Motion carried 5 - 0.

3-11-23 Employment - Supplemental

Mr. Helman moved and Mrs. Helman seconded the motion to employ Beth Shaffer as the Assistant Softball Coach at a rate of \$2,840.83 for the 2023-2024 school year. Ayes: C. Helman, Clark, B. Helman, Grandey; Nays: none; Abstain: Shaffer Motion carried 4 – 0 - 1.

4-11-23 Retirement Resignation

Mr. Clark moved and Mr. Shaffer seconded the motion to accept the retirement resignation for teacher Gwen Shoemaker effective at the end of the 2023-2024 school year. Ayes: Clark, Shaffer, Grandey; Nays: none; Abstain: C. Helman, B. Helman Motion carried 3 – 0 - 2.

5-11-23 Mr. Helman moved and Mrs. Helman seconded the motion to:**Maternity Leave**

- Approve the maternity leave of teacher, Emily Barga, beginning approximately April 29, 2024, for 3 weeks.

Certified Substitute List

- Approve the updated certified substitute list, as presented.

Service Agreement

- Approve the service agreement with Midwest Regional ESC for Instructional Assistant, as presented.

Unpaid Leave

- Approve 2 unpaid days of absence without approved leave for classified staff member Mandi Calloway, per superintendent discretion.

Board Policies

- Approve the following board policies:
 - 0141.2 Conflict of Interest
 - 0164 Notice of Meetings
 - 2623.02 Third Grade Reading Guarantee
 - 3120.08 Employment of Personnel of Co-Curricular/ Extra-Curricular Activities
 - 3120.09 Volunteers (Rescind)
 - 4000 Retirement Incentive
 - 4120.08 Employment of Personnel of Co-Curricular/ Extra-Curricular Activities
 - 4120.09 Volunteers (Rescind)
 - 4415 Severance Pay
 - 4432 Sick Leave
 - 4436 Personal Leave
 - 5320 Immunization
 - 5330 Use Of Medications
 - 5337 Care of Students with Active Seizure Disorders
 - 6700 Fair Labor Standards Act (FLSA)
 - 7440 Facility Security

- 8120 Volunteers
- 8210 School Calendar
- 8330 Student Records
- 8600 Transportation
- 8650 Transportation by School Van
- 9160 Public Attendance at School Events
- 9211 District Support Organizations
- 9270 Equivalent Education Outside The Schools & Participation In Extra-Curricular For Students Not Enrolled In The District

Ayes: C. Helman, Clark, Shaffer, B. Helman, Grandey; Nays: none Motion carried 5 - 0.

6-11-23 Executive Session

Mr. Shaffer moved and Mr. Clark seconded the motion to adjourn to executive session to:

- Consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing
- Consider matters required to be kept confidential by federal law or state statutes
- Consider specialized details of security arrangements at 7:58 p.m.

Ayes: C. Helman, Clark, Shaffer, B. Helman, Grandey; Nays: none Motion carried 5 - 0.

The Board returned to Regular Session at 8:47 p.m.

7-11-23 Adjournment

Mr. Helman moved and Mrs. Helman seconded the motion to adjourn the meeting. Ayes: C. Helman, Clark, Shaffer, B. Helman, Grandey; Nays: none Motion carried 5 - 0.

_____ President

Attest _____ Treasurer