Roll call: Christine Helman, Jason Shaffer, Bill Clark, Barri Grandey and Joel Knouff. Board President, Mr. Knouff called the meeting to order and welcomed guests.

1-9-19 Mrs. Grandey moved and Mrs. Helman seconded the motion to:

Minutes

approve the minutes of the regular board meeting on August 19, 2019, as presented.

Financial Reports

• approve monthly financial reports and expenditures for August 2019.

Appropriations

• approve the permanent appropriations for the 2019-2020 fiscal year as presented.

Donation

 accept the donation of \$100.00 from the Steve Schoemann Memorial for the Athletic Press Box Fund.

Ayes: Helman, Shaffer, Clark, Grandey, Knouff; Nays: none Motion carried 5 - 0.

2-9-19 <u>Student Trips</u>

Mr. Clark moved and Mr. Shaffer seconded the motion to approve the following student trips:

Camp Willson (6th grade) – October 24 - 25 (Bellefontaine, OH) FFA National Convention – October 30 – November 2 (Indianapolis, IN) FCCLA Leadership Camp – October 14 – 15 (Marengo, OH)

Ayes: Helman, Shaffer, Clark, Grandey, Knouff; Nays: none Motion carried 5 - 0.

3-9-19 Bus Fuel Bids

Mr. Shaffer moved and Mrs. Grandey seconded the motion to accept the following fuel bids from Schafer Oil Co. for the period from September 2019 to August 2020.

B20	\$ 2.29	Premium Diesel	\$ 2.29
B5	\$ 2.29	15W 40 Case Oil	\$ 28.95

Ayes: Helman, Shaffer, Clark, Grandey, Knouff; Nays: none Motion carried 5 - 0.

4-9-19 <u>Building Goals</u>

Mr. Clark moved and Mr. Shaffer seconded the motion to approve the 2019-2020 Houston High School and Hardin-Houston Elementary School goals as follows:

Houston High School Building Goals

- Houston High School staff will work throughout the year to model the "10 items that require zero talent" to create a school culture that promotes self-efficacy.
- Utilize Wildcat Time to provide all students with academic intervention and enrichment and to address student social/emotional needs using comprehensive lessons built by staff.
- Improve communication and collaboration between administration, staff, and students in an effort to maximize the educational experience.
- Create and maintain a physically and emotionally safe environment in order to foster a positive atmosphere for learning.

Hardin-Houston Elementary School Building Goals

- Successfully implement standards-based grade cards at all grades in the building and assist parents in understanding the process with at least 3 forms of communication.
- Begin to develop a trauma-free environment in the building by utilizing PAX strategies and strive for a 40% improvement in benchmarking by spring.
- Begin the development of a PBIS model by teaching 100% of the staff the foundations of the model and working as a team to set common expectations and language for use in all areas of the building.

Ayes: Helman, Shaffer, Clark, Grandey, Knouff; Nays: none Motion carried 5 - 0.

5-9-19 <u>District Goals</u>

Mrs. Grandey moved and Mrs. Helman seconded the motion to approve the 2019-2020 Hardin Houston Local School District goals as follows:

- Achieve the highest ratings on the state report card.
- Optimize all building systems and fulfill the 5 year strategic plan.
- Provide a safe and secure atmosphere for students, staff and community members of the school district.
- Continue progress toward completion of the campus.
- Maintain fiscal responsibility and continue to monitor the fiscal position of the district.

Ayes: Helman, Shaffer, Clark, Grandey, Knouff; Nays: none Motion carried 5 - 0.

6-9-19 <u>Career Tech Education</u>

Mr. Clark moved and Mr. Shaffer seconded the motion to approve the Career Tech Education options for 8th grade students only, therefore waiving grade 7, for the 2019-2020 school year. Ayes: Helman, Shaffer, Clark, Grandey, Knouff; Nays: none Motion carried 5 - 0.

7-9-19 <u>Employment – Certified Substitute</u>

Mr. Clark moved and Mr. Shaffer seconded the motion to employ Karinne Lotz as a long term substitute teacher for the 2019-2020 school year, contingent upon successful background check and proper licensure. Ayes: Helman, Shaffer, Clark, Grandey, Knouff; Nays: none Motion carried 5 - 0.

8-9-19 <u>Employment – Classified Substitute</u>

Mr. Shaffer moved and Mr. Clark seconded the motion to employ Chasity Holscher as a classified substitute for the 2019-2020 school year, contingent upon successful background check and proper licensure. Ayes: Helman, Shaffer, Clark, Grandey, Knouff; Nays: none Motion carried 5 - 0.

9-9-19 <u>Maternity Leave - Smith</u>

Mr. Shaffer moved and Mrs. Helman seconded the motion to approve maternity leave for teacher Samantha Smith beginning approximately November 16, 2019, for 6 weeks. Ayes: Helman, Shaffer, Clark, Grandey, Knouff; Nays: none Motion carried 5 - 0.

10-9-19 <u>Maternity Leave - Pleiman</u>

Mr. Clark moved and Mrs. Helman seconded the motion to approve maternity leave for teacher Abby Pleiman beginning approximately November 12, 2019, for 10 weeks. Ayes: Helman, Shaffer, Clark, Grandey, Knouff; Nays: none Motion carried 5 - 0.

11-9-19Resource Officer

Mr. Clark moved and Mr. Shaffer seconded the motion to approve the full-time school Resource Officer for the 2019-2020 school year at a cost of \$59,035.93. Ayes: Helman, Shaffer, Clark, Grandey, Knouff; Nays: none Motion carried 5 - 0.

12-9-19 <u>Service Agreement</u>

Mr. Clark moved and Mrs. Helman seconded the motion to approve the service agreement with the Midwest Regional Educational Service Center for One-on-One aide services for the 2019-2020 school year. Ayes: Helman, Shaffer, Clark, Grandey, Knouff; Nays: none Motion carried 5 - 0.

13-9-19Staff Development

Mr. Shaffer moved and Mrs. Grandey seconded the motion to approve an additional 2-hour delay on September 27, 2019, for staff professional development. Ayes: Helman, Shaffer, Clark, Grandey, Knouff; Nays: none Motion carried 5 - 0.

14-9-19 Adjournment

Mr. Shaffer moved and Mrs. Helman seconded the motion to adjourn the meeting. Ayes: Helman, Shaffer, Clark, Grandey, Knouff; Nays: none Motion carried 5 - 0.

_____President

Attest _____Treasurer