

Hardin-Houston Local School District
Regular Session of the Board of Education
IDEA Part B @ 6:45 PM
Monday, April 21, 2025 @7:00 p.m.
Media Center

Board of Education

Jason Shaffer – President
Brian Helman – Vice President
Bill Clark
Barri Grandey
Christine Helman

Administration

Ryan Maier – Superintendent
Amy Ayers - Treasurer
Jeff Judy – High School Principal
Sara Roseberry – Elementary Principal
Craig Knouff – Assistant Principal/Athletic Director
Jeanie Riethman – Director of Student Services
Matt Stephens – Director of Technology

Agenda

I. Call to Order

C. Helman _____ Clark _____ Grandey _____ B. Helman _____ Shaffer _____

II. Pledge of Allegiance

III. Recognition of Guests

IV. Hearing of Visitors

- A. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.
- B. Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include name and address of the participant; group affiliating, if and when appropriate; and/or topic to be addressed. There is a three (3) minute duration per speaker. A maximum of 30 minutes of public participation will be permitted at each meeting.

V. Treasurer's Report to the Board

A. Treasurer Recommendations

_____ moved and _____ seconded

- 1. Approve the minutes of the Regular Board Meeting of March 17, 2025, as presented.
- 2. Approve the monthly financial reports and expenditures for March 2025.
- 3. Approve the creation of the 035 – Termination Benefits Fund for the purpose of payment of severance for retiring employees.
- 4. Approve a fund transfer from the General Fund to the 035 – Termination Benefits Fund in the amount of \$100,000.

5. Approve the following donations:

Alvetro Orthodontics	\$100.00	FFA
Durnell-Maier Law	\$500.00	FFA
Billing Insurance	\$200.00	Baseball Military Honors
Durnell-Maier Law	\$200.00	Baseball Military Honors
Meyer's Garage	\$ 50.00	Baseball Military Honors
Dustin Cole Tool Sales	\$100.00	Baseball Military Honors
Maria Stein Grain Co.	\$100.00	Baseball Military Honors
Hocks Pharmacy	\$200.00	Baseball Military Honors
Huff Construction & Concrete	\$150.00	Baseball Military Honors
Jason Shaffer	\$350.00	Board Scholarship Fund

C. Helman _____ Clark _____ Grandey _____ B. Helman _____ Shaffer _____

VI. District Report to the Board

A. Education Reports

1. Legislative Update
2. High School Report
3. Elementary School Report
4. Superintendent Report

IDEA Part B Special Education Funds Annual Meeting

Hardin-Houston receives Federal Special Education IDEA Part B funds to assist with the education of handicapped children aged 3 through 21. The district held a brief informative meeting for any local community member to attend and discuss how the IDEA funds are used. The meeting was held prior to the April 21, 2025 BOE meeting at 6:45 PM in the Library Media Center.

VII. Superintendent Recommendations

A. Employments

_____ moved and _____ seconded to:

1. Employ Janelle Hillard as the Assistant JV Softball Coach for the 2024-2025 school year at a salary of 1,074.84.
2. Employ the following staff members on the stated contracts, beginning with the 2025/2026 contract year, per the adopted salary schedules, and superintendent recommendation:

Certified

Continuing Contract

Samantha Smith

Limited Contracts – 5 year limited

Glenn Brown
Riley Hausfeld
Abby Pleiman
Lauren Schwieterman
Jill York

Limited Contracts – 3 year limited

Kyle Borchers
Cara Stephey
Bethany Wical

Limited Contracts – 1 year limited

Alaina Mohler
Marissa Pollock
Lexi Schmiesing

Classified

Instructional Aides – 2 year limited

Karrisa Allen
Sherri Cantrell

Floating Substitute/Instructional Aide – 2 year limited

Holly Heitman
Corryna Rutter-Wisen

EMIS/Secretary – 2 yr. limited

Sara Mowery

Transportation Aide – 1 year, as needed

Belinda Hoelscher

Bus Driver – 2 year limited

Mandi Calloway
Jeff Jenkins
Shirley Shoemaker

Cafeteria – 2 year limited

Sherri Cantrell
Rhonda Ritter

Maintenance – 1 year limited

David Ewing

Custodial – 1 year limited

Craig Burroughs

Assistance Maintenance – 2 year limited

Collin Poth

3. Employ the following on one-year supplemental contracts for the 2025-2026 school year:

Kennah Herrick	8 th gr. Volleyball	\$1,908.76
Janelle Hillard	7 th gr. Volleyball	\$2,290.51
Karissa Allen	EL Volleyball Coordinator	\$ 502.31
Nate Fridley	Varsity Golf	\$3,516.14

4. Employ Ricky Stephan Jr. as a custodian with bus certification effective April 21, 2025 at a pro-rated salary of \$8,523.12 contingent upon proper certification and background check (Tier 6.5).
5. Employ Hunter Sheafer as 5th-12th grade music/band teacher for the 2025-2026 school year at a salary of \$41,993.17 contingent upon proper certification and background check (Step 0, BA).
6. Employ Brianna Tebbe as a 4th grade teacher for the 2025-2026 school year at a salary of \$54,851.80 contingent upon proper certification and background check (Step 6, BA+).

C. Helman _____ Clark _____ Grandey _____ B. Helman _____ Shaffer _____

B. Resignations

_____ moved and _____ seconded to:

1. Accept the resignation of Karen Hardin, Cook, effective at the conclusion of the 2024-2025 school year.
2. Accept the resignation of Trevor Barhorst, teacher, effective at conclusion of the 2024-2025 school year.

C. Helman _____ Clark _____ Grandey _____ B. Helman _____ Shaffer _____

C. Approvals

_____ moved and _____ seconded to:

1. Approve the following students for graduation for the Class of 2025 from Houston High School, pending completion of all local and state requirements:

Desiree Jezelex Baxter	Jeffery Christopher Leist	Paul Benedict Castaneda Samera
Skylar Jase Bowman	David Lee Lemley	Dylan Scott Clyde Shaffer
Mikayla Rebekah Cain	Mya Elizabeth Lentz	Sophia Elizabeth Sharp
Owen Michael Casto	Sara Fay Loraine	Brycen Nathaniel Sherman
Emilee-Jean Marie Earl	Lillianne Sophia McClenen	Brandi Lee South
Adam Jeffery Edwards	Mason Scott McDermitt	Cheyenne Elizabeth Stangel
Caitlin Rain Evans	Lucas Lee Mohler	Reagan Jay Steiner
Gunnar Lee Francis	Addilynn Rae Mowery	Dustin Isaiah Strunk
Cydney Leann Grauman	Braydon Gregory Nance	Cheyenne Ola Trafzer
Alexandra Nicole Hartings	Carson Timothy Niekamp	Lily Marie Vazquez
Sophyah Marie Hewitt	Trace Cooper Nishwitz	Tanner Richard Voisard
Isaac Leon Hina	Christian Lee Patterson	Sophia Ann Waesch
Addie Jean Rachael Huffman	Mekayla Elizabeth Pleiman	Chloe Justin Webb
Aubrey Jean Johnston	Anthony Bryan Pollock	Michael Alan Welch
Trenton Mitchell Klaus	Abrienne Kayeann Rohrer	Kinzy Marie Westfall

2. Approve the Classified salary schedules for the 2025-2026 contract year, as presented.
3. Approve the dates of June 2-13, 2025, for the JH/HS Summer School classes.
4. Approve the following substitute teacher rates beginning with the 2025-2026 school year:

Daily substitute teacher rate - \$120.00

Long Term (greater than 10 days in the same position) daily substitute teacher rate - \$140.00.

5. Approve the following overnight trips:

FFA State Convention	May 1-2
FCCLA State Convention	April 24-25
State Power of the Pen (Ashland University)	May 21-22

6. Approve the following summer youth camps:

Volleyball	May 20-22
Boys Basketball	May 27-29
Girls Basketball	May 27-29

7. Approve the Preschool Education contract with Shelby County Board of Developmental Disabilities for the 2025-2026 and 2026-2027 school years.

8. Approve the College Credit Plus MOU with Rhodes State College for the 2025-2026 school year.

9. Approve the following board policies, as presented:

0131.1	Technical Corrections
0171 (Rescind)	Review of Policy
1422.01 (New)	Drug-Free Workplace
2271	College Credit Plus Program
2340	Field and Other District-Sponsored Trips
2340.02	Participation of Community/Stem School Students in Extra-Curricular Activities
2431	Interscholastic Athletics
2460	Special Education
5113	Inter-District Open Enrollment
5136.01	Electronic Equipment
5223	Released Time for Religious Instruction During the School Day
5330	Use of Medications
5350	Student Health, Well Being, and Suicide Prevention
5460	Graduation Requirements
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5751	Parental Status of Students
5780.01 (New)	Parents Bill of Rights
6151	Insufficient Funds Checks
6460	Vendor Relations
7421 (New)	Restrooms, Locker Rooms, Shower Rooms and Changing Rooms
7440.01	Video Surveillance and Electronic Monitoring
8142	Criminal History Record Check for Contracted School Services
8452	Automated External Defibrillators (AED) and Cardiopulmonary Resuscitation
8500	Food Services

C. Helman _____ Clark _____ Grandey _____ B. Helman _____ Shaffer _____

VIII. Executive Session

_____ moved and _____ seconded

Motion to adjourn to executive session to:

1. Consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing.
2. Consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Meet with the Board's attorney to discuss matters that is the subject of pending or imminent court action.
4. Prepare for, conduct, or review negotiations or bargaining sessions with employees.
5. Consider matters required to be kept confidential by federal law or state statutes.
6. Consider specialized details of security arrangements.

C. Helman _____ Clark _____ Grandey _____ B. Helman _____ Shaffer _____

Enter into Executive Session at _____ P.M.

Return to Regular Session at _____ P.M.

IX. Adjournment

_____ moved and _____ seconded

Motion to adjourn the meeting.

C. Helman _____ Clark _____ Grandey _____ B. Helman _____ Shaffer _____

The next board meeting is scheduled for Monday, May 19, 2025 at 7:00 pm in the Media Center.

***In accordance with State and Federal law, the District will provide reasonable accommodation to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the principal/athletic director if they require a reasonable accommodation.*

HARDIN-HOUSTON LOCAL SCHOOL DISTRICT GOALS 2024-2025

District Goals

- Provide a safe and secure environment for students, staff and community members.
- Achieve the highest ratings on the state report card.
- Optimize all building systems and fulfill the 5-year strategic plan.
- Maintain fiscal responsibility and analyze student enrollment of the district.
- Continue the implementation process for a 1 to 1 technology initiative.

Mission Statement

"It is the responsibility of Hardin-Houston Local School, parents, students, and community, to prepare lifelong learners, and develop productive, responsible citizens by empowering everyone to succeed."

Vision Statement

"Hardin-Houston Local School: Providing opportunities for every individual's success!"