

Hardin Houston Local School District
Regular Session of the Board of Education

Monday, August 18, 2025 @ 7:00 PM

Media Center

Board of Education

Jason Shaffer - President

Brian Helman - Vice President

Bill Clark

Barri Grandey

Christine Helman

Administration

Ryan Maier – Superintendent

Amy Ayers - Treasurer

Jeff Judy – High School Principal

Sara Roseberry – Elementary Principal

Craig Knouff – Assistant Principal/Athletic Director

Jeanie Riethman – Director of Student Services

Matt Stephens – Director of Technology

Agenda

I. Call to Order

C. Helman _____ Clark _____ Grandey _____ B. Helman _____ Shaffer _____

II. Pledge of Allegiance

III. Recognition of Guests

IV. Hearing of Visitors

- A. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.
- B. Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include name and address of the participant; group affiliating, if and when appropriate; and/or topic to be addressed. There is a three (3) minute duration per speaker. A maximum of 30 minutes of public participation will be permitted at each meeting.

V. Treasurer's Report to the Board

A. Treasurer Recommendations

_____ moved and _____ seconded to:

1. Approve the minutes of the Regular Board Meeting on July 16, 2025, as presented.
2. Approve the monthly financial reports and expenditures for July 2025.
3. Accept the following donation:
\$50.00 Robert & Robin Esser In memory of Jean Wooddell
4. Approve the following Petty Cash and Change Funds for the 2025-2026 school year:

Petty Cash

Athletics	\$5,000
Central Office	\$ 200

Change Funds

Athletics	\$4,000
Flexible Spending	\$5,162.68

C. Helman _____ Clark _____ Grandey _____ B. Helman _____ Shaffer _____

VI. District Reports to the Board

1. Elementary Principal Report
2. High School Principal Report
3. Legislative Update
4. Superintendent Report

VII. Superintendent Recommendations

A. Employments

_____ moved and _____ seconded to:

1. Employ the following staff members as Morning Student Supervisors for the 2025-2026 school year:
Morning – 15 minutes - \$500.00
Andrea Van Luvender
Holly Heitman
Alex Clune
Brooke Duncum
Morning – 30 minutes - \$1,000.00
Peggy Roeth
2. Employ Peggy Roeth as a Breakfast Cashier for the 2025-2026 school year at a salary of \$500.00.
3. Employ the following staff members as Mentor teachers for the 2025-2026 school year at a salary of \$550.00:
Tina Mertz Jeanie Riethman Samantha Stephens
4. Employ the following staff members as College Credit Plus Teachers for the 2025-2026 school year at a salary of \$400 per course:
Zach Barlage (3) Kyle Borchers (2) Glenn Brown (2)
Deanna Chappie (4) Cara Kellersmith (2) Tina Mertz (2)
Andrea Van Luvender (2) Jill York (2)
5. Employ Donna Long as the Title I Coordinator for the 2025-2026 school year at a salary of \$1,300.00.
6. Employ Ashley Inman as a Clear Creek Tutor for the 2025-2026 school year at an hourly rate of \$25.00

C. Helman _____ Clark _____ Grandey _____ B. Helman _____ Shaffer _____

B. Resignations

_____ moved and _____ seconded to:

1. Accept the resignation of Kyle Borchers as Asst. Varsity Girls Basketball effective immediately.

C. Approvals

_____ moved and _____ seconded to:

1. Appoint _____ as Board of Education delegate to the 2025 OSBA Annual Business Meeting and _____ as the alternate.
2. Approve the classified substitute list for the 2025-2026 school year, contingent on successful background checks and proper licensure, as presented.
3. Approve the certified substitute list as provided by the Midwest Regional ESC, as presented.
4. Approve the bus routes as presented for the 2025-2026 school year, with the superintendent having the final authorization to change bus routes throughout the year as needed.

5. Approve all EPC vendors for purchases, including but not limited to bakery, dairy, ice cream, custodial, food, paper and office supplies.
6. Approve the Career Tech Education options for 8th grade students only, therefore waiving grade 7, for the 2025-2026 school year.
7. Approve Carie New as internal substitute teacher, on an as-needed basis, at a rate of \$22.50 per period.
8. Approve the Memorandum of Understanding with the Hardin-Houston Education Association, as presented.
9. Approve the Service Agreement with Waibel Energy Systems from July 1, 2025 to June 30, 2028, as presented.
10. Approve the following Service Agreements with the Midwest Regional ESC, as presented:

Vision Impaired Services	School Nurse Services
Resident Educator Program	Gifted Intervention Specialist
Instructional Assistant	One-on-One Assistant
Technology Teacher	Title IX Coordination

C. Helman _____ Clark _____ Grandey _____ B. Helman _____ Shaffer _____

VIII. Executive Session

_____ moved and _____ seconded

Motion to adjourn to executive session to:

1. Consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing.
2. Consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Meet with the Board's attorney to discuss matters that is the subject of pending or imminent court action.
4. Prepare for, conduct, or review negotiations or bargaining sessions with employees.
5. Consider matters required to be kept confidential by federal law or state statutes.
6. Consider specialized details of security arrangements.

C. Helman _____ Clark _____ Grandey _____ B. Helman _____ Shaffer _____

Enter into Executive Session at _____ P.M.

Return to Regular Session at _____ P.M.

IX. Adjournment

_____ moved and _____ seconded the motion to adjourn the meeting.

C. Helman _____ Clark _____ Grandey _____ B. Helman _____ Shaffer _____

The next board meeting is scheduled for Monday, September 15, 2025, at 7:00 pm in the Media Center.

*****In accordance with State and Federal law, the District will provide reasonable accommodation to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the principal/athletic director if they require a reasonable accommodation.***

HARDIN-HOUSTON LOCAL SCHOOL
DISTRICT GOALS 2024-2025

District Goals

- Provide a safe and secure environment for students, staff and community members.
- Achieve the highest ratings on the state report card.
- Optimize all building systems and fulfill the 5-year strategic plan.
- Maintain fiscal responsibility and analyze student enrollment of the district.
- Continue the implementation process for a 1 to 1 technology initiative.

Mission Statement

“It is the responsibility of Hardin-Houston Local School, parents, students, and community, to prepare lifelong learners, and develop productive, responsible citizens by empowering everyone to succeed.”

Vision Statement

“Hardin-Houston Local School: Providing opportunities for every individual’s success!”