

**Hardin-Houston Local School District**  
**Regular Session of the Board of Education**  
Monday, December 15, 2025 @ 7:00 PM  
Media Center

**Board of Education**

Jason Shaffer - President  
Brian Helman - Vice President  
Bill Clark- Board Member  
Barri Grandey - Board Member  
Christine Helman - Board Member

**Administration**

Ryan Maier – Superintendent  
Amy Ayers - Treasurer  
Jeff Judy – High School Principal  
Sara Roseberry – Elementary Principal  
Craig Knouff – Assistant Principal/Athletic Director  
Jeanie Riethman – Director of Student Services  
Matt Stephens – Director of Technology

**Agenda**

**I. Call to Order**

C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_

**II. Pledge of Allegiance**

**III. Recognition of Guests**

**IV. Hearing of Visitors**

\*Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include name and address of the participant; group affiliating, if and when appropriate; and/or topic to be addressed. There is a three (3) minute duration per speaker. A maximum of 30 minutes of public participation will be permitted at each meeting.

\*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not be considered a public community meeting. There is a time for public participation during the meeting.

**V. Treasurer's Report to the Board**

**A. Treasurer Recommendations**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Approve the minutes of the regular board meeting on November 17, 2025, as presented.
2. Approve the monthly financial reports and expenditures for November 2025.
3. Approve the following donation:

\$3,000.00      Anonymous      Scholarships

4. Approve the following Appropriation Modifications:

003-Permanent Improvement      \$50,000

584-Title IV      \$ 5,000

001-600 Capital Improvements      \$50,000

C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_

## **VI. District Reports to the Board**

### **A. Education Reports**

1. Legislative Update
2. High School Report
3. Elementary School Report
4. Superintendent Report

## **VII. Superintendent Recommendations**

### **A. Employments**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Employ Jennifer Turner as a substitute custodian on an as needed basis for the 2025-2026 school year at a rate of \$20.07 per hour.
2. Employ Ricky Stephan Jr. as the following for the remainder of the 2025-2026 contract year effective January 1, 2026:  
Additional District Sewage Operator      \$750.00  
Additional District Water Operator      \$750.00
3. Employ Amy Huff as a Floating Substitute/Educational Aide effective January 5, 2026 at a salary of \$22,234.50 (Tier 0) and as a Student Supervisor at a salary of \$250, contingent upon successful background check & proper licensure.

C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_

### **B. Approvals**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Appoint Ryan Maier as President Pro Tem for the reorganizational meeting on Monday, January 12, 2026 at 6:45 p.m. in the Media Center.
2. Authorize renewal of membership to Ohio School Boards Association for 2026, including subscription for School Management News, and authorize participation in the OSBA Legal Assistance Fund for 2026.
3. Approve the certified substitute list provided by the Midwest Regional ESC, as presented.
4. Approve the Memorandum of Understanding with the Hardin-Houston Education Association, as presented.
5. Approve the service agreement with Major Clean Building Service, LLC, as presented.
6. Approve medical leave for bus driver Lori Barhorst, beginning December 17, 2025 for approximately 6 weeks.
7. Approve maternity leave for teacher Marissa Pollock, beginning approximately February 16, 2026 for 11 weeks.

C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_

## **VIII. Executive Session**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to adjourn to executive session to:

1. Consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing.

2. Consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Meet with the Board's attorney to discuss matters that is the subject of pending or imminent court action.
4. Prepare for, conduct, or review negotiations or bargaining sessions with employees.
5. Consider matters required to be kept confidential by federal law or state statutes.
6. Consider specialized details of security arrangements.

C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_

Enter into Executive Session at \_\_\_\_\_ PM.

Return to Regular Session at \_\_\_\_\_ PM.

#### **IX. Adjournment**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to adjourn the meeting.

C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ Shaffer \_\_\_\_\_

***The re-organizational board meeting is scheduled for Monday, January 12, 2026 at 6:45 pm with the regular board meeting immediately to follow in the Media Center.***

*\*\*In accordance with State and Federal law, the district will provide reasonable accommodation to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the principal/athletic director if they require a reasonable accommodation.*

### **HARDIN-HOUSTON LOCAL SCHOOL DISTRICT GOALS 2025-2026**

#### **District Goals**

- Provide a safe and secure environment for students, staff and community members.
- Maintain the highest ratings on the state report card.
- Optimize all building systems and fulfill the 5-year strategic plan.
- Maintain fiscal responsibility and adjust based on student enrollment of the district.

#### **Mission Statement**

*"It is the responsibility of Hardin-Houston Local School, parents, students, and community, to prepare lifelong learners, and develop productive, responsible citizens by empowering everyone to succeed."*

#### **Vision Statement**

*"Hardin-Houston Local School: Providing opportunities for every individual's success!"*