

**Hardin Houston Local School District**  
**Regular Session of the Board of Education**

Wednesday, July 16, 2025 @ 6:00 PM

Media Center

**Board of Education**

Jason Shaffer - President

Brian Helman - Vice President

Bill Clark

Barri Grandey

Christine Helman

**Administration**

Ryan Maier – Superintendent

Amy Ayers - Treasurer

Jeff Judy – High School Principal

Sara Roseberry – Elementary Principal

Craig Knouff – Assistant Principal/Athletic Director

Jeanie Riethman – Director of Student Services

Matt Stephens – Director of Technology

**Agenda**

**I. Call to Order**

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Grandey \_\_\_\_\_ Shaffer \_\_\_\_\_

**II. Pledge of Allegiance**

**III. Recognition of Guests**

**IV. Hearing of Visitors**

- A. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.
- B. Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include name and address of the participant; group affiliating, if and when appropriate; and/or topic to be addressed. There is a three (3) minute duration per speaker. A maximum of 30 minutes of public participation will be permitted at each meeting.

**V. Treasurer's Report to the Board**

**A. Treasurer Recommendations**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

- 1. Approve the minutes of the Regular Board Meeting on June 16, 2025, as presented.
- 2. Approve the monthly financial reports and expenditures for June 2025.
- 3. Accept the following donation:

Meyer's Garage

\$100

Prom

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Grandey \_\_\_\_\_ Shaffer \_\_\_\_\_

**VI. District Reports to the Board**

- 1. Legislative Update
- 2. Superintendent Report

## VII. Superintendent Recommendations

### A. Employments

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Employ Jessica Kepler as a 4-9 teacher for the 2025-2026 school year, pending proper certification and background check, at a salary of \$73,487.34 (Step 13.5, M)
2. Employ Amy Benazer as a 5 hour cook for the 2025-2026 school year, pending background check, at a salary of \$14,640.00 (Tier 0)
3. Employ Tonya Rutschilling as a 5.5 hour cook for the 2025-2026 school year, pending background check, at a salary of \$16,345.56 (Tier 3)
4. Employ the following on supplemental contracts for the 2025-2026 school year:

Teresa Knouff	Boys Cross Country	\$1,004.61
Holly Heitman	Boys Cross Country	\$ 837.18
Abby Davis	Boys Cross Country	\$ 837.18
Teresa Knouff	Girls Cross Country	\$1,004.61
Holly Heitman	Girls Cross Country	\$ 837.18
Abby Davis	Girls Cross Country	\$ 837.18
Abby Davis	8 <sup>th</sup> Gr. Girls Basketball	\$2,310.61

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Grandey \_\_\_\_\_ Shaffer \_\_\_\_\_

### B. Resignations

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Accept the resignation of Diana Heitkamp, teacher, effective for the 2025-2026 school year.
2. Accept the resignation of Dan Barker, Varsity Baseball Coach, effective immediately.
3. Accept the resignation of Mike Ely, Asst. Varsity Baseball Coach, effective immediately.
4. Accept the retirement resignation of Donna Feight, cook, effective September 1, 2025.

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Grandey \_\_\_\_\_ Shaffer \_\_\_\_\_

### C. Approvals

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Approve participation and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on the behalf of Hardin-Houston Local School Board of Education as per the specifications submitted for the cooperative purchase of school buses.
2. Approve the Memorandum of Understanding with the Hardin-Houston Education Association, as presented.
3. Approve declaration of transportation to Piqua Catholic School and Piqua Christian School as impractical for the Hardin-Houston Board of Education and to authorize payment to the parents in the amount of \$950.00 per student for the 2025-2026 school year.
4. Approve maternity leave for teacher Alaina Mohler for 8 weeks beginning approximately September 25, 2025.
5. Approve the updated gifted policies and associated forms, as presented.

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Grandey \_\_\_\_\_ Shaffer \_\_\_\_\_

**VIII. High School Principal Recommendation**

**A. Employments**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Employ Megan Maier as JV Volleyball coach for the 2025-2026 school year at a salary of \$2,511.53.

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Grandey \_\_\_\_\_ Shaffer \_\_\_\_\_

**IX. Executive Session**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to adjourn to executive session to:

1. Consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing.
2. Consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Meet with the Board's attorney to discuss matters that is the subject of pending or imminent court action.
4. Prepare for, conduct, or review negotiations or bargaining sessions with employees.
5. Consider matters required to be kept confidential by federal law or state statutes.
6. Consider specialized details of security arrangements.

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Grandey \_\_\_\_\_ Shaffer \_\_\_\_\_

Enter into Executive Session at \_\_\_\_\_ P.M.

Return to Regular Session at \_\_\_\_\_ P.M.

**IX. Adjournment**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

Adjourn the meeting.

B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Grandey \_\_\_\_\_ Shaffer \_\_\_\_\_

***The next board meeting is scheduled for Monday, August 18, 2025 at 7:00 pm in the Media Center.***

***\*\*In accordance with State and Federal law, the District will provide reasonable accommodation to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the principal/athletic director if they require a reasonable accommodation.***

**HARDIN-HOUSTON LOCAL SCHOOL**  
**DISTRICT GOALS 2024-2025**

**District Goals**

- Provide a safe and secure environment for students, staff and community members.
- Achieve the highest ratings on the state report card.
- Optimize all building systems and fulfill the 5-year strategic plan.
- Maintain fiscal responsibility and analyze student enrollment of the district.
- Continue the implementation process for a 1 to 1 technology initiative.

**Mission Statement**

*“It is the responsibility of Hardin-Houston Local School, parents, students, and community, to prepare lifelong learners, and develop productive, responsible citizens by empowering everyone to succeed.”*

**Vision Statement**

*“Hardin-Houston Local School: Providing opportunities for every individual’s success!”*