

**Hardin Houston Local School District**  
**Regular Session of the Board of Education**  
Monday, June 16, 2025 @ 7:00 PM  
Media Center

**Board of Education**

Jason Shaffer – President  
Brian Helman – Vice President  
Bill Clark  
Barri Grandey  
Christine Helman

**Administration**

Ryan Maier – Superintendent  
Amy Ayers - Treasurer  
Jeff Judy – High School Principal  
Sara Roseberry – Elementary Principal  
Craig Knouff – Assistant Principal/Athletic Director  
Jeanie Riethman – Director of Student Services  
Matt Stephens – Director of Technology

**Agenda**

**I. Call to Order**

Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Shaffer \_\_\_\_\_

**II. Pledge of Allegiance**

**III. Recognition of Guests**

**IV. Hearing of Visitors**

- A. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.
- B. Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include name and address of the participant; group affiliating, if and when appropriate; and/or topic to be addressed. There is a three (3) minute duration per speaker. A maximum of 30 minutes of public participation will be permitted at each meeting.

**V. Treasurer's Report to the Board**

**A. Treasurer Recommendations**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Approve the minutes of the Regular Board Meeting on May 19, 2025, as presented.
2. Approve the monthly financial reports and expenditures for May 2025.
3. Approve the creation of the 070 – Capital Projects Fund for the purpose of projects on school property, as presented.
4. Approve the following fund transfers:

001-General Fund to 300-Athletic Fund	\$ 50,000.00
001-General Fund to 035-Termination Benefits Fund	\$ 500,000.00
001-General Fund to 070-Capital Projects Fund	\$1,500,000.00

5. Approve the following appropriation modifications, and to authorize any other modifications as needed for the fiscal year end with approval by the Superintendent

590	Title II-A	\$ 609.06
001-900	Transfers	\$ 2,000,000.00

6. Approve temporary appropriations for the 2025-2026 fiscal year as follows:

General Fund	\$4,000,000.00
Bond Retirement	\$ 10,000.00
Permanent Improvement	\$ 300,000.00
Special Revenue	\$ 700,000.00
Fiduciary	\$ 3,000.00

Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Shaffer \_\_\_\_\_

## VI. District Reports to the Board

1. Elementary Report
2. High School Report
3. Legislative Update
4. Superintendent Report

## VII. Superintendent Recommendations

### A. Employments

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Employ Diana Heitkamp as 4-9 Math/Science Teacher for the 2025-2026 school year, pending proper certification and background check, at a salary of \$41,993.17 (Step 0, BA).

Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Shaffer \_\_\_\_\_

### B. Approvals

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Approve the following handbooks with associated revisions for the 2025-2026 school year, as presented:

HS Student	Elementary Student
Athletic	Faculty

2. Approve prices for the 2025-2026 athletic season passes as \$50.00 for students, and \$100.00 for adults and to allow Hardin-Houston students to purchase spirit shirts for \$25.00 and be admitted into home games for \$1.00.
3. Approve the following student fees for the 2025-2026 school year with additional fees for grades 8-12 agricultural classes, as presented:

Grades K-8	\$25.00
Grades 9-12	\$50.00
One-to-One program costs for 5 <sup>th</sup> -12 <sup>th</sup> grade	\$25.00
Ag Mechanical Principals	\$30.00
All other Ag courses	\$20.00
Middle School Ag (8 <sup>th</sup> grade intro to Ag)	\$10.00
Student Parking Pass	\$ 5.00

4. Authorize the superintendent to commit to participate in all Federal & State programs deemed to be in the best interest to Hardin-Houston School, for the 2025-2026 school year. These programs include, but are not limited to Title I, Title II, Title IV, School Lunch, School Breakfast, etc.
5. Approve the liability, fleet, property, theft and cyber insurance coverage for the 2025-2026 school year through with Southwestern Ohio EPC Program pricing of \$75,731.00.
6. Approve the following Service Agreements with the Midwest Regional Educational Service Center for the 2025-2026 school year:
 

Summer Speech Services
7. Approve the following extended time contracts for the 2025-2026 school year, as per adopted salary schedule per diem rate:
 

Stephanie Merickel	School Counselor, up to 20 days	\$9,003.04
Hunter Sheaffer	Band Director, up to 10 days	\$2,294.71
Abby Pleiman	FCCLA, up to 10 days	\$4,106.28
Janet McClurg	Librarian, up to 10 days	\$4,501.52
8. Approve the following salary increases for administration for the 2025-2026 contract year:
 

Amy Ayers	4.25%
Ryan Maier	4.25%
Jeff Judy	4.25%
Craig Knouff	4.25%
Jeanie Riethman	4.25%
Sara Roseberry	4.25%
Matt Stephens	4.25%
9. Approve Dylan Arnett and Owen Shortridge as early graduates who have satisfied all local and state requirements.
10. Approve Matthew Grillot who earned his 22+adult high school diploma.
11. Approve maternity leave for teacher Jill York for 12 weeks beginning approximately August 14, 2025.
12. Approve medical leave for Sara Mowery for 6 weeks beginning July 2, 2025.

Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Shaffer \_\_\_\_\_

#### **VIII. HS Principal Recommendations**

##### **A. Employments**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Employ Gina Maier as the Phillip Abbott Honor Society Advisor for the 2025-2026 school year at a salary of \$803.69.

Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Shaffer \_\_\_\_\_

#### **IX. Executive Session**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to adjourn to executive session to:

1. Consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing.

2. Consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Meet with the Board's attorney to discuss matters that is the subject of pending or imminent court action.
4. Prepare for, conduct, or review negotiations or bargaining sessions with employees.
5. Consider matters required to be kept confidential by federal law or state statutes.
6. Consider specialized details of security arrangements.

Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Shaffer \_\_\_\_\_

Enter into Executive Session at \_\_\_\_\_ P.M.

Return to Regular Session at \_\_\_\_\_ P.M.

**X. Adjournment**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:  
Adjourn the meeting.

Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_ Shaffer \_\_\_\_\_

***The next board meeting is scheduled for Wednesday, July 16, 2025 at 7:00 pm in the Media Center.***

*\*\*In accordance with State and Federal law, the district will provide reasonable accommodation to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the principal/athletic director if they require a reasonable accommodation.*

**HARDIN-HOUSTON LOCAL SCHOOL  
DISTRICT GOALS 2024-2025**

**District Goals**

- Provide a safe and secure environment for students, staff and community members.
- Achieve the highest ratings on the state report card.
- Optimize all building systems and fulfill the 5-year strategic plan.
- Maintain fiscal responsibility and analyze student enrollment of the district.
- Continue the implementation process for a 1 to 1 technology initiative.

**Mission Statement**

*"It is the responsibility of Hardin-Houston Local School, parents, students, and community, to prepare lifelong learners, and develop productive, responsible citizens by empowering everyone to succeed."*

**Vision Statement**

*"Hardin-Houston Local School: Providing opportunities for every individual's success!"*