

Hardin-Houston Local School
Regular Board Meeting Summary
For Monday, November 17, 2025

Approved all Treasurer Recommendations

Employed the following:

Kristen Bachman	Varsity Softball
Tammy Vondenhuevel	Assistant Varsity Softball
Janelle Hillard	JV Softball Coach
Kyle Borchers	JH Baseball Coordinator
Robert (Jack) Earl	½ Varsity Boys Track
Lisa Earl	½ Varsity Boys Track
Robert (Jack) Earl	½ Varsity Girls Track
Lisa Earl	½ Varsity Girls Track
Steve Mowery	½ Assistant Varsity Boys Track
Wes Ritter	½ Assistant Varsity Boys Track
Steve Mowery	½ Assistant Varsity Girls Track
Wes Ritter	½ Assistant Varsity Girls Track
Brad Plunkett	JH Softball Coordinator

Employed Jill Benanzer as an Educational Aide/Cook, for the 2025-2026 contract year effective January 5, 2026.

Accepted the following resignation:

Educational Aide Holly Heitman effective December 22, 2025.

Approved the following:

- List of certified substitutes provided by the MRESC, as presented.
- Memorandum of Understanding with Sidney City Schools, as presented.
- Food service following all state and federal guidelines regarding nutrition standards.
- Sherri Brown and Tasha Kiehl as classified substitutes for the 2025-2026 school year.
- Purchase of one Blue Bird bus from Cardinal Bus Sales in the amount of \$153,448.00.
- NEOLA board policies, as presented:

Policy 2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities
Policy 2430.2	Participation of Community/Stem School/Home-Educated Students in Extra-Curricular Activities
Policy 2431	Interscholastic Athletics
Policy 3130	Assignment and Transfer
Policy 5130	Withdrawal from School
Policy 5136	Personal Communication Devices
Policy 5200	Attendance
Policy 5223	Released Time for Religious Instruction (RTRI)
Policy 5410	Promotion, Academic Acceleration, Placement, and Retention
Policy 6109	Acceptance of Payment by Credit Card
Policy 6152	Student Fees, Fines, and Charges
Policy 6830	Audit

Policy 7540.02	Digital Content and Accessibility
Policy 7541	Electronic Data Disaster Recovery Plan
Policy 8300	Continuity of Organizational Operations
Policy 8305	Information Security
Policy 8400	School Safety
Policy 8462	Student Abuse and Neglect
Policy 8640	Transportation for Non-Routine Trips
Policy 9270	Equivalent Education Outside the Schools & Participation in Extra-Curricular Activities for Students Not Enrolled in the District
Policy 4213	Student Supervision and Welfare
Policy 3213	Student Supervision and Welfare
Policy 1613	Student Supervisions and Welfare
Policy 1422	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment Nondiscrimination (Replacement)
Policy 1422.02	Nondiscrimination Based on Genetic information of the Employee (Rescind)
Policy 1623	Section 504/ADA Prohibition against Disability Discrimination in Employment
Policy 1662	Anti-Harassment (Rescind)
Policy 2260	Nondiscrimination and Access to Equal Educational Opportunity
Policy 2260.01	Section 504/ADA Prohibition against Discrimination Based on Disability
Policy 3122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment Nondiscrimination (Replacement)
Policy 3122.02	Nondiscrimination Based on Genetic information of the Employee (Rescind)
Policy 3123	Section 504/ADA Prohibition against Disability Discrimination in Employment
Policy 3362	Anti-Harassment (Rescind)
Policy 4122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment Nondiscrimination (Replacement)
Policy 4122.02	Nondiscrimination Based on Genetic information of the Employee (Rescind)
Policy 4123	Section 504/ADA Prohibition against Disability Discrimination in Employment
Policy 4362	Anti-Harassment (Rescind)

- 7 unpaid days of absence without approved leave for classified staff member Shirley Shoemaker, per Superintendent discretion.
- Food Service Fund Spending Plan, as presented.

The next board meeting is scheduled for Monday, December 15, 2025 at 7:00 pm in the Media Center.