

Hardin-Houston Local School District
Regular Session of the Board of Education
Monday, November 17, 2025 @ 7:00 PM
Media Center

Board of Education

Jason Shaffer - President
Brian Helman - Vice President
Bill Clark- Board Member
Barri Grandey - Board Member
Christine Helman - Board Member

Administration

Ryan Maier – Superintendent
Amy Ayers - Treasurer
Jeff Judy – High School Principal
Sara Roseberry – Elementary Principal
Craig Knouff – Assistant Principal/Athletic Director
Jeanie Riethman – Director of Student Services
Matt Stephens – Director of Technology

Agenda

I. Call to Order

B. Helman _____ C. Helman _____ Clark _____ Grandey _____ Shaffer _____

II. Pledge of Allegiance

III. Recognition of Guests

IV. Hearing of Visitors

*Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include name and address of the participant; group affiliating, if and when appropriate; and/or topic to be addressed. There is a three (3) minute duration per speaker. A maximum of 30 minutes of public participation will be permitted at each meeting.

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not be considered a public community meeting. There is a time for public participation during the meeting.

V. Treasurer's Report to the Board

A. Treasurer Recommendations

_____ moved and _____ seconded to:

1. Approve the minutes of the regular board meeting on October 13, 2025, as presented.
2. Approve the monthly financial reports and expenditures for October 2025.
3. Approve the following appropriation modification:

018 Public School Support \$5,000.00

4. Approve the following transfers:

\$50,000 001 General Fund to 003-9500 Permanent Improvement-Roof/HVAC

\$25,000 003 Permanent Improvement to 003-9500 Permanent Improvement-Roof/HVAC

5. Approve the following transfers due to the elimination of funds in which the purpose of these funds no longer exist:

\$173.02	200-901A Future Education Club transfer to 200-903A NHS
\$122.20	200-919A Spirit Club transfer to 200-905A Student Council
\$116.73	200-927A Newspaper Club transfer to 200-908A Yearbook

6. Approve the 2025-2026 Budget/Purpose Statements, as presented.

B. Helman _____ C. Helman _____ Clark _____ Grandey _____ Shaffer _____

VI. District Reports to the Board

A. Education Reports

1. Legislative Update
2. High School Report
3. Elementary School Report
4. Superintendent Report - *Review of Nutrition Standards*

VII. Superintendent Recommendations

A. Employment

_____ moved and _____ seconded to:

1. Motion to employ the following on one-year supplemental contracts for the 2025-2026 school year:

Kristen Bachman	Varsity Softball	\$4,520.75
Tammy Vondenhuevel	Assistant Varsity Softball	\$4,018.45
Janelle Hillard	JV Softball Coach	\$3,013.84
Kyle Borchers	JH Baseball Coordinator	\$ 502.31
Robert (Jack) Earl	½ Varsity Boys Track	\$3,164.53
Lisa Earl	½ Varsity Boys Track	\$3,164.53
Robert (Jack) Earl	½ Varsity Girls Track	\$3,164.53
Lisa Earl	½ Varsity Girls Track	\$3,164.53
Steve Mowery	½ Assistant Varsity Boys Track	\$1,632.50
Wes Ritter	½ Assistant Varsity Boys Track	\$1,506.92
Steve Mowery	½ Assistant Varsity Girls Track	\$1,632.50
Wes Ritter	½ Assistant Varsity Girls Track	\$1,506.92
Brad Plunkett	JH Softball Coordinator	\$ 502.31

2. Employ Jill Benanzer as an Educational Aide/Cook, at a salary of \$7,505.68/Aide (Tier 15.5) and \$3,756.03/Cook (Tier 5.5), contingent upon successful background check and proper certification for the 2025-2026 contract year effective January 5, 2026.

B. Helman _____ C. Helman _____ Clark _____ Grandey _____ Shaffer _____

B. Resignations

_____ moved and _____ seconded to:

1. Accept the retirement resignation of Educational Aide Beulah Clark effective at the end of the 2025-2026 school year.
2. Accept the resignation of Educational Aide Holly Heitman effective December 22, 2025.

C. Approvals

_____ moved and _____ seconded to:

1. Approve the list of certified substitutes provided by the MRESC, as presented.
2. Approve the Memorandum of Understanding with Sidney City Schools, as presented.
3. Approve food service following all state and federal guidelines regarding nutrition standards.
4. Approve Sherri Brown and Tasha Kiehl as classified substitutes for the 2025-2026 school year.
5. Approve the purchase of one Blue Bird bus from Cardinal Bus Sales in the amount of \$153,448.00.
6. Approve the following board policies, as presented:

Policy 2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities
Policy 2430.2	Participation of Community/Stem School/Home-Educated Students in Extra-Curricular Activities
Policy 2431	Interscholastic Athletics
Policy 3130	Assignment and Transfer
Policy 5130	Withdrawal from School
Policy 5136	Personal Communication Devices
Policy 5200	Attendance
Policy 5223	Released Time for Religious Instruction (RTRI)
Policy 5410	Promotion, Academic Acceleration, Placement, and Retention
Policy 6109	Acceptance of Payment by Credit Card
Policy 6152	Student Fees, Fines, and Charges
Policy 6830	Audit
Policy 7540.02	Digital Content and Accessibility
Policy 7541	Electronic Data Disaster Recovery Plan
Policy 8300	Continuity of Organizational Operations
Policy 8305	Information Security
Policy 8400	School Safety
Policy 8462	Student Abuse and Neglect
Policy 8640	Transportation for Non-Routine Trips
Policy 9270	Equivalent Education Outside the Schools & Participation in Extra-Curricular Activities for Students Not Enrolled in the District
Policy 4213	Student Supervision and Welfare
Policy 3213	Student Supervision and Welfare
Policy 1613	Student Supervisions and Welfare
Policy 1422	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment Nondiscrimination (Replacement)
Policy 1422.02	Nondiscrimination Based on Genetic information of the Employee (Rescind)
Policy 1623	Section 504/ADA Prohibition against Disability Discrimination in Employment
Policy 1662	Anti-Harassment (Rescind)
Policy 2260	Nondiscrimination and Access to Equal Educational Opportunity
Policy 2260.01	Section 504/ADA Prohibition against Discrimination Based on Disability
Policy 3122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment Nondiscrimination (Replacement)
Policy 3122.02	Nondiscrimination Based on Genetic information of the Employee (Rescind)

Policy 4123	Section 504/ADA Prohibition against Disability Discrimination in Employment
Policy 4362	Anti-Harassment (Rescind)

- B. Helman _____ C. Helman _____ Clark _____ Grandey _____ Shaffer _____

_____ moved and _____ seconded

B. Helman _____ C. Helman _____ Clark _____ Grandey _____ Shaffer _____

Return to Regular Session at _____ PM.

_____ moved and _____ seconded

B. Helman _____ C. Helman _____ Clark _____ Grandey _____ Shaffer _____

***In accordance with State and Federal law, the District will provide reasonable accommodation to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the principal/athletic director if they require a reasonable accommodation.*

**HARDIN-HOUSTON LOCAL SCHOOL
DISTRICT GOALS 2025-2026**

District Goals

- Provide a safe and secure environment for students, staff and community members.
- Maintain the highest ratings on the state report card.
- Optimize all building systems and fulfill the 5-year strategic plan.
- Maintain fiscal responsibility and adjust based on student enrollment of the district.

Mission Statement

“It is the responsibility of Hardin-Houston Local School, parents, students, and community, to prepare lifelong learners, and develop productive, responsible citizens by empowering everyone to succeed.”

Vision Statement

“Hardin-Houston Local School: Providing opportunities for every individual’s success!”