Hardin-Houston Local School District Regular Session of the Board of Education

Monday, November 17, 2025 @ 7:00 PM Media Center

Board of Education

Jason Shaffer - President
Brian Helman - Vice President
Bill Clark- Board Member
Barri Grandey - Board Member
Christine Helman - Board Member

Administration

Ryan Maier – Superintendent
Amy Ayers - Treasurer
Jeff Judy – High School Principal
Sara Roseberry – Elementary Principal
Craig Knouff – Assistant Principal/Athletic Director
Jeanie Riethman – Director of Student Services
Matt Stephens – Director of Technology

Agenda

ı.	Call to Order				
	B. Helman C. Helman Clark Grandey Shaffer				
II.	Pledge of Allegiance				
III.	Recognition of Guests				
IV.	*Any person or group wishing to place an item on the agenda shall register their intent with the Superintenden no later than seven (7) days prior to the meeting and include name and address of the participant; group affiliating, if and when appropriate; and/or topic to be addressed. There is a three (3) minute duration perspeaker. A maximum of 30 minutes of public participation will be permitted at each meeting. *This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not be considered a public community meeting. There is a time for public participation during the meeting.				
v.	Treasurer's Report to the Board				
A. Treasurer Recommendations					
	moved and seconded to:				
	 Approve the minutes of the regular board meeting on October 13, 2025, as presented. Approve the monthly financial reports and expenditures for October 2025. Approve the following appropriation modification: 018 Public School Support \$5,000.00 Approve the following transfers: \$50,000 001 General Fund to 003-9500 Permanent Improvement-Roof/HVAC 				

\$25,000 003 Permanent Improvement to 003-9500 Permanent Improvement-Roof/HVAC

		funds no longer exist:						
	•	\$173.02 200-901A Future Education Club transfer to 200-903A NHS						
\$122.20 200-919A Spirit Club transfer to 200-905 \$116.73 200-927A Newspaper Club transfer to 20								
	•	\$116.73 200-927A Newspaper Club transfer to 200-908A Yearbook prove the 2025-2026 Budget/Purpose Statements, as presented.						
	6. Approve th	ie 2025-2026 B	udget/Purpose Statem	ients, as present	ea.			
	B. Helman	C. Helma	n Clark	_ Grandey	Shaffer			
VI.	District Report	District Reports to the Board						
	A. Educa	tion Reports						
	1.	Legislative U	pdate					
	2.	High School I	Report					
	3.	Elementary S	School Report					
	4.	Superintende	ent Report - <i>Review of</i>	Nutrition Standa	rds			
/11	Cunavintanda	at Dasammana	lations					
/II.	Superintender	it kecommend	lations					
	A. Employme	<u>ent</u>						
		moved an	d se	econded to:				
	1. Motion to	employ the fo	llowing on one-year su	pplemental cont	racts for the 2025-2026 s	chool		
	year:							
	Kristen Bachman		Varsity Softball		\$4,520.75			
		ndenhuevel		oftball	\$4,018.45			
	Janelle Hillard		JV Softball Coach		\$3,013.84			
			JH Baseball Coordir	nator	C EN2 21			
	Kyle Borch				\$ 502.31			
	Kyle Borch Robert (Ja	ck) Earl	· · ·	k	\$3,164.53			
	Kyle Borch Robert (Ja Lisa Earl	ck) Earl	½ Varsity Boys Trac	k k	\$3,164.53 \$3,164.53			
	Kyle Borch Robert (Jae Lisa Earl Robert (Jae	ck) Earl	½ Varsity Boys Trac ½ Varsity Girls Trac	k k k	\$3,164.53 \$3,164.53 \$3,164.53			
	Kyle Borch Robert (Jac Lisa Earl Robert (Jac Lisa Earl	ck) Earl ck) Earl	½ Varsity Boys Trac ½ Varsity Girls Trac ½ Varsity Girls Trac	k k k k	\$3,164.53 \$3,164.53 \$3,164.53 \$3,164.53			
	Kyle Borch Robert (Jad Lisa Earl Robert (Jad Lisa Earl Steve Mov	ck) Earl ck) Earl very	½ Varsity Boys Trac ½ Varsity Girls Trac ½ Varsity Girls Trac ½ Assistant Varsity	k k k k Boys Track	\$3,164.53 \$3,164.53 \$3,164.53 \$3,164.53 \$1,632.50			
	Kyle Borch Robert (Jac Lisa Earl Robert (Jac Lisa Earl Steve Mov Wes Ritter	ck) Earl ck) Earl very	½ Varsity Boys Trac ½ Varsity Girls Trac ½ Varsity Girls Trac ½ Assistant Varsity ½ Assistant Varsity	k k k k Boys Track Boys Track	\$3,164.53 \$3,164.53 \$3,164.53 \$3,164.53 \$1,632.50 \$1,506.92			
	Kyle Borch Robert (Jad Lisa Earl Robert (Jad Lisa Earl Steve Mov Wes Ritter Steve Mov	ck) Earl ck) Earl very · very	½ Varsity Boys Trac ½ Varsity Girls Trac ½ Varsity Girls Trac ½ Assistant Varsity ½ Assistant Varsity ½ Assistant Varsity	k k k k Boys Track Boys Track Girls Track	\$3,164.53 \$3,164.53 \$3,164.53 \$3,164.53 \$1,632.50 \$1,506.92 \$1,632.50			
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	Kyle Borch Robert (Jac Lisa Earl Robert (Jac Lisa Earl Steve Mov Wes Ritter Steve Mov Wes Ritter Brad Plunk	ck) Earl very very very cett	½ Varsity Boys Trac ½ Varsity Girls Trac ½ Varsity Girls Trac ½ Assistant Varsity ½ Assistant Varsity ½ Assistant Varsity ½ Assistant Varsity JH Softball Coordin	k k k Boys Track Boys Track Girls Track Girls Track ator	\$3,164.53 \$3,164.53 \$3,164.53 \$3,164.53 \$1,632.50 \$1,506.92 \$1,632.50 \$1,506.92	5) and		
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	Kyle Borch Robert (Jac Lisa Earl Robert (Jac Lisa Earl Steve Mov Wes Ritter Steve Mov Wes Ritter Brad Plunk 2. Employ Jill \$3,756.03	ck) Earl very very tett Benanzer as a	½ Varsity Boys Trac ½ Varsity Girls Trac ½ Varsity Girls Trac ½ Assistant Varsity ½ Assistant Varsity ½ Assistant Varsity ½ Assistant Varsity JH Softball Coordin	k k k Boys Track Boys Track Girls Track Girls Track ator ok, at a salary of cessful backgrou	\$3,164.53 \$3,164.53 \$3,164.53 \$3,164.53 \$1,632.50 \$1,506.92 \$1,632.50 \$1,506.92 \$ 502.31 \$7,505.68/Aide (Tier 15.5)	-		
	Kyle Borch Robert (Jac Lisa Earl Robert (Jac Lisa Earl Steve Mov Wes Ritter Steve Mov Wes Ritter Brad Plunk 2. Employ Jill \$3,756.03, for the 202	ck) Earl ck) Earl very very cett Benanzer as a /Cook (Tier 5.5	½ Varsity Boys Trac ½ Varsity Girls Trac ½ Varsity Girls Trac ½ Assistant Varsity ½ Assistant Varsity ½ Assistant Varsity ⅓ Assistant Varsity JH Softball Coordin n Educational Aide/Coo), contingent upon suc	k k k Boys Track Boys Track Girls Track Girls Track ator ok, at a salary of cessful backgrou ry 5, 2026.	\$3,164.53 \$3,164.53 \$3,164.53 \$3,164.53 \$1,632.50 \$1,506.92 \$1,632.50 \$1,506.92 \$ 502.31 \$7,505.68/Aide (Tier 15.5) and check and proper cert	-		
	Kyle Borch Robert (Jac Lisa Earl Robert (Jac Lisa Earl Steve Mov Wes Ritter Steve Mov Wes Ritter Brad Plunk 2. Employ Jill \$3,756.03, for the 202	ck) Earl ck) Earl very very cett Benanzer as a /Cook (Tier 5.5	½ Varsity Boys Trac ½ Varsity Girls Trac ½ Varsity Girls Trac ½ Assistant Varsity ½ Assistant Varsity ½ Assistant Varsity ½ Assistant Varsity JH Softball Coordin n Educational Aide/Cool , contingent upon suched	k k k Boys Track Boys Track Girls Track Girls Track ator ok, at a salary of cessful backgrou ry 5, 2026.	\$3,164.53 \$3,164.53 \$3,164.53 \$3,164.53 \$1,632.50 \$1,506.92 \$1,632.50 \$1,506.92 \$ 502.31 \$7,505.68/Aide (Tier 15.5) and check and proper cert	-		

B. Resignations

moved and	seconded	to

- 1. Accept the retirement resignation of Educational Aide Beulah Clark effective at the end of the 2025-2026 school year.
- 2. Accept the resignation of Educational Aide Holly Heitman effective December 22, 2025.

C. Approvals

Policy 3122.02

_____ moved and _____ seconded to:

- 1. Approve the list of certified substitutes provided by the MRESC, as presented.
- 2. Approve the Memorandum of Understanding with Sidney City Schools, as presented.
- 3. Approve food service following all state and federal guidelines regarding nutrition standards.
- 4. Approve Sherri Brown and Tasha Kiehl as classified substitutes for the 2025-2026 school year.
- 5. Approve the purchase of one Blue Bird bus from Cardinal Bus Sales in the amount of \$153,448.00.
- 6. Approve the following board policies, as presented:

Approve the follow	ring board policies, as presented:
Policy 2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities
Policy 2430.2	Participation of Community/Stem School/Home-Educated Students in Extra-
	Curricular Activities
Policy 2431	Interscholastic Athletics
Policy 3130	Assignment and Transfer
Policy 5130	Withdrawal from School
Policy 5136	Personal Communication Devices
Policy 5200	Attendance
Policy 5223	Released Time for Religious Instruction (RTRI)
Policy 5410	Promotion, Academic Acceleration, Placement, and Retention
Policy 6109	Acceptance of Payment by Credit Card
Policy 6152	Student Fees, Fines, and Charges
Policy 6830	Audit
Policy 7540.02	Digital Content and Accessibility
Policy 7541	Electronic Data Disaster Recovery Plan
Policy 8300	Continuity of Organizational Operations
Policy 8305	Information Security
Policy 8400	School Safety
Policy 8462	Student Abuse and Neglect
Policy 8640	Transportation for Non-Routine Trips
Policy 9270	Equivalent Education Outside the Schools & Participation in Extra-Curricular
	Activities for Students Not Enrolled in the District
Policy 4213	Student Supervision and Welfare
Policy 3213	Student Supervision and Welfare
Policy 1613	Student Supervisions and Welfare
Policy 1422	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
	Nondiscrimination (Replacement)
Policy 1422.02	Nondiscrimination Based on Genetic information of the Employee (Rescind)
Policy 1623	Section 504/ADA Prohibition against Disability Discrimination in Employment
Policy 1662	Anti-Harassment (Rescind)
Policy 2260	Nondiscrimination and Access to Equal Educational Opportunity
Policy 2260.01	Section 504/ADA Prohibition against Discrimination Based on Disability
Policy 3122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment

Nondiscrimination (Replacement)

Nondiscrimination Based on Genetic information of the Employee (Rescind)

	Policy 3123	Section 504/AD	A Prohibitio	n against Disability	Discrimination in Employme	nt	
	Policy 3362	Anti-Harassmer	-				
	Policy 4122	Nondiscriminat	ion, Equal Er		unity, and Anti-Harassment scrimination (Replacement)		
	Policy 4122.02	Nondiscriminat	ion Based or		on of the Employee (Rescind	1)	
	,					,	
	Policy 4123			n against Disability	Discrimination in Employme	nt	
	Policy 4362	Anti-Harassmer					
				oved leave for clas	sified staff member Shirley		
		uperintendent dis					
	8. Approve the Food	Service Fund Spe	nding Plan, a	is presented.			
	B. Helman C.	Helman	Clark	Grandey	Shaffer		
	<i>D.</i> Heiman e.		Clark		Sharrer		
VIII.	Executive Session						
		oved and	se	conded			
	Motion to adjourn to						
				al, discipline, prom	otion or compensation of an	ì	
					icensee, or student unless th		
	employee, official, lice		_				
	• • •			-	f property at competitive		
	bidding.	ase of property to	i public pui	Joses of the sale o	i property at competitive		
	•	rd's attorney to di	scuss matta	rs that is the subject	rt of nanding or imminant		
	3. Meet with the Board's attorney to discuss matters that is the subject of pending or imminent court action.						
		ct or review nego	tiations or h	argaining sessions	with employees		
	•	4. Prepare for, conduct, or review negotiations or bargaining sessions with employees.5. Consider matters required to be kept confidential by federal law or state statues.					
		. Consider matters required to be kept confidential by federal law of state statues. . Consider specialized details of security arrangements.					
	o. Consider specialize	u details of securi	ty arrangem	ziit3.			
	B. Helman C.	Helman	Clark	Grandev	Shaffer		
	5. Heiman 6.		O.G. I.	. Grandey			
	Enter into Exe	cutive Session at		PM.			
	2.110. 1.1100 2.11						
	Return to Res	ular Session at	PI	Л.			
IX.	Adjournment						
	mo	ved and	se	conded			
	Motion to adjourn.						
	B. Helman C.	Helman	Clark	Grandey	Shaffer		

The next board meeting is scheduled for Monday, December 15, 2025 at 7:00 pm in the Media Center.

^{**}In accordance with State and Federal law, the District will provide reasonable accommodation to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the principal/athletic director if they require a reasonable accommodation.

HARDIN-HOUSTON LOCAL SCHOOL DISTRICT GOALS 2025-2026

District Goals

- Provide a safe and secure environment for students, staff and community members.
- Maintain the highest ratings on the state report card.
- Optimize all building systems and fulfill the 5-year strategic plan.
- Maintain fiscal responsibility and adjust based on student enrollment of the district.

Mission Statement

"It is the responsibility of Hardin-Houston Local School, parents, students, and community, to prepare lifelong learners, and develop productive, responsible citizens by empowering everyone to succeed."

Vision Statement

"Hardin-Houston Local School: Providing opportunities for every individual's success!"