

**Hardin-Houston Local School District**  
**Regular Session of the Board of Education**  
Monday, September 16, 2024 @ 7:00 PM  
Media Center

**Board of Education**

Bill Clark - President  
Jason Shaffer - Vice President  
Barri Grandey - Board Member  
Brian Helman - Board Member  
Christine Helman - Board Member

**Administration**

Ryan Maier – Superintendent  
Amy Ayers - Treasurer  
Jeff Judy – High School Principal  
Sara Roseberry – Elementary Principal  
Craig Knouff – Assistant Principal/Athletic Director  
Jeanie Riethman – Director of Student Services  
Matt Stephens – Director of Technology

**Agenda**

**I. Call to Order**

Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_

**II. Pledge of Allegiance**

**III. Recognition of Guests**

**IV. Hearing of Visitors**

\*Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include name and address of the participant; group affiliating, if and when appropriate; and/or topic to be addressed. There is a three (3) minute duration per speaker. A maximum of 30 minutes of public participation will be permitted at each meeting.

\*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not be considered a public community meeting. There is a time for public participation during the meeting.

**V. Treasurer’s Report to the Board**

**A. Treasurer Recommendations**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Approve the minutes of the regular board meeting on August 19, 2024, as presented.
2. Approve the monthly financial reports and expenditures for August 2024.
3. Approve the permanent appropriations for the 2024-2025 fiscal year, as presented.

Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_

**VI. District Reports to the Board**

**A. Education Reports**

1. Legislative Update
2. Elementary School Report
3. High School Report
4. Superintendent Report

## VII. Superintendent Recommendations

### A. Employments

- \_\_\_\_\_ moved and \_\_\_\_\_ seconded
1. Motion to employ the following on one year supplemental contracts for the 2024-2025 school year:

Sandy Heitkamp	Weight Room Supervisor (1/3)	\$2,028.73
Sarah Rust	Gifted Advisor (1/3)	\$ 422.65
Casey Harding	Gifted Advisor (1/3)	\$ 422.65

Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_

### B. Approvals

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to:

1. Approve the updated certified substitute list, as presented.
2. Approve the following service agreements with the Midwest Regional Educational Service Center for the 2024-2025 school year, as presented:
  - Gifted Intervention Specialist
  - Response to Intervention meetings for Speech Language Pathologist
  - Floating Substitute Teacher
3. Approve the Memorandum of Understanding with Hardin-Houston Education Association, as presented.
4. Approve the Memorandum of Understanding with Sidney City Schools regarding Non-Public Title I Services, as presented.
5. Approve the following medical leave:

Andrea Kittel	2024-2025 school year
Janelle Hillard	6 weeks beginning October 16, 2024
6. Approve the Sports Workers salary schedule for the 2024-2025 school year, as presented.
7. Approve the following overnight student trips:
  - FFA National Convention                      October 23-26, 2024
  - FCCLA Fall Leadership Camp                      October 22-23, 2024
8. Approve the 2023-2024 Hardin-Houston Elementary & Houston High School Building goals as follows:

#### Houston High School Building Goals

Houston High School teachers, staff, and administration will provide all students with a supportive and nurturing environment that allows them to succeed academically, grow emotionally, and acclimate socially.

Houston High School teachers, staff, and administration will foster a positive school culture, maintain high standards of academic success, and promote respectful behavior by consistently reinforcing our Culture Playbook and Student Handbook.

All teachers will work to increase student outcomes and prepare students to achieve proficiency on state assessments by integrating standards-aligned multi-step/multi-part questions in all content areas.

**Hardin-Houston Elementary Building Goals**

Continue the transition to utilize Science of Reading strategies for all students so that by 2024-25, K-3 ELA teachers will all use the strategies and 4-6 ELA teachers will use the strategies for all students not yet reading at grade level.

In an effort to encourage critical thinking, problem solving, and innovation in our students, each grade level will develop a quarterly stem project that reinforces cross-curricular content.

9. Approve the 2024-2025 Hardin-Houston Local School District Goals as follows:

Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_

**VIII. Executive Session**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded

Motion to adjourn to executive session to:

1. Consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing.
2. Consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Meet with the Board’s attorney to discuss matters that is the subject of pending or imminent court action.
4. Prepare for, conduct, or review negotiations or bargaining sessions with employees.
5. Consider matters required to be kept confidential by federal law or state statutes.
6. Consider specialized details of security arrangements.

Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_

Enter into Executive Session at \_\_\_\_\_ PM.  
Return to Regular Session at \_\_\_\_\_ PM.

**IX. Adjournment**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded the motion to adjourn.

Shaffer \_\_\_\_\_ Grandey \_\_\_\_\_ B. Helman \_\_\_\_\_ C. Helman \_\_\_\_\_ Clark \_\_\_\_\_

***The next board meeting is scheduled for Monday, October 21, 2024 at 7:00 pm in the Media Center.***

*\*\*In accordance with State and Federal law, the District will provide reasonable accommodation to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the principal/athletic director if they require a reasonable accommodation.*

## ***DISTRICT GOALS 2023-2024***

### **District Goals**

- Provide a safe and secure environment for students, staff and community members.
- Achieve the highest ratings on the state report card.
- Optimize all building systems and fulfill the current 5-year strategic plan.
- Maintain fiscal responsibility and analyze student enrollment of the district.
- Continue the implementation process for a 1 to 1 technology initiative.

### **Mission Statement**

*“It is the responsibility of Hardin-Houston Local School, parents, students, and community, to prepare lifelong learners, and develop productive, responsible citizens by empowering everyone to succeed.”*

### **Vision Statement**

*“Hardin-Houston Local School: Providing opportunities for every individual’s success!”*