

Hardin-Houston Local School District
Regular Session of the Board of Education
Monday, September 21, 2026 @ 7:00 PM
Media Center

Board of Education

Brian Helman - President
Bill Clark- Vice President
Michael Ginn - Board Member
Pam Mohler - Board Member
Jason Shaffer – Board Member

Administration

Ryan Maier – Superintendent
Amy Ayers - Treasurer
Jeff Judy – High School Principal
Brooke Seger – Elementary Principal
Craig Knouff – Assistant Principal/Athletic Director
Jeanie Riethman – Director of Student Services
Matt Stephens – Director of Technology

Agenda

I. Call to Order

Ginn _____ Mohler _____ Shaffer _____ Clark _____ Helman _____

II. Pledge of Allegiance

III. Recognition of Guests

IV. Hearing of Visitors

*Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include name and address of the participant; group affiliating, if and when appropriate; and/or topic to be addressed. There is a three (3) minute duration per speaker. A maximum of 30 minutes of public participation will be permitted at each meeting.

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not be considered a public community meeting. There is a time for public participation during the meeting.

V. Treasurer's Report to the Board

A. Treasurer Recommendations

_____ moved and _____ seconded to:

1. Approve the minutes of the regular board meeting on August 17, 2026, as presented.
2. Approve the monthly financial reports and expenditures for August 2026.
3. Approve the permanent appropriations for the 2026-2027 fiscal year, as presented.

Ginn _____ Mohler _____ Shaffer _____ Clark _____ Helman _____

VI. District Reports to the Board

A. Education Reports

1. Legislative Update
2. Elementary School Report
3. High School Report
4. Superintendent Report
 - First reading Board Policies

VII. Superintendent Recommendations

A. Employments

_____ moved and _____ seconded to:

1. Employ Bruce Walker as a bus driver for the 2026-2027 school year, pending successful background check and proper certification, at a salary of \$13,689.03 (Tier 5, 179 days).
2. Employ Amanda Plunkett as a cook for the 2026-2027 school year, pending successful background check, at a salary of \$15,215.00 (Tier 0, 179 days).
3. Employ Ciara Sweeting as a Clear Creek Tutor for the 2026-2027 school year, pending successful background check and proper certification, at an hourly rate of \$25.00 per hour on an as needed basis.

Ginn _____ Mohler _____ Shaffer _____ Clark _____ Helman _____

B. Resignations

_____ moved and _____ seconded to:

1. Accept the resignation of Cook Tonya Rutschilling effective August 28, 2026.
2. Accept the resignation of Custodian Craig Burroughs effective August 19, 2026.
3. Accept the resignation of Varsity Softball coach Kristin Bachman effective immediately.

C. Approvals

_____ moved and _____ seconded to:

1. Approve the MRESC certified substitute list, as presented.
2. Approve the 5-week medical leave for Bus Driver Lee Wemmer, beginning September 14, 2026.
3. Approve the 10-week medical leave for Bus Driver Tony Sell, beginning October 21, 2026.
4. Approve the following overnight student trips:
 - FFA National Convention October 21 - 23, 2026
 - FCCLA Fall Leadership Camp October 20 - 21, 2026
5. Approve the full-time School Resource Officer for the 2026-2027 school year at a cost of \$82,458.22.
6. Approve the 2026-2027 Hardin-Houston Elementary & Houston High School Building goals as follows:

Houston High School Building Goals

- Houston High School will foster a learning environment where respect is the norm, and academic success is celebrated. Students will be equipped with the skills to encourage emotional intelligence, build healthy relationships, make responsible decisions, and persevere through challenges.
- All teachers will work to increase student outcomes and prepare students to achieve proficiency on state assessments by integrating standards-aligned multi-step/multi-part questions and build student comprehension and knowledge by developing students' ability to determine key ideas within content area texts.

Hardin-Houston Elementary Building Goals

- Hardin-Houston Elementary teachers will implement the new curriculum, IMSE/Morphology, with fidelity and 100% of the teachers will receive necessary support from the principal and ELA curriculum director.
- Hardin-Houston Elementary staff and students will again reduce the number of Reading Improvement and Monitoring Plans for students in grades 3-6 by at least 35%.
- Hardin-Houston Elementary staff will continue to recognize our students who exhibit the traits of Respect, Success, and Pride in addition to the highlighted monthly character trait as part of our PBIS (positive behavioral intervention and support) system.

7. Approve the 2026-2027 Hardin-Houston Local School District Goals as follows:

District Goals

- Provide a safe and secure environment for students, staff and community members.
- Maintain the highest ratings on the state report card.
- Optimize all building systems and fulfill the 5-year strategic plan.
- Maintain fiscal responsibility and adjust based on student enrollment of the district.

Ginn_____ Mohler _____ Shaffer _____ Clark _____ Helman _____

VIII. Executive Session

_____ moved and _____ seconded

Motion to adjourn to executive session to:

1. Consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing.
2. Consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Meet with the Board's attorney to discuss matters that is the subject of pending or imminent court action.
4. Prepare for, conduct, or review negotiations or bargaining sessions with employees.
5. Consider matters required to be kept confidential by federal law or state statutes.
6. Consider specialized details of security arrangements.

Ginn_____ Mohler _____ Shaffer _____ Clark _____ Helman _____

Enter into Executive Session at _____ PM.

Return to Regular Session at _____ PM.

IX. Adjournment

_____ moved and _____ seconded the motion to adjourn.

Ginn_____ Mohler _____ Shaffer _____ Clark _____ Helman _____

The next board meeting is scheduled for Monday, October 19, 2026 at 7:00 pm in the Media Center.

***In accordance with State and Federal law, the district will provide reasonable accommodation to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the principal/athletic director if they require a reasonable accommodation.*

**HARDIN-HOUSTON LOCAL SCHOOL
DISTRICT GOALS 2025-2026**

District Goals

- Provide a safe and secure environment for students, staff and community members.
- Achieve the highest ratings on the state report card.
- Optimize all building systems and fulfill the 5-year strategic plan.
- Maintain fiscal responsibility and analyze student enrollment of the district.
- Continue the implementation process for a 1 to 1 technology initiative.

Mission Statement

“It is the responsibility of Hardin-Houston Local School, parents, students, and community, to prepare lifelong learners, and develop productive, responsible citizens by empowering everyone to succeed.”

Vision Statement

“Hardin-Houston Local School: Providing opportunities for every individual’s success!”