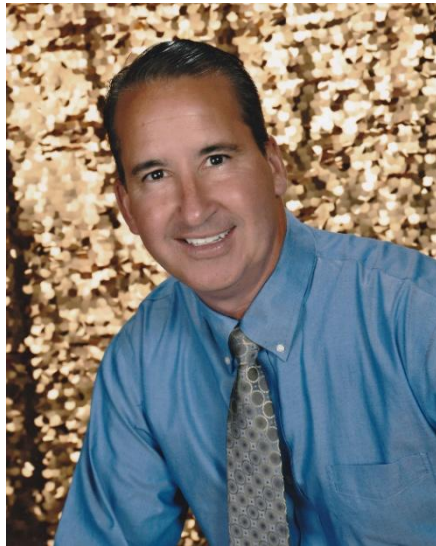




## Hardin-Houston Wall of Honor



### Dave Couchot



Dave Couchot is a 1986 graduate of Houston High School. He earned his Bachelor's Degree in Mechanical Engineering from the University of Dayton and began his career in engineering, quickly distinguishing himself through innovation and leadership. His outstanding performance led to his selection for the prestigious Arvin Scholar Program, during which he attended the University of Notre Dame and earned an Executive MBA in Finance, graduating with honors.

Over the years, Dave built an impressive career in the manufacturing and chemical industries, leading multiple organizations to record growth and earning recognition for his ability to build strong teams and deliver results.

In 2018, Dave founded FluoroFusion Specialty Chemicals in North Carolina, with a mission to advance environmental sustainability within the refrigerant industry. As President & CEO, he has championed the development and adoption of low Global Warming Potential (GWP) refrigerants, promoting innovative alternatives that are safer for the planet. Dave holds seven U.S. patents for his work in next-generation refrigerants and is recognized as a leader in using reclaimed materials to produce new, environmentally responsible refrigerants — processed across FluoroFusion's nationwide Carbon Reduction Centers.

Beyond his professional achievements, Dave is deeply committed to mentoring and developing people. His passion for innovation, integrity, and environmental stewardship continues to inspire those around him and shape the future of the industry.

Dave resides in Mason, Ohio, with his wife, Lori. They have three sons — Justin (wife Kristyna), Conner, and Evan (fiance Mikenna) — and one grandson, Eliot. In his free time, Dave enjoys spending time with family, traveling, and playing golf.



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Dave Couchot was inducted on December 6, 2025



Dave Couchot and family on the night of his induction.