

Regular Board Meeting
Hardin-Houston Board of Education
IDEA Part B @ 6:45 P.M.
Monday, April 21, 2025
Media Center
7:00 P.M.

Roll call: Christine Helman, Bill Clark, Barri Grandey, Brian Helman & Jason Shaffer were present.

Board President, Mr. Shaffer called the meeting to order and welcomed community guests.

1-4-25 Mr. Helman moved and Mr. Clark seconded the motion to:

Minutes

- approve the minutes of the Regular Board Meeting on March 17, 2025, as presented.

Financial Reports

- approve the monthly financial reports and expenditures for March 2025.

Termination Benefits Fund

- approve the creation of the 035 – Termination Benefits Fund for the purpose of payment of severance for retiring employees.

Fund Transfer

- approve a fund transfer from the General Fund to the 035 – Termination Benefits Fund in the amount of \$100,000.

Donations

- approve the following donations:

○ Alvetro Orthodontics	\$100.00	FFA
○ Durnell-Maier Law	\$500.00	FFA
○ Billing Insurance	\$200.00	Baseball Military Honors
○ Durnell-Maier Law	\$200.00	Baseball Military Honors
○ Meyer's Garage	\$ 50.00	Baseball Military Honors
○ Dustin Cole Tool Sales	\$100.00	Baseball Military Honors
○ Maria Stein Grain Co.	\$100.00	Baseball Military Honors
○ Hocks Pharmacy	\$200.00	Baseball Military Honors
○ Huff Construction & Concrete	\$150.00	Baseball Military Honors
○ Jason Shaffer	\$350.00	Board Scholarship Fund
○ Bill Clark	\$300.00	Board Scholarship Fund
○ Christine Helman	\$300.00	Board Scholarship Fund
○ Brian Helman	\$300.00	Board Scholarship Fund
○ Barri Grandey	\$500.00	Board Scholarship Fund

Ayes: C. Helman, Clark, Grandey, B. Helman, Shaffer; Nays: none; Motion carried 5-0.

2-4-25

Mr. Clark moved and Mrs. Grandey seconded the motion to:

Supplemental - Janelle Hillard

- employ Janelle Hillard as the Assistant JV Softball Coach for the 2024-2025 school year at a salary of \$1,074.84.

Employments

- employ the following staff members on the stated contracts, beginning with the 2025-2026 contract year, per the adopted salary schedules, and superintendent recommendation:

- Certified

- Continuing
 - Samantha Smith
- 5 year limited
 - Glenn Brown
 - Riley Hausfeld
 - Abby Pleiman
 - Lauren Schwieterman
 - Jill York
- 3 year limited
 - Kyle Borchers
 - Cara Stephey
 - Bethany Wical
- 1 year limited
 - Alaina Moher
 - Marissa Pollock
 - Lexi Schmiesing

- Classified

- 2 year limited

• Karissa Allen	Educational Aide
• Sherri Cantrell	Educational Aide
• Holly Heitman	Floating Substitute/Inst Aide
• Corryna Rutter-Wisen	Floating Substitute/Inst Aide
• Sara Mowery	EMIS/Secretary
• Mandi Calloway	Bus Driver
• Jeff Jenkins	Bus Driver
• Shirley Shoemaker	Bus Driver
• Sherri Cantrell	Cafeteria
• Rhonda Ritter	Cafeteria
• Collin Poth	Asst. Maintenance/Bus Cert.

- 1 year limited
 - Dave Ewing Maintenance
 - Craig Burroughs Custodial/Bus Cert
- 1 year as needed
 - Belinda Hoelscher Transportation Aide

Supplementals

- employ the following on one year supplemental contracts for the 2025-2026 school year:
 - Kennah Herrick 8th Grade Volleyball \$1,908.76
 - Janelle Hillard 7th Grade Volleyball \$2,290.51
 - Karissa Allen Elem Volleyball Cord \$ 502.31
 - Nate Fridley Varsity Golf \$3,516.14

Contract – Ricky Stephan, Jr

- employ Ricky Stephan, Jr, as a custodian with bus certification effective April 21, 2025 at a pro-rated salary of \$8,523.12 contingent upon proper certification and background check (Tier 6.5).

Contract – Hunter Sheaffer

- employ Hunter Sheaffer as 5th-12th grade music/band teacher for the 2025-2026 school year at a salary of \$41,993.17 contingent upon proper certification and background check (Step 0, BA).

Contract – Brianna Tebbe

- employ Brianna Tebbe as 4th grade teacher for the 2025-2026 school year at a salary of \$54,851.80 contingent upon proper certification and background check (Step 6, BA+).

Ayes: C. Helman, Clark, Grandey, B. Helman, Shaffer; Nays: none; Motion carried 5-0.

3-4-25

Mrs. Helman moved and Mr. Helman seconded the motion to:

Resignations

- accept the resignation of Karen Hardin, cook, effective at the conclusion of the 2024-2025 school year.
- accept the resignation of Trevor Barhorst, teacher, effective at the conclusion of the 2024-2025 school year.

Ayes: C. Helman, Clark, Grandey, B. Helman, Shaffer; Nays: none; Motion carried 5-0.

4-4-25

Mr. Clark moved and Mrs. Grandey seconded the motion to:

Graduates – Class of 2025

- approve the following students for graduation for the Class of 2025 from Houston High School, pending completion of all local and state requirements:

Desiree Jeze Baxter	Jeffery Christopher Leist	Paul Benedict Castaneda Samera
Skylar Jase Bowman	David Lee Lemley	Dylan Scott Clyde Shaffer
Mikayla Rebekah Cain	Mya Elizabeth Lentz	Sophia Elizabeth Sharp
Owen Michael Casto	Sara Fay Loraine	Brycen Nathaniel Sherman
Emilee-Jean Marie Earl	Lillianne Sophia McClenen	Brandi Lee South
Adam Jeffery Edwards	Mason Scott McDermit	Cheyenne Elizabeth Stangel
Caitlin Rain Evans	Lucas Lee Mohler	Reagan Jay Steiner
Gunnar Lee Francis	Addilynn Rae Mowery	Dustin Isaiah Strunk
Cydney Leann Grauman	Braydon Gregory Nance	Cheyenne Ola Trafzer
Alexandra Nicole Hartings	Carson Timothy Niekamp	Lily Marie Vazquez
Sophyah Marie Hewitt	Trace Cooper Nishwitz	Tanner Richard Voisard
Isaac Leon Hina	Christian Lee Patterson	Sophia Ann Waesch
Addie Jean Rachael Huffman	Mekayla Elizabeth Pleiman	Chloe Justin Webb
Aubrey Jean Johnston	Anthony Bryan Pollock	Michael Alan Welch
Trenton Mitchell Klaus	Abrienne Kayeann Rohrer	Kinzy Marie Westfall

Classified Salary Schedules

- approve the classified salary schedules for the 2025-2026 contract year, as presented.

Jr Hi/HS Summer School

- approve the dates of June 2-13, 2025, for the JH/HS Summer School classes.

Substitute Teacher Rates

- approve the following substitute teacher rates beginning with the 2025-2026 school year:
 - Daily substitute teacher rate - \$120.00
 - Long Term (greater than 10 days in the same position) daily substitute teacher rate - \$140.00

Overnight Trips

- approve the following overnight trips:
 - FFA State Convention May 1 - 2
 - FCCLA State Convention April 24 – 25
 - State Power of the Pen (Ashland University) May 21-22

Summer Youth Camps

- approve the following youth camps:
 - Volleyball May 20 - 22
 - Boys Basketball May 27 - 29
 - Girls Basketball May 27 - 29

Preschool Education Contract

- Approve the Preschool Education contract with Shelby County Board of Developmental Disabilities for the 2025-2026 and 2026-2027 school years.

College Credit Plus

- approve the College Credit Plus MOU with Rhodes State College for the 2025-2026 school year.

Board Policies

- approve the following board policies, as presented:

0131.1	Technical Corrections
0171 (Rescind)	Review of Policy
1422.01 (New)	Drug-Free Workplace
2271	College Credit Plus Program
2340	Field and Other District-Sponsored Trips
2340.02	Participation of Community/Stem School Students in Extra-Curricular Act
2431	Interscholastic Athletics
2460	Special Education
5113	Inter-District Open Enrollment
5136.01	Electronic Equipment
5223	Released Time for Religious Instruction During the School Day
5330	Use of Medications
5350	Student Health, Well Being, and Suicide Prevention
5460	Graduation Requirements
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5751	Parental Status of Students
5780.01 (New)	Parents Bill of Rights
6151	Insufficient Funds Checks
6460	Vendor Relations
7421 (New)	Restrooms, Locker Rooms, Shower Rooms and Changing Rooms
7440.01	Video Surveillance and Electronic Monitoring
8142	Criminal History Record Check for Contracted School Services
8452	Automated External Defibrillators (AED) and Cardiopulmonary Resuscitation
8500	Food Services

Ayes: C. Helman, Clark, Grandey, B. Helman, Shaffer; Nays: none; Motion carried 5-0.

5-4-25

Mr. Helman moved and Mrs. Helman seconded the motion to:

Executive Session

- adjourn to executive session to consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee officials, licensee, or student unless the employee, official, licensee, or student requests a public hearing.
- prepare for, conduct, or review negotiations or bargaining sessions with employees.
- consider matters required to be kept confidential by federal law or state statutes at 7:55 p.m.

Ayes: C. Helman, Clark, Grandey, B. Helman, Shaffer; Nays: none; Motion carried 5-0.

The board returned to regular session at 8:33 p.m.

6-4-25 Mr. Helman moved and Mr. Clark seconded the motion to:

Adjournment

- adjourn the meeting.

Ayes: C. Helman, Clark, Grandey, B. Helman, Shaffer; Nays: none; Motion carried 5-0.

_____President

Attest _____Treasurer

Special Session Board Meeting
Hardin-Houston Board of Education
Wednesday, April 30, 2025
Media Center
4:30 P.M.

Roll call: Bill Clark, Barri Grandey & Jason Shaffer were present. Christine Helman and Brian Helman were absent.

Board President, Mr. Shaffer called the meeting to order and welcomed community guests.

1-4S-25 Mrs. Grandey moved and Mr. Clark seconded the motion to:

Appropriation Modification

- approve the appropriation modification for:
 - 001-500 Supplies \$100,000.00
 - 001-900 Transfers \$100,000.00

Ayes: Clark, Grandey, Shaffer; Nays: none; Motion carried 3-0.

2-4S-25 Mr. Clark moved and Mrs. Grandey seconded the motion to:

Contract – John Printz

- employ John Printz as 7-12 grade Health/Physical Education teacher for the 2025-2026 school year at a salary of \$47,417.27 contingent upon proper certification and background check (Step 4,BA).

Ayes: Clark, Grandey, Shaffer; Nays: none; Motion carried 3-0.

3-4S-25 Mr. Clark moved and Mrs. Grandey seconded the motion to:

Athletic Complex Parking Lot

- approve Westerheide Construction Company as the lowest bidder per specifications for the Smith Road Athletic Complex Parking Lot project at a base cost of \$498,900.00.

Ayes: Clark, Grandey, Shaffer; Nays: none; Motion carried 3-0.

4-4S-25 Mrs. Grandey moved and Mr. Clark seconded the motion to:

Adjournment

- adjourn the meeting.

Ayes: Clark, Grandey, Shaffer; Nays: none; Motion carried 3-0.

_____ President

Attest _____ Treasurer