

Regular Session  
 Hardin-Houston Board of Education  
 Monday, December 15, 2025  
 Media Center  
 7:00 P.M.

Roll call: Christine Helman, Bill Clark, Barri Grandey, Brian Helman and Jason Shaffer were present.

Board President, Mr. Shaffer called the meeting to order and welcomed guests.

**1-12-25** Mrs. Grandey moved and Mr. Helman seconded the motion to:

**Minutes**

- Approve the minutes of the regular board meeting of November 17, 2025.

**Financial Reports**

- Approve monthly financial reports and expenditures for November 2025.

**Donation**

- Approve the anonymous donation of \$3,000.00 for Scholarships.

**Appropriation Modifications**

- Approve the following Appropriation Modifications:
 

• 003	Permanent Improvement	\$50,000
• 584	Title IV	\$ 5,000
• 001-600	Capital Improvements	\$50,000

Ayes: C. Helman, Clark, Grandey, B. Helman, Shaffer; Nays: none Motion carried 5 - 0.

**2-12-25** Mr. Clark moved and Mrs. Grandey seconded the motion to:

**Employments**

- employ Jennifer Turner as a substitute custodian on an as needed basis for the 2025-2026 school year at a rate of \$20.07 per hour.
- employ Ricky Stephan Jr. as Additional District Sewage Operator and Additional District Water Operator for the remainder of the 2025-2026 contract year effective January 1, 2026 at a rate of \$750 each position.
- employ Amy Huff as a Floating Substitute/Educational Aide effective January 5, 2026 at a salary of \$11,056.50 (Tier 0) and as a Student Supervisor at a salary of \$250, contingent upon successful background check & proper licensure.

Ayes: C. Helman, Clark, Grandey, B. Helman, Shaffer; Nays: none Motion carried 5 - 0.

**3-12-25** Mr. Helman moved and Mrs. Helman seconded the motion to:

**President Pro Tem**

- Appoint Ryan Maier as President Pro Tem for the reorganizational meeting on Monday, January 12, 2026 at 6:45 p.m. in the Media Center.

**OSBA Membership**

- Authorize renewal of membership to Ohio School Boards Association for 2026, including subscription for School Management News and authorize participation in the OSBA Legal Assistance Fund for 2026.

**Certified Substitute List**

- Approve the updated certified substitute list provided by the Midwest Regional ESC, as presented.

**Memorandum of Understanding**

- Approve the Memorandum of Understanding with the Hardin-Houston Education Association, as presented.

**Service Agreement – Major Clean Building Service, LLC**

- Approve the service agreement with Major Clean Building Service, LLC, as presented.

**Medical Leave**

- Approve 6 weeks of medical leave for Lori Barhorst, beginning December 17, 2025 for approximately 6 weeks.

**Maternity Leave**

- Approve maternity leave for teacher Marissa Pollock, beginning approximately February 16, 2026 for 11 weeks.

Ayes: C. Helman, Clark, Grandey, B. Helman, Shaffer; Nays: none Motion carried 5 - 0.

**4-12-25**

**Adjournment**

Mr. Helman moved and Mr. Clark seconded the motion to adjourn the meeting.

Ayes: C. Helman, Clark, Grandey, B. Helman, Shaffer; Nays: none Motion carried 5 - 0.

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President

Attest \_\_\_\_\_ Treasurer