

Regular Session
Hardin-Houston Board of Education
Monday, December 15, 2025
Media Center
7:00 P.M.

Roll call: Christine Helman, Bill Clark, Barri Grandey, Brian Helman and Jason Shaffer were present.

Board President, Mr. Shaffer called the meeting to order and welcomed guests.

1-12-25 Mrs. Grandey moved and Mr. Helman seconded the motion to:

Minutes

- Approve the minutes of the regular board meeting of November 17, 2025.

Financial Reports

- Approve monthly financial reports and expenditures for November 2025.

Donation

- Approve the anonymous donation of \$3,000.00 for Scholarships.

Appropriation Modifications

- Approve the following Appropriation Modifications:
 - 003 Permanent Improvement \$50,000
 - 584 Title IV \$ 5,000
 - 001-600 Capital Improvements \$50,000

Ayes: C. Helman, Clark, Grandey, B. Helman, Shaffer; Nays: none Motion carried 5 - 0.

2-12-25 Mr. Clark moved and Mrs. Grandey seconded the motion to:

Employments

- employ Jennifer Turner as a substitute custodian on an as needed basis for the 2025-2026 school year at a rate of \$20.07 per hour.
- employ Ricky Stephan Jr. as Additional District Sewage Operator and Additional District Water Operator for the remainder of the 2025-2026 contract year effective January 1, 2026 at a rate of \$750 each position.
- employ Amy Huff as a Floating Substitute/Educational Aide effective January 5, 2026 at a salary of \$11,056.50 (Tier 0) and as a Student Supervisor at a salary of \$250, contingent upon successful background check & proper licensure.

Ayes: C. Helman, Clark, Grandey, B. Helman, Shaffer; Nays: none Motion carried 5 - 0.

3-12-25 Mr. Helman moved and Mrs. Helman seconded the motion to:

President Pro Tem

- Appoint Ryan Maier as President Pro Tem for the reorganizational meeting on Monday, January 12, 2026 at 6:45 p.m. in the Media Center.

OSBA Membership

- Authorize renewal of membership to Ohio School Boards Association for 2026, including subscription for School Management News and authorize participation in the OSBA Legal Assistance Fund for 2026.

Certified Substitute List

- Approve the updated certified substitute list provided by the Midwest Regional ESC, as presented.

Memorandum of Understanding

- Approve the Memorandum of Understanding with the Hardin-Houston Education Association, as presented.

Service Agreement – Major Clean Building Service, LLC

- Approve the service agreement with Major Clean Building Service, LLC, as presented.

Medical Leave

- Approve 6 weeks of medical leave for Lori Barhorst, beginning December 17, 2025 for approximately 6 weeks.

Maternity Leave

- Approve maternity leave for teacher Marissa Pollock, beginning approximately February 16, 2026 for 11 weeks.

Ayes: C. Helman, Clark, Grandey, B. Helman, Shaffer; Nays: none Motion carried 5 - 0.

4-12-25

Adjournment

Mr. Helman moved and Mr. Clark seconded the motion to adjourn the meeting.

Ayes: C. Helman, Clark, Grandey, B. Helman, Shaffer; Nays: none Motion carried 5 - 0.

President

Attest _____ Treasurer