

Regular Board Meeting
Hardin-Houston Board of Education
Wednesday, July 16, 2025
Media Center
6:00 P.M.

Roll call: Brian Helman, Christine Helman, Barri Grandey & Jason Shaffer were present. Bill Clark was absent.

Board President, Mr. Shaffer called the meeting to order and welcomed community guests.

1-7-25 Mrs. Helman moved and Mrs. Grandey seconded the motion to:

Minutes

- approve the minutes of the Regular Board Meeting on June 16, 2025, as presented.

Financial Reports

- approve the monthly financial reports and expenditures for June 2025.

Donation

- accept the donation of \$100.00 from Meyer's Garage for Prom.

Ayes: B. Helman, C. Helman, Grandey, Shaffer; Nays: none; Motion carried 4-0.

2-7-25 Mr. Helman moved and Mrs. Grandey seconded the motion to:

Executive Session

- adjourn to executive session to consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee officials, licensee, or student unless the employee, official, licensee, or student requests a public hearing at 6:15 p.m.

Ayes: B. Helman, C. Helman, Grandey, Shaffer; Nays: none; Motion carried 4-0.

The board returned to regular session at 6:29 p.m.

3-7-25 Mrs. Helman moved and Mr. Helman seconded the motion to:

Employments

- employ Jessica Kepler as a 4-9 teacher for the 2025-2026 school year, pending proper certification & background check, at a salary of \$73,487.34 (Step 13.5, M).
- employ Amy Benanzer as a 5 hour cook for the 2025-2026 school year, pending background check, at a salary of \$14,640.00 (Tier 0).
- employ Tonya Rutschilling as a 5.5 hour cook for the 2025-2026 school year, pending background check, at a salary of \$16,345.56 (Tier 3).

Supplementals

- employ the following on one year supplemental contracts for the 2025-2026 school year:

Teresa Knouff	Boys Cross Country (1/3)	\$1,004.61
Holly Heitman	Boys Cross Country (1/3)	\$ 837.18
Abby Davis	Boys Cross County (1/3)	\$ 837.18
Teresa Knouff	Girls Cross Country (1/3)	\$1,004.61
Holly Heitman	Girls Cross Country (1/3)	\$ 837.18
Abby Davis	Girls Cross County (1/3)	\$ 837.18
Abby Davis	8 th Grade Girls Basketball	\$2,310.61

Ayes: B. Helman, C. Helman, Grandey, Shaffer; Nays: none; Motion carried 4-0.

4-7-25

Mrs. Helman moved and Mr. Helman seconded the motion to:

Resignations

- accept the resignation of Diana Heitkamp, teacher, effective immediately for the 2025-2026 school year.
- accept the resignation of Dan Barker, Varsity Baseball Coach, effective immediately.
- accept the resignation of Mike Ely, Assistant Varsity Baseball Coach, effective immediately.
- Accept the retirement resignation of Donna Feight, cook, effective September 1, 2025.

Ayes: B. Helman, C. Helman, Grandey, Shaffer; Nays: none; Motion carried 4-0.

5-7-25

Mrs. Helman moved and Mr. Helman seconded the motion to:

Southwestern Ohio EPC

- approve participation and authorize the Southwestern Ohio Educational Purchasing Council to advertise and received bids on the behalf of Hardin-Houston Local School Board of Education as per the specifications submitted for the cooperative purchase of school buses.

Memorandum of Understanding

- approve the Memorandum of Understanding with the Hardin-Houston Educational Association, as presented.

Declaration of Transportation

- approve the declaration of transportation to Piqua Catholic School and Piqua Christian School as impractical for the Hardin-Houston Board of Education and to authorize payment to the parents in the amount of \$950.00 per student for the 2025-2026 school year.

Maternity Leave

- approve maternity leave for teacher Alaina Mohler for 8 weeks beginning approximately September 25, 2025.

Gifted Policies

- approve the updated gifted policies and associated forms, as presented.

Service Agreement

- approve the 2025-2026 Program Services Agreement with the Midwest Regional ESC, as presented.

Ayes: B. Helman, C. Helman, Grandey, Shaffer; Nays: none; Motion carried 4-0.

6-7-25

Mrs. Grandey moved and Mrs. Helman seconded the motion to:

Supplemental

- employ Megan Maier as JV Volleyball coach for the 2025-2026 school year, at a salary of \$2,511.53.

Ayes: B. Helman, C. Helman, Grandey, Shaffer; Nays: none; Motion carried 4-0.

7-7-25

Mr. Helman moved and Mrs. Grandey seconded the motion to:

Executive Session

- adjourn to executive session to:
 - consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee officials, licensee, or student unless the employee, official, licensee, or student requests a public hearing
 - prepare for, conduct, or review negotiations or bargaining sessions with employees
 - consider matters required to be kept confidential by federal law or state statutes at 6:31 p.m.

Ayes: B. Helman, C. Helman, Grandey, Shaffer; Nays: none; Motion carried 4-0.

The board returned to regular session at 7:11 p.m.

8-7-25

Mr. Helman moved and Mrs. Helman seconded the motion to:

Adjournment

- adjourn the meeting.

Ayes: B. Helman, C. Helman, Grandey, Shaffer; Nays: none; Motion carried 4-0.

_____ President

Attest _____ Treasurer