

Regular Board Meeting  
Hardin-Houston Board of Education  
Monday, May 18, 2026  
Media Center  
7:00 P.M.

Roll call: Bill Clark, Michael Ginn, Pam Mohler, Jason Shaffer and Brian Helman were present.

Board President, Mr. Helman called the meeting to order and welcomed community guests.

**1-5-26** Mr. Ginn moved and Mr. Shaffer seconded the motion to:

**Minutes**

- approve the minutes of the Regular Board Meeting on April 20, 2026, and the Special Board Meeting on April 24, 2026, as presented.

**Financial Reports**

- approve the monthly financial reports and expenditures for April 2026.

**Donations**

- approve the following donations:
 

○ \$5,000.00	David & Lori Couchot	Kay Couchot Scholarship Fund
○ \$2,500.00	Steve Knouff	Music Program
○ \$ 500.00	Barri Grandey	Board Scholarship Fund
○ \$ 500.00	Pam Mohler	Board Scholarship Fund
○ \$ 400.00	Bill Clark	Board Scholarship Fund
○ \$ 300.00	Michael Ginn	Board Scholarship Fund
○ \$ 300.00	Brian Helman	Board Scholarship Fund

Ayes: Clark, Ginn, Mohler, Shaffer, Helman; Nays: none; Motion carried 5-0.

**2-5-26** Mr. Clark moved and Mr. Shaffer seconded the motion to:

**Employments**

- employ the following Summer School Teachers at a rate of \$25.00 per hour:
  - Glenn Brown
  - Beth Hollinger
  - Bethany Wical
- employ Amberly Tauber as a Floating Substitute/Educational Aide effective for the 2026-2027 school year at a salary of \$25,940.25 (Tier 0) contingent upon successful background check & proper licensure.

**Supplementals**

- employ the following on one year supplemental contracts for the 2026-2027 school year:

Abby Davis	Boys Cross Country (1/3)	\$ 874.85
Hunter Mowery	Boys Cross Country (1/3)	\$ 874.85
Steve Mowery	Boys Cross Country (1/3)	\$1,137.30
Abby Davis	Girls Cross Country (1/3)	\$ 874.85
Hunter Mowery	Girls Cross Country (1/3)	\$ 874.85
Steve Mowery	Girls Cross Country (1/3)	\$1,137.30
Brianna Tebbe	Asst. Varsity Volleyball	\$3,411.91
Olivia Burks	JV Volleyball	\$2,624.55
Lauren Vagedes	7 <sup>th</sup> Gr. Volleyball	\$2,393.59
Matthew Phyllaier	Asst. Varsity Girls Basketball	\$4,157.28
Timmy Vondenhuevel	JV Girls Basketball	\$7,086.28
Timothy Niekamp	8th Gr. Girls Basketball	\$3,863.33
Abby Davis	7th Gr. Girls Basketball	\$2,414.58
Derek Estes	Girls Basketball Youth Coordinator	\$ 734.87
Peyton Spurlock	7th Gr. Boys Basketball	\$2,414.58
Zach Barlage	Boys Basketball Youth Coordinator	\$ 955.34
Brooke Duncum	HS Cheer Advisor	\$3,653.37
Meranda Sherman	JH Cheer Advisor	\$2,393.59
Tina Mertz	HSB Basketball Game Supervision	\$3,779.35
Jill York	Yearbook Advisor	\$2,939.49
Glenn Brown	Promotions/Communications Tech	\$3,275.44
Hunter Sheaffer	Pep Band Director	\$1,364.77
Stephanie Merickel	HS Student Council	\$2,047.15
Katy Koverman	EL Student Council (1/2)	\$ 955.34
Cara Kellersmith	EL Student Council (1/2)	\$ 955.34
Marie Poepelman	Washington DC Coordinator	\$1,175.80
Tina Mertz	Washington DC Supervisor	\$ 955.34
Kyle Borchers	Washington DC Supervisor	\$ 734.87
Cara Kellersmith	Academia Advisor	\$1,364.77
Jenni Paulus	LPDC Representative	\$1,774.19
Stephanie Merickel	National Honor Society Advisor	\$1,322.77
Gina Maier	Junior Class Advisor	\$ 755.87
Tina Mertz	Junior Class Advisor	\$ 755.87
Cara Kellersmith	Environmental Awareness Club Advisor	\$ 839.86
Janet McClurg	Performing Arts Club Advisor	\$ 839.86
Gina Maier	Phillip Abbott Honor Society Advisor	\$ 839.86
Deanna Chappie	Spanish Circle	\$ 839.86
Samantha Stephens	Elementary Musical	\$ 787.36
Jenni Paulus	PAWS Coordinator	\$ 503.91

Ayes: Clark, Ginn, Mohler, Shaffer, Helman; Nays: none; Motion carried 5-0.

**3-5-26**

Mr. Shaffer moved and Mr. Ginn seconded the motion to:

**Resignations**

- accept the resignation of Shannon Petitjean, custodian, effective June 30, 2026.
- accept the resignation of Andrea Van Luvender, teacher, effective at the end of the 2025-2026 school year.
- accept the resignation of Karissa Allen, educational aide, at the end of the 2025-2026 school year.

Ayes: Clark, Ginn, Mohler, Shaffer, Helman; Nays: none; Motion carried 5-0.

4-5-26

Mrs. Mohler moved and Mr. Clark seconded the motion to:

**Lunch Prices**

- approve the following 2026-2027 lunch prices:
  - Grades K - 6           \$2.25
  - Grades 7 - 12       \$2.50
  - Reduced Lunch       \$ .40
  - Breakfast K – 12   \$1.50
  - Reduced Breakfast   \$ .30
  - Milk                   \$ .50
  - Staff                  \$3.25

**FFA Camp Trip**

- approve the overnight trip to FFA Camp on June 22-26, 2026.

**JH/HS Summer School**

- approve the dates of June 1-12, 2026 for JH/HS Summer School.

**Memorandum of Understanding – Sinclair College**

- approve the College Credit Plus MOU with Sinclair Community College for the 2026-2027 school year, as presented.

**Unpaid Leave – Jill Benanzer**

- approve the ½ unpaid day of absence without approved leave for classified staff member Jill Benanzer, per Superintendent discretion.

**Memorandum of Understanding – Catholic Social Services**

- approve the Memorandum of Understanding with Catholic Social Services for the 2026-2027 and 2027-2028 school year, as presented.

**Summer Youth Camp Dates**

- approve the following summer youth camp dates:
  - Boys Basketball       May 26-28
  - Girls Basketball       May 26-28
  - Volleyball             June 25-27
  - Golf                     June 3 & 10

**Memorandum of Understanding – Hardin-Houston Education Association**

- approve the Memorandum of Understanding with Hardin-Houston Education Association, as presented.

**Competition Gym Floor – Energy Optimizers**

- approve the Competition Gym floor project with Energy Optimizers in the amount of \$479,320.00, as presented.

**Classified Salary Schedule**

- approve the classified salary schedule for the 2026-2027 contract year, as presented.

**Board Policies**

- approve the following board policies, as presented.

Policy 2431.06	Name, Image, and Likeness (NIL) in Athletics
Policy 3440	Job-Related Expenses
Policy 4162	Drug and Alcohol Testing of CDL License Holders who Perform Safety-Sensitive Functions and are subject to DOT Testing
Policy 4162.01	Drug and Alcohol Testing of Employees without CDL Licenses who Transport Students in Alternative Vehicles (Non-DOT Testing)
Policy 4235	Jury Duty
Policy 4440	Job-Related Expenses
Policy 5112	Entrance Requirements
Policy 5421	Grading
Policy 5430	Class Rank
Policy 6220	Budget Preparation
Policy 6320	Purchasing and Bidding
Policy 6325	Procurement – Federal Grants/Funds
Policy 6423	Use of Credit Cards
Policy 6425	Use of District Tax Exempt Certificate
Policy 6460	Vendor Relations
Policy 6465	Affinity, Rewards, or Other Discount Programs
Policy 7530.01	Cellular Telephone Allowance
Policy 7540.09	Artificial Intelligence (AI)
Policy 8500	Food Services
Policy 8600	Transportation
Policy 8600.04	Bus and Alternative Vehicle Driver Certification
Policy 8640	Transportation for Non-Routine Trips
Policy 8650	Transportation by Alternative Vehicles

Ayes: Clark, Ginn, Mohler, Shaffer, Helman; Nays: none; Motion carried 5-0.

**5-5-26**

Mr. Shaffer moved and Mrs. Mohler seconded the motion to:

**Master Agreement – Hardin-Houston Education Association**

- approve the Master Agreement with the Hardin-Houston Education Association effective July 1, 2026 to June 30, 2029, as presented.

Ayes: Clark, Mohler, Shaffer; Nays: Helman, Abstain: Ginn;  
Motion carried 3-1-1.

**6-5-26**

Mr. Ginn moved and Mr. Shaffer seconded the motion to:

**Executive Session**

- adjourn to executive session to consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee officials, licensee, or student unless the employee, official, licensee, or student requests a public hearing at 7:39 p.m. Ayes: Clark, Ginn, Mohler, Shaffer, Helman; Nays: none; Motion carried 5-0.

The board returned to regular session at 9:38 p.m.

7-5-26 Mr. Shaffer moved and Mr. Ginn seconded the motion to:

**Adjournment**

- adjourn the meeting.

Ayes: Clark, Ginn, Mohler, Shaffer, Helman; Nays: none; Motion carried 5-0.

\_\_\_\_\_ President

Attest \_\_\_\_\_ Treasurer