

Regular Session
Hardin-Houston Board of Education
Monday, November 17, 2025
Media Center
7:00 P.M.

Roll call: Brian Helman, Christine Helman, Barri Grandey and Jason Shaffer were present. Bill Clark were absent.

Board President, Mr. Shaffer called the meeting to order and welcomed guests.

1-11-25 Mrs. Grandey moved and Mrs. Helman seconded the motion to:

Minutes

- Approve the minutes of the regular board meeting on October 13, 2025.

Financial Reports

- Approve monthly financial reports and expenditures for October 2025.

Appropriation Modification

- Approve the following appropriation modification:
 - 018 Public School Support \$5,000.00

Transfers

- Approve the following transfers:
 - \$50,000 - 001 General Fund to
003-9500 Permanent Improvement-Roof/HVAC
 - \$25,000 - 003 Permanent Improvement to
003-9500 Permanent Improvement-Roof/HVAC

Elimination of Fund Transfers

- Approve the following transfers due to the elimination of funds in which the purpose of these funds no longer exist:
 - \$173.02 – 200-901A Future Education Club transfer to 200-903A NHS
 - \$122.20 – 200-919A Spirit Club transfer to 200-905A Student Council
 - \$116.73 – 200-927A Newspaper Club transfer to 200-908A Yearbook

Budget/Purpose Statements

- Approve the 2025-2026 Budget/Purpose Statements, as presented.

Ayes: B. Helman, C. Helman, Grandey, Shaffer; Nays: none
Motion carried 4 - 0.

Bill Clark arrived at 7:29.

2-11-25 Mr. Helman moved and Mrs. Grandey seconded the motion to:

Supplemental Contracts

- Employ the following on one year supplemental contracts for the 2025-2026 school year:

Kristen Bachman	Varsity Softball	\$4,520.75
Tammy Vondenhuevel	Assistant Varsity Softball	\$4,018.45
Janelle Hillard	JV Softball	\$3,013.84
Kyle Borchers	Jr Hi Baseball Coordinator	\$ 502.31
Robert (Jack) Earl	Varsity Boys Track (1/2)	\$3,164.53
Lisa Earl	Varsity Boys Track (1/2)	\$3,164.53
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Lisa Earl	Varsity Girls Track (1/2)	\$3,164.53
Steve Mowery	Assistant Varsity Boys Track (1/2)	\$1,632.50
Wes Ritter	Assistant Varsity Boys Track (1/2)	\$1,506.92
Steve Mowery	Assistant Varsity Girls Track (1/2)	\$1,632.50
Wes Ritter	Assistant Varsity Girls Track (1/2)	\$1,506.92
Brad Plunkett	Jr Hi Softball Coordinator	\$ 502.31

Educational Aide/Cook – Benanzer, Jill

- Employ Jill Benanzer as an Educational Aide/Cook, at a salary of \$7,505.68/Aide (Tier 15.5) and \$3,756.03/Cook (Tier 5.5), contingent upon successful background check and proper certification for the 2025-2026 contract year effective January 5, 2026.

Ayes: B. Helman, C. Helman, Clark, Grandey, Shaffer; Nays: none Motion carried 5 - 0.

Resignation – Heitman, Holly

- Accept the resignation of Educational Aide Holly Heitman effective December 22, 2025.

Ayes: B. Helman, C. Helman, Clark, Grandey, Shaffer; Nays: none Motion carried 5 - 0.

3-11-25

Approvals

Mr. Helman moved and Mr. Clark seconded the motion to:

Certified Substitute List

- approve the updated certified substitute list provided by the Midwest Regional ESC, as presented.

Memorandum of Understanding

- approve the Memorandum of Understanding with Sidney City Schools, as presented.

Food Service – State & Federal Guidelines

- approve food service following all state and federal guidelines regarding nutrition standards.

Classified Substitute

- approve Sherri Brown and Tasha Kiehl as classified substitutes for the 2025-2026 school year.

Bus Purchase

- approve the purchase of one Blue Bird bus from Cardinal Bus Sales in the amount of \$153,448.00.

Board Policies

- approve the following board policies, as presented:

Policy 2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities
Policy 2430.2	Participation of Community/Stem School/Home-Educated Students in Extra-Curricular Activities
Policy 2431	Interscholastic Athletics
Policy 3130	Assignment and Transfer
Policy 5130	Withdrawal from School
Policy 5136	Personal Communication Devices
Policy 5200	Attendance
Policy 5223	Released Time for Religious Instruction (RTRI)
Policy 5410	Promotion, Academic Acceleration, Placement, and Retention
Policy 6109	Acceptance of Payment by Credit Card
Policy 6152	Student Fees, Fines, and Charges
Policy 6830	Audit
Policy 7540.02	Digital Content and Accessibility
Policy 7541	Electronic Data Disaster Recovery Plan
Policy 8300	Continuity of Organizational Operations
Policy 8305	Information Security
Policy 8400	School Safety
Policy 8462	Student Abuse and Neglect
Policy 8640	Transportation for Non-Routine Trips
Policy 9270	Equivalent Education Outside the Schools & Participation in Extra-Curricular Activities for Students Not Enrolled in the District
Policy 4213	Student Supervision and Welfare
Policy 3213	Student Supervision and Welfare
Policy 1613	Student Supervisions and Welfare
Policy 1422	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment Nondiscrimination (Replacement)
Policy 1422.02	Nondiscrimination Based on Genetic information of the Employee (Rescind)
Policy 1623	Section 504/ADA Prohibition against Disability Discrimination in Employment
Policy 1662	Anti-Harassment (Rescind)
Policy 2260	Nondiscrimination and Access to Equal Educational Opportunity
Policy 2260.01	Section 504/ADA Prohibition against Discrimination Based on Disability
Policy 3122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment Nondiscrimination (Replacement)
Policy 3122.02	Nondiscrimination Based on Genetic information of the Employee (Rescind)
Policy 3123	Section 504/ADA Prohibition against Disability Discrimination in Employment
Policy 3362	Anti-Harassment (Rescind)
Policy 4122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment Nondiscrimination (Replacement)
Policy 4122.02	Nondiscrimination Based on Genetic information of the Employee (Rescind)
Policy 4123	Section 504/ADA Prohibition against Disability Discrimination in Employment
Policy 4362	Anti-Harassment (Rescind)

Unpaid Leave – Shoemaker, Shirley

- approve 7 unpaid days of absence without approved leave for classified staff member Shirley Shoemaker, per Superintendent discretion.

Food Service Fund Spending Plan

- approve the Food Service Fund Spending Plan, as presented.

Ayes: B. Helman, C. Helman, Clark, Grandey, Shaffer; Nays: none Motion carried 5 - 0.

4-11-25

Executive Session

Mrs. Helman moved and Mr. Helman seconded the motion to adjourn to executive session to:

- Consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing at 7:42 p.m.

Ayes: B. Helman, C. Helman, Clark, Grandey, Shaffer; Nays: none Motion carried 5 - 0.

The Board returned to Regular Session at 7:59 p.m.

5-11-25

Adjournment

Mr. Helman moved and Mr. Clark seconded the motion to adjourn the meeting.

Ayes: B. Helman, C. Helman, Clark, Grandey, Shaffer; Nays: none Motion carried 5 - 0.

_____President

Attest _____Treasurer