

Regular Meeting
Hardin-Houston Board of Education
Monday, September 16, 2024
Media Center
7:00 P.M.

Roll call: Barri Grandey, Brian Helman, Christine Helman and Bill Clark were present. Jason Shaffer was absent.

Board President, Mr. Clark called the meeting to order and welcomed guests.

1-9-24 Mr. Helman moved and Mrs. Grandey seconded the motion to:

Minutes

- approve the minutes of the regular board meeting on August 19, 2024, as presented.

Financial Reports

- approve monthly financial reports and expenditures for August 2024.

Appropriations

- approve the permanent appropriations for the 2024-2025 fiscal year as presented.

Ayes: Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 4 - 0.

2-9-24

Employments

Mr. Helman moved and Mrs. Helman seconded the motion to employ the following on one year supplemental contracts for the 2024-2025 school year:

Sandy Heitkamp	Weight Room Supervisor (1/3)	\$2,028.73
Sarah Rust	Gifted Advisor (1/3)	\$ 422.65
Casey Harding	Gifted Advisor (1/3)	\$ 422.65

Ayes: Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 4 - 0.

3-9-24

Mrs. Grandey moved and Mrs. Helman seconded the motion to:

Certified Substitute List

- approve the updated certified substitute list, as presented.

Service Agreements

- approve the following service agreements with the Midwest Regional Educational Service Center for the 2024-2025 school year, as presented:
 - Gifted Intervention Specialist
 - Response to Intervention meetings for Speech Language Pathologist
 - Floating Substitute Teacher

Memorandum of Understanding - HHEA

- Approve the Memorandum of Understanding with Hardin-Houston Education Association, as presented.

Memorandum of Understanding – Sidney Schools

- Approve the Memorandum of Understanding with Sidney City Schools regarding Non-Public Title I Services, as presented.

Medical Leaves

- Approve the following medical leaves:

Andrea Kittel	2024-2025 school year
Janelle Hillard	6 weeks beginning October 16, 2024

Sports Workers Salary Schedule

- Approve the Sports Workers salary schedule for the 2024-2025 school year, as presented.

Overnight Student Trips

- approve the following overnight student trips:
 - FFA National Convention October 23 – 26, 2024
 - FCCLA Fall Leadership Camp October 22 – 23, 2024

Building Goals

- Approve the 2024-2025 Hardin-Houston Elementary & Houston High School Building Goals as follows:

Houston High School Building Goals

Houston High School teachers, staff, and administration will provide all students with a supportive and nurturing environment that allows them to succeed academically, grow emotionally, and acclimate socially.

Houston High School teachers, staff, and administration will foster a positive school culture, maintain high standards of academic success, and promote respectful behavior by consistently reinforcing our Culture Playbook and Student Handbook.

All teachers will work to increase student outcomes and prepare students to achieve proficiency on state assessments by integrating standards-aligned multi-step/multi-part questions in all content areas.

Hardin-Houston Elementary Building Goals

Continue the transition to utilize Science of Reading strategies for all students so that by 2024-25, K-3 ELA teachers will all use the strategies and 4-6 ELA teachers will use the strategies for all students not yet reading at grade level.

In an effort to encourage critical thinking, problem solving, and innovation in our students, each grade level will develop a quarterly stem project that reinforces cross-curricular content.

District Goals

- Approve the 2024-2025 Hardin-Houston Local School District Goals as follows:

District Goals

- Provide a safe and secure environment for students, staff and community members.
- Achieve the highest ratings on the state report card.
- Optimize all building systems and fulfill the 5-year strategic plan.
- Maintain fiscal responsibility and analyze student enrollment of the district.
- Continue the implementation process for a 1 to 1 technology initiative.

Ayes: Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 4 - 0.

4-9-24

Executive Session

Mrs. Grandey moved and Mr. Helman seconded the motion to adjourn to executive session to:

- Consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing at 7:59 p.m.

Ayes: Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 4 - 0.

Return to Regular Session at 8:22 p.m.

5-9-24

Adjournment

Mr. Helman moved and Mrs. Grandey seconded the motion to adjourn the meeting. Ayes: Grandey, B. Helman, C. Helman, Clark; Nays: none Motion carried 4 - 0.

_____ President

Attest _____ Treasurer