

Regular Meeting  
Hardin-Houston Board of Education  
Monday, September 15, 2025  
Media Center  
7:00 P.M.

Roll call: Bill Clark, Barri Grandey, Brian Helman, Christine Helman and Jason Shaffer were present.

Board President, Mr. Shaffer called the meeting to order and welcomed guests.

**1-9-25** Mr. Helman moved and Mr. Clark seconded the motion to:

**Minutes**

- approve the minutes of the regular board meeting on August 18, 2025, as presented.

**Financial Reports**

- approve monthly financial reports and expenditures for August 2025.

**Appropriations**

- approve the permanent appropriations for the 2025-2026 fiscal year as presented.

**Donation**

- approve the anonymous donation in the amount of \$1,138.24 to benefit the Boys Basketball program.

**Ohio Public Employees Deferred Compensation Program Plan**

- approve the adoption of the Ohio Public Employees Deferred Compensation Program plan, as presented.

Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none Motion carried 5 - 0.

**2-9-25**

**Supplementals**

Mr. Clark moved and Mrs. Helman seconded the motion to employ the following on one year supplemental contracts for the 2025-2026 school year:

Kyle Borchers	Varsity Baseball Coach	\$4,520.75
David Hall	Assistant Varsity Baseball Coach	\$2,511.53
Brian Crim	Assistant Girls Basketball Coach	\$3,978.26

Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none Motion carried 5 - 0.

3-9-25

Mr. Helman moved and Mr. Clark seconded the motion to:

**Certified Substitute List**

- approve the updated MRESC certified substitute list, as presented.

**Service Agreements**

- approve the following service agreements with the Midwest Regional Educational Service Center for the 2025-2026 school year, as presented:
  - Gifted Coach
  - MTSS meetings for Speech Language Pathologist

**Medical Leave**

- approve the 6 week medical leave for Jeff Jenkins, beginning September 16, 2025.

**Overnight Student Trips**

- approve the following overnight student trips:
  - FFA National Convention                      October 29 – 31, 2025
  - FCCLA Fall Leadership Camp                      October 21 – 22, 2025

**School Resource Officer**

- approve the full-time School Resource Officer for the 2025-2026 school year at a cost of \$78,700.05.

**Supplemental Contract Adjustment**

- approve the adjustment to supplemental contract for the Title I Coordinator Donna Long to half time at a salary of \$650.00 and approve the supplemental contract for Molly McKee as a Title I Coordinator (half time) at a salary of \$650.00.

**Cook Hours Adjustments**

- approve the following adjustments in hours:
  - Tonya Rutschilling, cook from 5.5 hours per day to 5 hours per day.
  - Amy Benanzer, cook from 5 hours per day to 5.5 hours per day.

**Adult Lunch Price**

- approve the adult lunch price of \$3.10 for the 2025-2026 school year.

**October Board Meeting Change**

- approve the movement of the October board meeting to Monday, October 13, 2025.

**Building Goals**

- approve the 2025-2026 Hardin-Houston Elementary & Houston High School Building Goals as follows:

### **Houston High School Building Goals**

Houston High School will foster a learning environment where respect is the norm, and academic success is celebrated. Students will be equipped with the skills to encourage emotional intelligence, build healthy relationships, make responsible decisions, and persevere through challenges.

All teachers will work to increase student outcomes and prepare students to achieve proficiency on state assessments by integrating standards-aligned multi-step/multi-part questions, and build student comprehension and knowledge by developing students' ability to determine key ideas within content area texts.

### **Hardin-Houston Elementary Building Goals**

Hardin-Houston Elementary teachers will implement the new curriculum, IMSE/Morphology, with fidelity and 100% of the teachers will receive necessary support from the principal and ELA curriculum director.

Hardin-Houston Elementary staff and students will again reduce the number of Reading Improvement and Monitoring Plans for students in grades 3-6 by at least 35%.

Hardin-Houston Elementary staff will continue to recognize our students who exhibit the traits of Respect, Success and Pride in addition to the highlighted monthly character trait as part of our PBIS (positive behavioral intervention and support) system.

### **District Goals**

Provide a safe and secure environment for students, staff and community members.

Maintain the highest ratings on the state report card.

Optimize all building systems and fulfill the 5-year strategic plan.

Maintain fiscal responsibility and adjust based on student enrollment of the district.

Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none Motion carried 5 - 0.

**4-9-25**      **Executive Session**

Mrs. Helman moved and Mrs. Grandey seconded the motion to adjourn to executive session to:

- Consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee official, licensee, or student unless the employee, official, licensee, or student requests a public hearing at 7:43 p.m.

Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none Motion carried 5 - 0.

Return to Regular Session at 8:32 p.m.

**5-9-25**      **Adjournment**

Mr. Helman moved and Mr. Clark seconded the motion to adjourn the meeting.  
Ayes: Clark, Grandey, B. Helman, C. Helman, Shaffer; Nays: none Motion carried 5 - 0.

\_\_\_\_\_ President

Attest \_\_\_\_\_ Treasurer