

Regular Meeting
Hardin-Houston Board of Education
Monday, September 21, 2026
Media Center
7:00 P.M.

Roll call: Michael Ginn, Pam Mohler and Bill Clark were present. Jason Shaffer and Brian Helman were absent.

Board Vice President, Mr. Clark called the meeting to order and welcomed guests.

1-9-26 Mr. Ginn moved and Mrs. Mohler seconded the motion to:

Minutes

- approve the minutes of the regular board meeting on August 17, 2026, as presented.

Financial Reports

- approve monthly financial reports and expenditures for August 2026.

Appropriations

- approve the permanent appropriations for the 2026-2027 fiscal year as presented.

Ayes: Ginn, Mohler, Clark; Nays: none Motion carried 3 - 0.

2-9-26 Mr. Ginn moved and Mrs. Mohler seconded the motion to:

Employments

- employ Bruce Walker as a bus driver for the 2026-2027 school year, pending successful background check and proper certification, at a salary of \$13,689.03 (Tier 5, 179 days).
- employ Amanda Plunkett as a cook for the 2026-2027 school year, pending successful background check, at a salary of \$15,215.00 (Tier 0, 179 days).
- employ Ciara Sweeting as a Clear Creek Tutor for the 2026-2027 school year, pending successful background check and proper certification, at an hourly rate of \$25.00 per hour on an as needed basis.

Ayes: Ginn, Mohler, Clark; Nays: none Motion carried 3 - 0.

3-9-26 Mrs. Mohler moved and Mr. Ginn seconded the motion to:

Resignations

- accept the resignation of Cook Tonya Rutschilling effective August 28, 2026.
- accept the resignation of Custodian Craig Burroughs effective August 19, 2026.
- accept the resignation of Varsity Softball Coach Kristin Bachman effective immediately.

Ayes: Ginn, Mohler, Clark; Nays: none Motion carried 3 - 0.

4-9-26 Mrs. Mohler moved and Mr. Ginn seconded the motion to:

Certified Substitute List

- approve the updated MRESC certified substitute list, as presented.

Medical Leave

- approve the 5-week medical leave for Bus Driver Lee Wemmer, beginning September 14, 2026.

Medical Leave

- approve the 10-week medical leave for Bus Driver Tony Sell, beginning October 21, 2026.

Overnight Student Trips

- approve the following overnight student trips:
 - FFA National Convention October 21 – 23, 2026
 - FCCLA Fall Leadership Camp October 20 – 21, 2026

School Resource Officer

- approve the full-time School Resource Officer for the 2026-2027 school year at a cost of \$82,458.22.

Building Goals

- approve the 2026-2027 Hardin-Houston Elementary & Houston High School Building Goals as follows:

Houston High School Building Goals:

- Cultivate a safe, supportive, and inclusive environment that encourages student ownership, promotes social-emotional well-being, and maintains high behavioral and academic standards.
- Enhance instructional quality and student productivity by optimizing staff communication, interdisciplinary collaboration, and diverse co-teaching models.
- Increase student achievement, critical thinking, and growth across all content areas by implementing rigorous instruction, data-informed lesson alignment, and cross-curricular literacy.

Hardin-Houston Elementary Building Goals:

- By the end of the 2027–2028 school year, the building will implement a vertically aligned K–6 literacy scope and sequence, including K–3 OG phonics and 4–6 morphology expectations, with clearly defined grade-level responsibilities.
- By the end of 2026-2027 school year, staff will build a shared understanding of evidence-based math intervention practices.
- By the end of the 2026-2027 school year, the building will establish Tier 1 PBIS practices. The PBIS committee will complete a baseline TFI in the fall of 2026 to drive the action plans into place.

District Goals

- approve the 2026-2027 Houston High School District Goals as follows:

District Goals:

- Provide a safe and secure environment for students, staff and community members.
- Maintain the highest ratings on the state report card.
- Evaluate & optimize all building systems and fulfill the 5-year strategic plan.
- Maintain fiscal responsibility and adjust based on student enrollment of the district.

Ayes: Ginn, Mohler, Clark; Nays: none Motion carried 3 - 0.

5-9-26**Executive Session**

Mr. Ginn moved and Mrs. Mohler seconded the motion to adjourn to executive session to:

- consider the appointment, employment, dismissal, discipline, promotion or compensation of an employee or the investigation of charges against the employee officials, licensee, or student unless the employee, official, licensee, or student requests a public hearing.
- consider matters required to be kept confidential by federal law or state statutes at 8:02 p.m.

Ayes: Ginn, Mohler, Clark; Nays: none Motion carried 3 - 0.

Return to Regular Session at 8:34 p.m.

6-9-26**Adjournment**

Mr. Ginn moved and Mrs. Mohler seconded the motion to adjourn the meeting.

Ayes: Ginn, Mohler, Clark; Nays: none Motion carried 3 - 0.

_____ President

Attest _____ Treasurer